

APPROVED



## Empower College Prep

### Minutes

#### Board Meeting

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#### Date and Time

Monday September 13, 2021 at 4:30 PM

#### Location

2411 West Colter Street

Phoenix, AZ 85015

\* notice can be found on campus in the front office

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Notice of Public Meeting can be found at:

2411 West Colter Street

Virtual Meeting Brian Holman is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/87073311407?pwd=dDdINzRiRjVyYlpmOXFmTCtiSzloZz09>

Meeting ID: 870 7331 1407

Passcode: 922362

One tap mobile

+13017158592,,87073311407#,,,,\*922362# US (Washington DC)

+13126266799,,87073311407#,,,,\*922362# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 929 205 6099 US (New York)

+1 253 215 8782 US (Tacoma)

Meeting ID: 870 7331 1407

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Passcode: 922362

Find your local number: <https://us02web.zoom.us/j/84461212693>

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### Trustees Present

A. Brooks (remote), B. Adams Bressler (remote), K. Erickson (remote), P. Welborn (remote)

### Trustees Absent

C. Daniels

### Ex Officio Members Present

B. Holman (remote)

### Non Voting Members Present

B. Holman (remote)

### Guests Present

A. Weathersby (remote), B. Jones (remote)

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## I. Opening Items

### A. Call the Meeting to Order

K. Erickson called a meeting of the board of trustees of Empower College Prep to order on Monday Sep 13, 2021 at 4:34 PM.

### B. Record Attendance and Guests

### C. Approve August Minutes

P. Welborn made a motion to approve the minutes from Board Meeting on 08-09-21.

K. Erickson seconded the motion.

fix error 1-C... motion to approve with error, double name Kevin

The board **VOTED** to approve the motion.

#### Roll Call

|                   |        |
|-------------------|--------|
| A. Brooks         | Aye    |
| B. Adams Bressler | Aye    |
| K. Erickson       | Aye    |
| P. Welborn        | Aye    |
| C. Daniels        | Absent |

## II. Reports

### A.

### Senior Management Team Report

Report presentation from Becky Jones on ES/MS as written.

Question from Patricia on state testing and ELL students and disparages. Pat asking for numbers to use in-state meeting reform efforts.

Report presentation from Brian Holman on HS as written.

Question from Patricia on a remote campus. Numbers are given, HS cleared, MS 5-8 12 students, k-4 movement on the main site to clear list.

Report presentation from Brian Holman on Operations as written.

Patricia: accolades on math, concerns on reading. Suggested to forgo Benchmark scores, possible withdrawal of goal.

Brian: sticking with goal based on testing scores, ACT scoring.

Patricia: restated she is wanting to have talks with State Officials to reassess testing.

Brandi: how is HR dealing with covid absences. 80 hours extra from covid relief for teaches to use before using standard PTO/sick hours

### III. Voting Items

#### A. Approve updated COVID-19 policy to be added to HR Handbook

Presented by Brian Holman as written.

Patricia: keep as written with working document to change as needed with State of AZ information without having to approve in a board meeting.

Kevin: this is working as it is, gives flexibility and power to adjust as needed.

Brandi: are dates included in the verbiage of funding from state and masks mandates?

Brian: need the policy to confirm compliance, some funds that are tied do not currently meet ECP but may in the future be added by the Governor.

K. Erickson made a motion to approve.

A. Brooks seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

|                   |        |
|-------------------|--------|
| P. Welborn        | Aye    |
| C. Daniels        | Absent |
| K. Erickson       | Aye    |
| A. Brooks         | Aye    |
| B. Adams Bressler | Aye    |

### IV. Strategic Planning

## **A. Discuss and develop strategic plan**

Presented by Brian Holman as written.

Question to the board on their current opinion...

Kevin - happy to keep growing

Patricia - Happy with direction

Adam - happy, would like to see a replicable curriculum for incoming staff

Brandi - very happy with slow thoughtful growth pattern as opposed to rush to build without foundation.

Question to Board, what is our strength to scale

Kevin - attention to detail, operating patterns, staff, and scholar focus. ECP is in a state that has plenty of education growth possibilities.

Brandi - leadership talent.

Question to the board, what are some missing pieces for scaling

Patricia - how much do we want to repliate? Enrollment model, start with lower grade and increase each year or start with full class levels.

Becky - experts in area of focus are growing in the current location, any scale will require same consideration of personnel.

Kevin - location consideration for large scale vs small scale. Will remote school be a concept across platforms.

Adam - staff training for effective, consistent communication, and training across multiple campuses.

Request from Kevin and Patrica to move forward with preschool advancements.

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,

K. Erickson