APPROVED

Empower College Prep

Minutes

Board Meeting

Date and Time
Monday September 26, 2022 at 4:30 PM

Location
2411 W. Colter St.
A Building

Notice of Public Meeting can be found at:
2411 West Colter Street

Virtual Meeting Brian Holman is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting
https://us02web.zoom.us/j/87073311407?pwd=dDdINzRiRjVyYlpmOXFmTCtiSzloZz09
Meeting ID: 870 7331 1407
Passcode: 922362
One tap mobile
+13017158592,,87073311407#,,,,*922362# US (Washington DC)
+13126266799,,87073311407#,,,,*922362# US (Chicago)
Dial by your location
+1 301 715 8592 US (Washington DC)
+1 312 626 6799 US (Chicago)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 929 205 6099 US (New York)
+1 253 215 8782 US (Tacoma)
Meeting ID: 870 7331 1407
Passcode: 922362

Find your local number: https://us02web.zoom.us/u/kbI6818PS5

Trustees Present
A. Brooks (remote), B. Adams Bressler (remote), K. Erickson (remote)

Trustees Absent
C. Daniels, P. Welborn

Ex Officio Members Present
B. Holman (remote)

Guests Present
A. Eich (remote), B. Jones (remote), D. Dillman (remote), Jennifer Lane (remote), K. Ward (remote), L. Montano (remote)

I. Opening Items

A. Call the Meeting to Order

K. Erickson called a meeting of the board of trustees of Empower College Prep to order on Monday Sep 26, 2022 at 4:33 PM.

B. Record Attendance and Guests

C. Approve August Minutes

K. Erickson made a motion to not approve the minutes from Board Meeting on 08-22-22.
A. Brooks seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

P. Welborn	Absent
B. Adams Bressler	Aye
A. Brooks	Aye
C. Daniels	Absent
K. Erickson	Aye

II. Reports

A. Program Reports

The Executive Director shared:

Program Reports to compare our proficiency points in English and Math from 2020-2022.

The stats range from Beginning of Year (BOY) to End of Year (EOY).

Grades: K-8 **36 points**
Grades: 9-12 **47.5 points**

B. Executive Director Report and Summary of Annual Goals

This report summarizes the goals for the FY23 school year and progress toward these goals as we approach the end of our first quarter.

The first 5 programmatic goals are owned by our High School team:
Graduation rate: 90%
College-going rate: 85% (includes military alternatives, consistent with state accountability)
4-year acceptance rate: 67%
CCRI (College Career Readiness Indicator) points: 20.2 points
Internship completion: 85%

The goal for State Proficiency Points org-wide is 45 proficiency points.

The goal for staff stability is 80%. The school is currently seeking to replace its Director of Special Education and Nurse. The first is relocating, and the latter is changing industries.

The goal for student stability is 85% August to May with 350+ new enrollments and a student body of 1100+ students.

In addition to these annual goals and focus on executing with excellence to achieve the growth in student learning similar to what was achieved in FY20 prior to COVID, several projects were prioritized for the next 24 months during the July retreat:

- Build and open preschool by August, 2023.
- Finalize and establish Governance structure and associated documents, recruit and onboard Board members, including for the Corporate Board
- Build playbooks
- Build curriculum in LMS
- Build leadership pipeline and effectively, consistently develop staff

III. Voting Items

A. Vote to approve AFR

B. Adams Bressler made a motion to Approve Annual Financial Report (AFR).
K. Erickson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Adams Bressler	Aye
A. Brooks	Aye
P. Welborn	Absent
K. Erickson	Aye

IV. Executive Session to discuss personnel matters

A. Discuss employment contracts

Discussed 3-yr strategic growth plan and key responsibilities of our senior team.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
K. Erickson