APPROVED

Empower College Prep

Minutes

Board Meeting

Date and Time
Monday September 13, 2021 at 4:30 PM

Location
2411 West Colter Street
Phoenix, AZ 85015
* notice can be found on campus in the front office

Notice of Public Meeting can be found at:
2411 West Colter Street

Virtual Meeting Brian Holman is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting
https://us02web.zoom.us/j/87073311407?pwd=dDdINzRiRjVyYlpmOXFmTCtiSzloZz09
Meeting ID: 870 7331 1407
Passcode: 922362
One tap mobile
+13017158592,,87073311407#,,,,*922362# US (Washington DC)
+13126266799,,87073311407#,,,,*922362# US (Chicago)
Dial by your location
+1 301 715 8592 US (Washington DC)
+1 312 626 6799 US (Chicago)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 929 205 6099 US (New York)
+1 253 215 8782 US (Tacoma)
Meeting ID: 870 7331 1407

Passcode: 922362
Find your local number: https://us02web.zoom.us/u/kbI6818PS5

Trustees Present
A. Brooks (remote), B. Adams Bressler (remote), K. Erickson (remote), P. Welborn (remote)

Trustees Absent
C. Daniels

Ex Officio Members Present
B. Holman (remote)

Guests Present
A. Weathersby (remote), B. Jones (remote)

I. Opening Items

A. Call the Meeting to Order

K. Erickson called a meeting of the board of trustees of Empower College Prep to order on Monday Sep 13, 2021 at 4:34 PM.

B. Record Attendance and Guests

C. Approve August Minutes

P. Welborn made a motion to approve the minutes from Board Meeting on 08-09-21.
K. Erickson seconded the motion.
fix error 1-C... motion to approve with error, double name Kevin
The board **VOTED** to approve the motion.

Roll Call

C. Daniels	Absent
A. Brooks	Aye
P. Welborn	Aye
B. Adams Bressler	Aye
K. Erickson	Aye

II. Reports

A. Senior Management Team Report

Report presentation from Becky Jones on ES/MS as written.

Question from Patricia on state testing and ELL students and disparages. Pat asking for numbers to use in-state meeting reform efforts.

Report presentation from Brian Holman on HS as written.
Question from Patrica on a remote campus. Numbers are given, HS cleared, MS 5-8 12 students, k-4 movement on the main site to clear list.

Report presentation from Brain Holman on Operations as written.

Patricia: accolades on math, concerns on reading. Suggested to forgo Benchmark scores, possible withdrawal of goal.
Brian: sticking with goal based on testing scores, ACT scoring.
Patricia: restated she is wanting to have talks with State Officials to reassess testing.

Brandi: how is HR dealing with covid absences. 80 hours extra from covid relief for teaches to use before using standard PTO/sick hours

III. Voting Items

A. Approve updated COVID-19 policy to be added to HR Handbook

Presented by Brain Holman as written.
Patricia: keep as written with working document to change as needed with State of AZ information without having to approve in a board meeting.
Kevin: this is working as it is, gives flexibility and power to adjust as needed.
Brandi: are dates included in the verbiage of funding from state and masks mandates?
Brian: need the policy to confirm compliance, some funds that are tied do not currently meet ECP but may in the future be added by the Governor.
K. Erickson made a motion to approve.
A. Brooks seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Erickson	Aye
P. Welborn	Aye
B. Adams Bressler	Aye
C. Daniels	Absent
A. Brooks	Aye

IV. Strategic Planning

A. Discuss and develop strategic plan

Presented by Brian Holman as written.

Question to the board on their current opinion...

Kevin - happy to keep growing
Patricia - Happy with direction
Adam - happy, would like to see a replicable curriculum for incoming staff
Brandi - very happy with slow thoughtful growth pattern as opposed to rush to build without foundation.

Question to Board, what is our strength to scale

Kevin - attention to detail, operating patterns, staff, and scholar focus. ECP is in a state that has plenty of education growth possibilities.
Brandi - leadership talent.

Question to the board, what are some missing pieces for scaling

Patricia - how much do we want to repliate? Enrollment model, start with lower grade and increase each year or start with full class levels.
Becky - experts in area of focus are growing in the current location, any scale will require same consideration of personnel.
Kevin - location consideration for large scale vs small scale. Will remote school be a concept across platforms.
Adam - staff training for effective, consistent communication, and training across multiple campuses.

Request from Kevin and Patrica to move forward with preschool advancements.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
K. Erickson