



Empower College Prep

Minutes

Governing Board Meeting

Date and Time

Monday January 14, 2019 at 4:30 PM

Location

2411 West Colter St., Phoenix, AZ 85015

Trustees Present

G. Perez, K. Erickson (remote), P. Welborn (remote), S. Breen

Trustees Absent

None

Ex Officio Members Present

B. Holman

Non Voting Members Present

B. Holman

Guests Present

A. Eich, A. Masad, B. Jones, R. Rossi

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

S. Breen called a meeting of the board of trustees of Empower College Prep to order on Monday Jan 14, 2019 at 4:36 PM.

C. Approve Minutes

S. Breen made a motion to approve minutes from the Governing Board Meeting on 12-10-18 Governing Board Meeting on 12-10-18.

K. Erickson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Erickson Aye

G. Perez Aye

S. Breen Aye

P. Welborn Aye

D. Approve Minutes

G. Perez made a motion to approve minutes from the Governing Board Meeting on 10-08-18 Governing Board Meeting on 10-08-18.

S. Breen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Erickson Aye

P. Welborn Aye

G. Perez Aye

S. Breen Aye

II. Executive Director Report

A. ED Report

Executive Director: will present information and facilitate discussion regarding:

- 1) Updated financing information and construction timeline.
- 2) Culture project, including defining meaning and how to measure second half of the school's mission statement, "maximize impact in the world"

Went over date for ground breaking ceremony, made sure that the 24th of Jan was still an option.

Pat had a question about attendance, Genero went over media coverage.

Went over profile and targets for Culture referred to as "Second half of mission".

Discussed need to re-name project. Conversation shifted from profile and targets to habits associated with core values that were created by Program Committee last year. HS principal recommended reducing number of core values. Board chair responded to keep 7 values, to possibly focus on fewer at a given time in implementation. ED stated core values have been established since the beginning of the organization. The

discussion also included focus on how values and content are taught in real world context, and how to have evidence to measure proficiency in specific outcomes.

III. Committee Reports (Academic Reports)

A. High School Principal report:

ECAP Action plan

Bringing awareness to juniors when they start taking tests for College

Dr. Rossi proposed an idea to buy a van so that way they can drive students around to games and college visits.

need to check logistics on vans

How many, who will drive etc.

Went over reports, Galileo and Math

B. Elementary School Principal report

3rd Grade ELA

Went over Elementary school report, Becky mentioned they went up in certain areas

IV. Board Chair Report

A. Capital Campaign

The capital campaign has been on hold due to financing

Went over report

The project is going forward

V. Finance

A. Financial Report

Went over Empower Finances

Went over debt payment and bond deals

looking to have a strong ending to the fiscal year

VI. Governance

A. Governance

The goal is to increase board membership

We need more representation on curriculum, still recruiting

Could use more academic support versus the financial side

VII. Vote: ED Compensation

A. ED Compensation

P. Welborn made a motion to To approve the Executive Compensation measure discussed in the Executive session.

S. Breen seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Breen Aye

K. Erickson Aye

P. Welborn Aye

G. Perez Aye

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:50 PM.

Respectfully Submitted,

A. Masad