

APPROVED



Empower College Prep

Minutes

Governing Board Meeting

Date and Time

Monday May 13, 2019 at 4:30 PM

Board meeting held at:

2411 W. Colter St., Room A115

Number to call in:

7127704700 x 558890

Notice of Public Meeting can be found at:

5757 North Central Ave and 2411 Colter Street

Trustees Present

G. Perez (remote), K. Erickson (remote), P. Welborn (remote), S. Breen

Trustees Absent

None

Ex Officio Members Present

B. Holman

Non Voting Members Present

B. Holman

Guests Present

A. Eich, A. Masad

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

S. Breen called a meeting of the board of trustees of Empower College Prep to order on Monday May 13, 2019 at 4:36 PM.

C. Approve Minutes

S. Breen made a motion to approve minutes from the Governing Board Meeting on 04-08-19 Governing Board Meeting on 04-08-19.

P. Welborn seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Erickson Aye

G. Perez Aye

S. Breen Aye

P. Welborn Aye

D. Approve Minutes

S. Breen made a motion to approve minutes from the Governing Board Meeting on 08-13-18 Governing Board Meeting on 08-13-18.

K. Erickson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

G. Perez Aye

K. Erickson Aye

S. Breen Aye

P. Welborn Aye

II. Executive Director Report

A. ED Report

Construction update:

2 issues that have come up is the sidewalk and some debris that was found as they have been digging up the dirt.

Group discussed the sidewalk.

Pat recommended a review of the school policy about how our students leave campus, for students to leave the campus and have parents pick them up. We should add a gate on the southeast corner and have the kids cross that way. That way there is no foot traffic

on the frontage road. Even if we build the best or worst sidewalk we cannot have students walk on the frontage street.

There is no way we can do this, we can require our kids to walk a different way. If we build a sidewalk we are explicitly condoning kids walking and parents picking up.

Request made to ED to draft dismissal policy and write a letter.

Board discussed debris, determined to bring an expert to consult how to fix the problem in best interest school

The board directed ED to keep moving on soils issue to maintain building timeline, and to seek input from a consultant

III. Committee Reports (Academic Reports)

A. High School Principal report:

Board briefly discussed the report and determined to hold questions until the principal was present.

B. Elementary School Principal report

Board reviewed Elementary report and requested numbers and paragraph summary as to why teachers are leaving.

IV. Board Chair Report

A. Capital Campaign

Board discussed prospects and progress on capital campaign.

V. Finance

A. Financial Report

Angela Eich responded to questions about the Finance Committee report, included that required forms had been submitted to the bond trustee.

Summarized fiscal year 2020 budget including that most significant change was increase in fundraising goal to reflect capital campaign.

VI. New Business

A. Proposed FY2020 budget draft

S. Breen made a motion to Vote for approval.

K. Erickson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

G. Perez Aye

K. Erickson Aye

S. Breen Aye

P. Welborn Aye

Board discussed what goals the Executive Director would be accountable for in the budget with an increased fundraising goal based on the capital campaign that significantly exceeds financial covenants, concluded ED would be accountable for financial covenants for DCOH and DSCR.

B. Approve 2019-2020 Human Resources Handbook

G. Perez made a motion to approve Human Resources Handbook.

P. Welborn seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

P. Welborn Aye

K. Erickson Aye

S. Breen Aye

G. Perez Aye

C. Change in Grades Served

S. Breen made a motion to approve the following resolution: Therefore, let it be resolved that Empower College Prep add 12th grade and re-configure to become a 3rd - 8th grade elementary school and 9th -12th grade high school.

P. Welborn seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Breen Aye

G. Perez Aye

P. Welborn Aye

K. Erickson Aye

D.

Approve Member Campus

S. Breen made a motion to Approve the following resolution: Therefore, let it be resolved that Empower College Prep Elementary School grades 6-8 operating at 2411 W. Colter St. Buildings A and C be a member campus of the Empower College Prep Elementary School currently operating at 5757 N. Central Ave.

G. Perez seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Erickson Aye

S. Breen Aye

P. Welborn Aye

G. Perez Aye

E. Approve Angela Eich as Authorized Representative

P. Welborn made a motion to Approve Angela Eich as Authorized Representative.

G. Perez seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Breen Aye

K. Erickson Aye

P. Welborn Aye

G. Perez Aye

F. Set date for annual retreat

July 20th is the proposed date

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:04 PM.

Respectfully Submitted,

A. Masad