APPROVED

Empower College Prep

Minutes

Governing Board Meeting

Date and Time
Monday December 10, 2018 at 4:30 PM

Location
2411 W Colter St. Phoenix, AZ 85015

Trustees Present
G. Perez (remote), K. Erickson (remote), P. Welborn, S. Breen

Trustees Absent
None

Trustees who arrived after the meeting opened
G. Perez, K. Erickson

Ex Officio Members Present
B. Holman

Guests Present
A. Eich, A. Masad, B. Jones, B. Ortega, B. Rossi, Scott Rolfs

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

A. Masad called a meeting of the board of trustees of Empower College Prep to order on Monday Dec 10, 2018 at 4:35 PM.

C. Approve Minutes

P. Welborn made a motion to approve minutes from the Governing Board Meeting on 11-13-18 Governing Board Meeting on 11-13-18.
S. Breen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Breen	Aye
G. Perez	Aye
P. Welborn	Aye
K. Erickson	Absent

II. ED Report and Capital Campaign

A. Ed Report

G. Perez arrived.
Investors presentation on the update of the status of the bond underwriting
update of the interest rate market with current news/events/rates. Investor fielded question from the board and the staff.

B. Capital Campaign

Board Chair Patricia discussed the Capital Campaign Book and shared details about it.

Executive Director discussed the following topics; System for Teacher Development and Evaluation, System for Cultivating Core Values, Real-world application, and Gift interests, Student Recruitment, and Development. Executive Director fielded questions from the board.

III. Committee Reports (Academic Reports)

A. High School Report

High School Principal discussed the following topics: Progress on 5 Goals(student achievement, teacher retention, high school graduation, career/college readiness points), Accreditation update and SAT Prep and College readiness update.
Fielded questions from the board.
K. Erickson arrived.

B. Elementary School Report

Elementary school principal discussed the following topics: Progress on 3 Goals (student achievement, teacher retention, student attrition).

IV. Vote

A. Approve contract for general contractor

P. Welborn made a motion to Approve contract for a general contractor.
S. Breen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Welborn Aye
S. Breen Aye
G. Perez Aye
K. Erickson Aye

P. Welborn made a motion to Approve contract for a general contractor.
S. Breen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Welborn Aye
G. Perez Aye
S. Breen Aye
K. Erickson Aye

B. Audit Approval

S. Breen made a motion to Approved the audit.
G. Perez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Breen Aye
K. Erickson Aye
P. Welborn Aye
G. Perez Aye

C. Approve Ed Goals

Executive Director went over ED Goals.
Fielded questions from the Board

P. Welborn made a motion to Approve Ed Goals.
S. Breen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. Welborn Aye
K. Erickson Aye
S. Breen Aye
G. Perez Aye

D. Vote on additional compensation for staff based on increased letter grade

Vote on additional compensation for staff based on an increased letter grade
Fielded questions from the Board
P. Welborn made a motion to Vote on additional compensation for staff based on an increased letter grade.
G. Perez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Breen Aye
G. Perez Aye
P. Welborn Aye
K. Erickson Aye

E. Vote regarding ED compensation

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:32 PM.

Respectfully Submitted,
A. Masad