

APPROVED



# Empower College Prep

## Minutes

### Governing Board Meeting

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**Date and Time**

Monday December 10, 2018 at 4:30 PM

**Location**

2411 W Colter St. Phoenix, AZ 85015

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**Trustees Present**

G. Perez (remote), K. Erickson (remote), P. Welborn, S. Breen

**Trustees Absent**

None

**Trustees who arrived after the meeting opened**

G. Perez, K. Erickson

**Ex Officio Members Present**

B. Holman

**Non Voting Members Present**

B. Holman

**Guests Present**

A. Eich, A. Masad, B. Jones, B. Ortega, B. Rossi, Scott Rolfs

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**I. Opening Items****A. Record Attendance and Guests**

**B. Call the Meeting to Order**

A. Masad called a meeting of the board of trustees of Empower College Prep to order on Monday Dec 10, 2018 at 4:35 PM.

**C. Approve Minutes**

P. Welborn made a motion to approve minutes from the Governing Board Meeting on 11-13-18 Governing Board Meeting on 11-13-18.

S. Breen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Breen Aye

K. Erickson Absent

P. Welborn Aye

G. Perez Aye

**II. ED Report and Capital Campaign**

**A. Ed Report**

G. Perez arrived.

Investors presentation on the update of the status of the bond underwriting update of the interest rate market with current news/events/rates. Investor fielded question from the board and the staff.

**B. Capital Campaign**

Board Chair Patricia discussed the Capital Campaign Book and shared details about it.

Executive Director discussed the following topics; System for Teacher Development and Evaluation, System for Cultivating Core Values, Real-world application, and Gift interests, Student Recruitment, and Development. Executive Director fielded questions from the board.

**III. Committee Reports (Academic Reports)**

**A. High School Report**

High School Principal discussed the following topics: Progress on 5 Goals(student achievement, teacher retention, high school graduation, career/college readiness points), Accreditation update and SAT Prep and College readiness update.

Fielded questions from the board.

K. Erickson arrived.

**B.**

## **Elementary School Report**

Elementary school principal discussed the following topics: Progress on 3 Goals (student achievement, teacher retention, student attrition).

## **IV. Vote**

### **A. Approve contract for general contractor**

P. Welborn made a motion to Approve contract for a general contractor.  
S. Breen seconded the motion.  
The board **VOTED** to approve the motion.

#### **Roll Call**

G. Perez Aye  
K. Erickson Aye  
S. Breen Aye  
P. Welborn Aye

P. Welborn made a motion to Approve contract for a general contractor.  
S. Breen seconded the motion.  
The board **VOTED** to approve the motion.

#### **Roll Call**

P. Welborn Aye  
S. Breen Aye  
K. Erickson Aye  
G. Perez Aye

### **B. Audit Approval**

S. Breen made a motion to Approved the audit.  
G. Perez seconded the motion.  
The board **VOTED** to approve the motion.

#### **Roll Call**

G. Perez Aye  
P. Welborn Aye  
K. Erickson Aye  
S. Breen Aye

### **C. Approve Ed Goals**

Executive Director went over ED Goals.  
Fielded questions from the Board

P. Welborn made a motion to Approve Ed Goals.

S. Breen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Welborn Aye

G. Perez Aye

S. Breen Aye

K. Erickson Aye

**D. Vote on additional compensation for staff based on increased letter grade**

Vote on additional compensation for staff based on an increased letter grade

Fielded questions from the Board

P. Welborn made a motion to Vote on additional compensation for staff based on an increased letter grade.

G. Perez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

G. Perez Aye

K. Erickson Aye

S. Breen Aye

P. Welborn Aye

**E. Vote regarding ED compensation**

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:32 PM.

Respectfully Submitted,

A. Masad