



# Empower College Prep

## Board Meeting

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### Date and Time

Monday December 13, 2021 at 4:30 PM MST

### Location

2411 West Colter Street  
Phoenix, AZ 85015

\* notice can be found on campus in the front office

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Notice of Public Meeting can be found at:  
2411 West Colter Street

Virtual Meeting Brian Holman is inviting you to a scheduled Zoom meeting.

### Join Zoom Meeting

<https://us02web.zoom.us/j/87073311407?pwd=dDdINzRiRjVYlpmOXFmTCtiSzloZz09>

Meeting ID: 870 7331 1407

Passcode: 922362

One tap mobile

+13017158592,,87073311407#,,,,\*922362# US (Washington DC)

+13126266799,,87073311407#,,,,\*922362# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 929 205 6099 US (New York)

+1 253 215 8782 US (Tacoma)

Meeting ID: 870 7331 1407

Passcode: 922362

Find your local number: <https://us02web.zoom.us/u/kbl6818PS5>

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>4:30 PM</b>
Opening Items			

	<b>Purpose</b>	<b>Presenter</b>	<b>Time</b>
<b>A. Call the Meeting to Order</b>		Kevin Erickson	1 m
<b>B. Record Attendance and Guests</b>		Kevin Erickson	2 m
<b>C. Approve November Minutes</b>	Approve Minutes	Kevin Erickson	2 m
<b>II. Reports</b>			<b>4:35 PM</b>
<b>A. Senior Management Team Report</b>	Discuss	Brian Holman	20 m
<b>III. Voting Items</b>			<b>4:55 PM</b>
<b>A. Approve removal of Cindy Daniels as Governing Board Member</b>	Vote	Kevin Erickson	2 m
<p>Whereas: Cindy Daniels is currently listed as a member on the Empower College Prep Governing Board and has served in this role, and  Whereas: Cindy Daniels has provided in writing her intent to resign from this Board.</p> <p>Therefore, let it be resolved that Cindy Daniels be removed as an Empower College Prep Governing Board Member.</p>			
<b>B. Approve Annual Financial Audit</b>	Vote	Brian Holman	5 m
<p>Attached is the Final Annual Financial Audit that was submitted to investors and the State Board for Charter Schools by the deadline.</p>			
<b>C. Approve closing of member campus</b>	Vote	Angela Eich	5 m
<p>Whereas: Empower College Prep (Charter Holder, Entity ID 91277) has a school, Empower College Prep Elementary School (Entity ID 91783), approved to serve grades K-8, and  Whereas: Empower College Prep Elementary School has previously been included as a member campus when certain grades were operating at a different site (5757 N. Central Ave.), and  Whereas: Empower College Prep has completed its construction project and consolidated the elementary and middle school grades so that all grades K-12) operate on the same site (2411 W. Colter St.).</p> <p>Therefore, let it be resolved that:  Empower College Prep Elementary School serves grades K-8 operating out of a single site, 2411 W. Colter St., Phoenix, AZ 85015, and is - in effect - closing its member campus.</p>			
<b>D. Approve updated mission statement</b>			5 m
<p>Whereas: Empower College Prep's original mission was stated:  Empower College Prep exists to empower its children to compete academically with students from any school in the country, possess an awareness of how their knowledge and skills are used in the world, and be driven by an instilled sense of responsibility to develop their skills in college in order to maximize their impact in the world. Empower College Prep will prioritize the partnership between the school, families, and the community to lead children to discover and develop their unique gifts, maximize their full human potential, and fulfill their responsibility to positively impact their world. , and</p> <p>Whereas: Empower College Prep has revised its mission through a previous strategic planning process and now uses the following phrase:</p>			

**Purpose      Presenter      Time**

The mission of Empower College Prep is to empower scholars to succeed in college, solve real-world problems, and maximize their impact in the world. , and

Whereas: The school is required to submit a charter amendment to the Arizona State Board for Charter Schools whenever its mission changes.

Therefore, let it be resolved that:

Empower College Prep to submit a charter amendment updating its mission to be:

The mission of Empower College Prep is to empower scholars to succeed in college, solve real-world problems, and maximize their impact in the world.

**E. Approve Counseling Department awarding up to 2      Vote      Brian      10 m**  
electives credits for work completed in high school      Holman

Whereas: Empower College Prep's graduation requirements exceed the state graduation requirements in order to align with the Arizona Board of Regents requirements to enter a state university, and

Whereas: Some students, including a disproportionate number of English Learners and students with Special Needs, require multiple times to earn the additional credits required in Social Studies, Science, and Foreign Language (currently, only Spanish is offered and some students enter illiterate in English, Spanish, and their home language that is neither English nor Spanish), and

Whereas: Many students begin working in high school to support their families, and

Whereas: A growing number of districts and charters are allowing elective credit to be awarded for working outside of the school day.

Therefore, let it be resolved that:

Empower College Prep's Counseling Department be authorized to award up to 2 elective credits for work completed outside of the school day.

#### **IV. Executive Session to discuss ED performance and compensation**

#### **V. Closing Items**

**A. Adjourn Meeting**

Vote