APPROVED

# Empower College Prep

# Minutes

## Governing Board Meeting

**Date and Time**
Monday January 14, 2019 at 4:30 PM

**Location**
2411 West Colter St., Phoenix, AZ 85015

**Trustees Present**
G. Perez, K. Erickson (remote), P. Welborn (remote), S. Breen

**Trustees Absent**
*None*

**Ex Officio Members Present**
B. Holman

**Guests Present**
A. Eich, A. Masad, B. Jones, R. Rossi

### I. Opening Items

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

S. Breen called a meeting of the board of trustees of Empower College Prep to order on Monday Jan 14, 2019 at 4:36 PM.

**C.**

**Approve Minutes**

S. Breen made a motion to approve minutes from the Governing Board Meeting on 12-10-18 Governing Board Meeting on 12-10-18.
K. Erickson seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| G. Perez | Aye |
| S. Breen | Aye |
| K. Erickson | Aye |
| P. Welborn | Aye |

### D. Approve Minutes

G. Perez made a motion to approve minutes from the Governing Board Meeting on 10-08-18 Governing Board Meeting on 10-08-18.
S. Breen seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| P. Welborn | Aye |
| K. Erickson | Aye |
| S. Breen | Aye |
| G. Perez | Aye |

## II. Executive Director Report

### A. ED Report

**Executive Director:** will present information and facilitate discussion regarding:
1) Updated financing information and construction timeline.
2) Culture project, including defining meaning and how to measure second half of the school's mission statement, "maximize impact in the world"

Went over date for ground breaking ceremony, made sure that the 24th of Jan was still an option.
Pat had a question about attendance, Genero went over media coverage.

Went over profile and targets for Culture referred to as "Second half of mission". Discussed need to re-name project. Conversation shifted from profile and targets to habits associated with core values that were created by Program Committee last year. HS principal recommended reducing number of core values. Board chair responded to keep 7 values, to possibly focus on fewer at a given time in implementation. ED stated core values have been established since the beginning of the organization. The discussion also included focus on how values and content are taught in real world context, and how to have evidence to measure proficiency in specific outcomes.

## III. Committee Reports (Academic Reports)

### A. High School Principal report:

ECAP Action plan

Bringing awareness to juniors when they start taking tests for College

Dr. Rossi proposed an idea to buy a van so that way they can drive students around to games and college visits.
need to check logistics on vans
How many, who will drive etc.

Went over reports, Galileo and Math

### B. Elementary School Principal report

3rd Grade ELA
Went over Elementary school report, Becky mentioned they went up in certain areas

## IV. Board Chair Report

### A. Capital Campaign

The capital campaign has been on hold due to financing
Went over report
The project is going forward

## V. Finance

### A. Financial Report

Went over Empower Finances
Went over debt payment and bond deals
looking to have a strong ending to the fiscal year

## VI. Governance

### A. Governance

The goal is to increase board membership
We need more representation on curriculum, still recruiting
Could use more academic support versus the financial side

## VII. Vote: ED Compensation

### A. ED Compensation

P. Welborn made a motion to To approve the Executive Compensation measure discussed in the Executive session.
S. Breen seconded the motion.
The board **VOTED** unanimously to approve the motion.

**Roll Call**

| | |
|---|---|
| P. Welborn | Aye |
| S. Breen | Aye |
| K. Erickson | Aye |
| G. Perez | Aye |

## VIII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:50 PM.

Respectfully Submitted,
A. Masad