

APPROVED



Empower College Prep

Minutes

Board Meeting

Date and Time

Monday October 24, 2022 at 3:00 PM

Location

2411 W. Colter St.

A Building

Notice of Public Meeting can be found at:

2411 West Colter Street

Virtual Meeting Brian Holman is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/87073311407?pwd=dDdINzRiRjVvYlpmOXFmTCtiSzloZz09>

Meeting ID: 870 7331 1407

Passcode: 922362

One tap mobile

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+13126266799,,87073311407#,,,,*922362# US (Chicago)

Dial by your location

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+1 253 215 8782 US (Tacoma)

Meeting ID: 870 7331 1407

Passcode: 922362

Find your local number: <https://us02web.zoom.us/j/kbl6818PS5>

Trustees Present

A. Brooks (remote), B. Adams Bressler (remote), K. Erickson (remote), P. Welborn (remote)

Trustees Absent

C. Daniels

Ex Officio Members Present

B. Holman (remote)

Non Voting Members Present

B. Holman (remote)

Guests Present

A. Eich (remote), Adam Reeder (remote), D. Dillman (remote), K. Ward (remote), L. Montano (remote)

I. Opening Items

A. Call the Meeting to Order

P. Welborn called a meeting of the board of trustees of Empower College Prep to order on Monday Oct 24, 2022 at 3:09 PM.

B. Record Attendance and Guests

C. Amend previously approved minutes from July 1st

B. Adams Bressler made a motion to to approve previously approved minutes from July 1st.

A. Brooks seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|-------------------|--------|
| B. Adams Bressler | Aye |
| K. Erickson | Aye |
| P. Welborn | Aye |
| A. Brooks | Aye |
| C. Daniels | Absent |

D. Amend previously approved minutes from July 15

B. Adams Bressler made a motion to approve previously approved minutes from July 15.

A. Brooks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|-------------------|--------|
| C. Daniels | Absent |
| A. Brooks | Aye |
| K. Erickson | Aye |
| P. Welborn | Aye |
| B. Adams Bressler | Aye |

E. Approve minutes from July 25th Board meeting

B. Adams Bressler made a motion to approve the minutes from Board Meeting on 07-25-22.

A. Brooks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|-------------------|--------|
| A. Brooks | Aye |
| B. Adams Bressler | Aye |
| K. Erickson | Aye |
| C. Daniels | Absent |
| P. Welborn | Aye |

F. Amend previously approved minutes from August 22nd

B. Adams Bressler made a motion to approve previously approved minutes from August 22nd.

A. Brooks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|-------------------|--------|
| B. Adams Bressler | Aye |
| A. Brooks | Aye |
| K. Erickson | Aye |
| C. Daniels | Absent |
| P. Welborn | Aye |

G. Approve September Minutes

B. Adams Bressler made a motion to approve the minutes from Board Meeting on 09-26-22.

A. Brooks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|-------------|--------|
| K. Erickson | Aye |
| C. Daniels | Absent |
| P. Welborn | Aye |

Roll Call

B. Adams Bressler Aye
A. Brooks Aye

II. Reports

A. Senior Management Team Reports

The Executive Director shared the job description for the new Pre-School Director. The responsibilities of the Director were discussed with the board. It was agreed that updates would need to be made to the job description before approving.

The Director of Finance provided a high level overview of the the Cash Flow Report for Elementary, Middle and High School with board.

The Preschool timeline was talked about and an estimated date of completion was shared.

The board was updated on the current Grants that are being worked on. Our goal is to apply for one Grant a month.

III. Voting Items

A. Approve Parent Visitation Policy

A. Brooks made a motion to to approve the Parent Visitation Policy.
B. Adams Bressler seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Daniels Absent
A. Brooks Aye
P. Welborn Aye
K. Erickson Aye
B. Adams Bressler Aye

IV. Strategic Planning

A. Responsibilities and Composition of Corporate and School Boards

Board discussed the role of a Corporate Board vs. School Board. Circled around different scenarios to weigh the pros and cons of each board that would be the best overall fit.

B. Expansion strategy

The Executive Director presented different expansion ideas he had with the Board. The benefits and cost of each project were considered. It was suggested that more data was required before a final decision was made.

The expansion ideas included: HUB's, DNF Takeovers and New Start-Ups .

V. Executive Session to discuss personnel matters

A. Discuss employment contracts

The executive session did not occur. Matters will be saved for the following board meeting.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
K. Erickson