



Empower College Prep

Board Meeting

Date and Time

Monday September 13, 2021 at 4:30 PM MST

Location

2411 West Colter Street
Phoenix, AZ 85015

* notice can be found on campus in the front office

Notice of Public Meeting can be found at:
2411 West Colter Street

Virtual Meeting Brian Holman is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/87073311407?pwd=dDdINzRiRjVyYlpmOXFmTCtiSzloZz09>

Meeting ID: 870 7331 1407

Passcode: 922362

One tap mobile

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Dial by your location

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Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
Opening Items			

	Purpose	Presenter	Time
A. Call the Meeting to Order		Kevin Erickson	1 m
B. Record Attendance and Guests		Kevin Erickson	2 m
C. Approve August Minutes	Approve Minutes	Kevin Erickson	2 m

II. Reports **4:35 PM**

A. Senior Management Team Report	Discuss	Brian Holman	20 m
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Elementary/Middle School Principal Becky Jones will provide a status update of K-8 operations and respond to questions.

High School Principal and Executive Director Brian Holman will provide a status update of 9-12 and org-wide operations and respond to questions.

III. Voting Items **4:55 PM**

A. Approve updated COVID-19 policy to be added to HR Handbook	Vote	Brian Holman	5 m
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The State of Arizona included language prohibiting schools from allowing facemasks when passing the state budget at the end of May. The policy attached here has been written by the School's law firm to comply with this policy. It provides adequate latitude for the Senior Management Team to continue to adapt policies and practices to meet the changing needs of the school community during the COVID-19 pandemic.

IV. Strategic Planning **5:00 PM**

A. Discuss and develop strategic plan	Discuss	Brian Holman	45 m
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As Empower College Prep develops its strategic plan for the next 3-5 years, a theme is around growth and replication. The attached tool was developed by the Arizona Charter Schools Association and was adapted from the New York Charter School Center's *Replicating Quality Schools Summit*. This provides deeper context and analysis for the Senior Management Team and Board to more clearly define what we are seeking to replicate and grow, our readiness to replicate, and the strategic steps required to do so.

V. Executive Session to discuss ED performance and compensation

VI. Closing Items

A. Adjourn Meeting	Vote		
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