



# **Empower College Prep**

# **Minutes**

# **Governing Board Meeting**

#### **Date and Time**

Monday December 10, 2018 at 4:30 PM

#### Location

2411 W Colter St. Phoenix, AZ 85015

#### **Trustees Present**

G. Perez (remote), K. Erickson (remote), P. Welborn, S. Breen

#### **Trustees Absent**

None

# Trustees who arrived after the meeting opened

G. Perez, K. Erickson

#### **Ex Officio Members Present**

B. Holman

# **Non Voting Members Present**

B. Holman

#### **Guests Present**

A. Eich, A. Masad, B. Jones, B. Ortega, B. Rossi, Scott Rolfs

# I. Opening Items

#### A. Record Attendance and Guests

# B. Call the Meeting to Order

A. Masad called a meeting of the board of trustees of Empower College Prep to order on Monday Dec 10, 2018 at 4:35 PM.

# C. Approve Minutes

- P. Welborn made a motion to approve minutes from the Governing Board Meeting on 11-13-18 Governing Board Meeting on 11-13-18.
- S. Breen seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

- P. Welborn Aye
- K. Erickson Absent
- G. Perez Aye
- S. Breen Aye

# II. ED Report and Capital Campaign

#### A. Ed Report

G. Perez arrived.

Investors presentation on the update of the status of the bond underwriting update of the interest rate market with current news/events/rates. Investor fielded question from the board and the staff.

#### B. Capital Campaign

Board Chair Patricia discussed the Capital Campaign Book and shared details about it.

Executive Director discussed the following topics; System for Teacher Development and Evaluation, System for Cultivating Core Values, Real-world application, and Gift interests, Student Recruitment, and Development. Executive Director fielded questions from the board.

# III. Committee Reports (Academic Reports)

# A. High School Report

High School Principal discussed the following topics: Progress on 5 Goals(student achievement, teacher retention, high school graduation, career/college readiness points), Accreditation update and SAT Prep and College readiness update.

Fielded questions from the board.

K. Erickson arrived.

B.

# **Elementary School Report**

Elementary school principal discussed the following topics: Progress on 3 Goals (student achievement, teacher retention, student attrition).

#### IV. Vote

# A. Approve contract for general contractor

- P. Welborn made a motion to Approve contract for a general contractor.
- S. Breen seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

- P. Welborn Aye
- S. Breen Aye
- G. Perez Aye
- K. Erickson Aye
- P. Welborn made a motion to Approve contract for a general contractor.
- S. Breen seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

- P. Welborn Aye
- G. Perez Aye
- S. Breen Aye
- K. Erickson Aye

# **B.** Audit Approval

- S. Breen made a motion to Approved the audit.
- G. Perez seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

- K. Erickson Aye
- P. Welborn Aye
- S. Breen Aye
- G. Perez Aye

# C. Approve Ed Goals

Executive Director went over ED Goals.

Fielded questions from the Board

P. Welborn made a motion to Approve Ed Goals.

S. Breen seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

- K. Erickson Aye
- S. Breen Aye
- P. Welborn Aye
- G. Perez Aye

# D. Vote on additional compensation for staff based on increased letter grade

Vote on additional compensation for staff based on an increased letter grade Fielded questions from the Board

- P. Welborn made a motion to Vote on additional compensation for staff based on an increased letter grade.
- G. Perez seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

- G. Perez Aye
- K. Erickson Aye
- S. Breen Aye
- P. Welborn Aye

# E. Vote regarding ED compensation

# V. Closing Items

# A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:32 PM.

Respectfully Submitted,

A. Masad