

APPROVED



## Empower College Prep

# Minutes

## Governing Board Meeting

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### Date and Time

Monday December 10, 2018 at 4:30 PM

### Location

2411 W Colter St. Phoenix, AZ 85015

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### Trustees Present

G. Perez (remote), K. Erickson (remote), P. Welborn, S. Breen

### Trustees Absent

*None*

### Trustees who arrived after the meeting opened

G. Perez, K. Erickson

### Ex Officio Members Present

B. Holman

### Non Voting Members Present

B. Holman

### Guests Present

A. Eich, A. Masad, B. Jones, B. Ortega, B. Rossi, Scott Rolfs

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## I. Opening Items

### A. Record Attendance and Guests

**B. Call the Meeting to Order**

A. Masad called a meeting of the board of trustees of Empower College Prep to order on Monday Dec 10, 2018 at 4:35 PM.

**C. Approve Minutes**

P. Welborn made a motion to approve minutes from the Governing Board Meeting on 11-13-18 Governing Board Meeting on 11-13-18.

S. Breen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Breen Aye

G. Perez Aye

K. Erickson Absent

P. Welborn Aye

**II. ED Report and Capital Campaign**

**A. Ed Report**

G. Perez arrived.

Investors presentation on the update of the status of the bond underwriting update of the interest rate market with current news/events/rates. Investor fielded question from the board and the staff.

**B. Capital Campaign**

Board Chair Patricia discussed the Capital Campaign Book and shared details about it.

Executive Director discussed the following topics; System for Teacher Development and Evaluation, System for Cultivating Core Values, Real-world application, and Gift interests, Student Recruitment, and Development. Executive Director fielded questions from the board.

**III. Committee Reports (Academic Reports)**

**A. High School Report**

High School Principal discussed the following topics: Progress on 5 Goals(student achievement, teacher retention, high school graduation, career/college readiness points), Accreditation update and SAT Prep and College readiness update.

Fielded questions from the board.

K. Erickson arrived.

**B.**

## Elementary School Report

Elementary school principal discussed the following topics: Progress on 3 Goals (student achievement, teacher retention, student attrition).

### IV. Vote

#### A. Approve contract for general contractor

P. Welborn made a motion to Approve contract for a general contractor.

S. Breen seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

K. Erickson Aye

S. Breen Aye

G. Perez Aye

P. Welborn Aye

P. Welborn made a motion to Approve contract for a general contractor.

S. Breen seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

S. Breen Aye

G. Perez Aye

P. Welborn Aye

K. Erickson Aye

#### B. Audit Approval

S. Breen made a motion to Approved the audit.

G. Perez seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

P. Welborn Aye

S. Breen Aye

K. Erickson Aye

G. Perez Aye

#### C. Approve Ed Goals

Executive Director went over ED Goals.

Fielded questions from the Board

P. Welborn made a motion to Approve Ed Goals.

S. Breen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Breen Aye

K. Erickson Aye

P. Welborn Aye

G. Perez Aye

**D. Vote on additional compensation for staff based on increased letter grade**

Vote on additional compensation for staff based on an increased letter grade

Fielded questions from the Board

P. Welborn made a motion to Vote on additional compensation for staff based on an increased letter grade.

G. Perez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Breen Aye

K. Erickson Aye

G. Perez Aye

P. Welborn Aye

**E. Vote regarding ED compensation**

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:32 PM.

Respectfully Submitted,

A. Masad