

APPROVED



## Empower College Prep

# Minutes

## March Board Meeting

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### Date and Time

Monday March 28, 2022 at 4:30 PM

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Notice of Public Meeting can be found at:  
2411 West Colter Street

Virtual Meeting Brian Holman is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/87073311407?pwd=dDdINzRiRjVvYlpmOXFmTCtiSzloZz09>

Meeting ID: 870 7331 1407

Passcode: 922362

One tap mobile

+13017158592,,87073311407#,,,,\*922362# US (Washington DC)

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Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 929 205 6099 US (New York)

+1 253 215 8782 US (Tacoma)

Meeting ID: 870 7331 1407

Passcode: 922362

Find your local number: <https://us02web.zoom.us/u/kbl6818PS5>

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### Trustees Present

A. Brooks (remote), B. Adams Bressler (remote), C. Daniels (remote), K. Erickson (remote)

**Trustees Absent**

P. Welborn

**Trustees who arrived after the meeting opened**

B. Adams Bressler

**Ex Officio Members Present**

B. Holman (remote)

**Non Voting Members Present**

B. Holman (remote)

**Guests Present**

A. Eich (remote), A. Weathersby (remote), B. Jones (remote), Kendy Walker (remote)

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**I. Opening Items**

**A. Call the Meeting to Order**

K. Erickson called a meeting of the board of trustees of Empower College Prep to order on Monday Mar 28, 2022 at 4:30 PM.

**B. Record Attendance and Guests**

**C. Approve February Minutes**

C. Daniels made a motion to approve the minutes from February Board Meeting on 02-28-22.

A. Brooks seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Welborn	Absent
K. Erickson	Aye
A. Brooks	Aye
C. Daniels	Aye
B. Adams Bressler	Absent

**II. Reports**

**A. Senior Management Team Reports**

Discussion on staff stability numbers, and GCU Partnership with hiring. Positive from staff, administration and board.

B. Adams Bressler arrived.

### III. Voting Items

#### A. Approve Updated FCC Policy

Let it be resolved that the Empower College Prep FCC policy be such that:

A person, including a contractor, subcontractor or vendor, or any employee of these entities, is exempt from the requirements of A.R.S. § 15-512 if their normal job duties are not likely to result in independent access to or unsupervised contact with pupils. The School's Executive Director, Director of Finance and Operations, or Manager of Human Resources shall have the authority to make an exemption determination based on an analysis of the person's job duties.

K. Erickson made a motion to Approves as listed.

B. Adams Bressler seconded the motion.

Let it be resolved that the Empower College Prep FCC policy be such that:

A person, including a contractor, subcontractor or vendor, or any employee of these entities, is exempt from the requirements of A.R.S. § 15-512 if their normal job duties are not likely to result in independent access to or unsupervised contact with pupils. The School's Executive Director, Director of Finance and Operations, or Manager of Human Resources shall have the authority to make an exemption determination based on an analysis of the person's job duties.

The board **VOTED** to approve the motion.

#### Roll Call

K. Erickson	Aye
P. Welborn	Absent
B. Adams Bressler	Aye
A. Brooks	Aye
C. Daniels	Aye

### IV. Strategic Planning

#### A. Discuss progress on preschool land acquisition, design/construction, and management

### V. Executive Session to discuss personnel matters

#### A. Discuss personnel matters

Discussed personnel matters among Senior Leadership Team, no vote necessary.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,  
K. Erickson