



Empower College Prep

Annual Board Retreat

Date and Time

Saturday July 15, 2017 at 8:30 AM MST

Location

2411 W. Colter St.

Agenda

Purpose Presenter Time

I. Opening Items

8:30 AM

A. Record Attendance and Guests

B. Call the Meeting to Order

The Board will develop a strategy for the build-out of their current campus that is informed by the context of the community in which the school operates and the school's progress relative to the goals in its 2020 strategic plan. The Board will also develop a strategy to build its capacity to govern and lead amidst changes in Board members that has occurred and are scheduled in the next 2 years.

C. Introduction Brian 30
Holman m

Brian provides a motivational moment from the school that focuses Board members on the vision and values of the organization, and overviews the agenda for the day.

II. Presentations

9:00 AM

A. Community and Organizational Context FYI Brian 50
Holman m

*Brian will provide summary and facilitate analysis of community context and organizational progress to goal.
-Community context will include recent state policies (i.e. Achievement District, vouchers), local competition, state accountability, hiring, staff and scholar stability, and leadership.
-Organizational context will include the school's Year 1 Progress relative to goals in the Strategic Plan

B. Break FYI 10
m

Break

C. Strategic Build-Out for Colter Campus Discuss Brian 120
Holman m

Brian will facilitate a conversation regarding the strategic build-out of the Colter campus, including the property south of the buildings. The end result will be a decision tree with assumptions that need to be checked and preferences based on information that is generated from the assumptions.

- Variables

- § Will ECP obtain permission from the city to use retention basin for soccer?

- § Will Black Canyon property will include gymnasium complex, cafeteria, performing arts space?

- Questions to consider:

- § After soccer, gymnasium, and performing arts space needs are met, what additional space exists for additional classrooms or other use?

- § What would the costs/benefits be of building elem. classrooms? 3-7, K-7? From church campus or CASA, both, other ideas?

- § What community partnering do we want to consider? There are lots of elementary charter schools serving low income, not as many high schools -- should we specialize in HS and partner with the elementary schools?

D. Team-Building Activity/Lunch	Discuss	Andrew Collins	55 m
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*Andrew facilitates Board team-building activity during lunch.

E. Approve Final Budget	Vote	Brian Holman	5 m
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F. Results from Board self-assessment	Discuss	Sheila Breen	60 m
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*Sheila shares results from Board self-assessment and facilitates discussion of areas for development and aligned actions to take.
 -Review results of survey.
 -Review Board practices and areas for improvement.
 -Commission committee to revise Governance section of strategic plan

G. Development of plan regarding Board Development	Discuss	Patricia Welborn	90 m
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*Pat facilitates development of plan regarding Board Development.
 -Pat frames need, including Board member terms, committee needs, and officer positions
 -Board develops action plan.
 -Board develops master prospect list with assignments.
 -Pat introduces concept and facilitates discussion of lunch time task force.
 -Pat facilitates building of committees and officers/vice-chair (as available)
 -Meeting dates for all committees and full Board established for FY18

III. Closing Items

3:30 PM

A. Adjourn Meeting	FYI	Brian Holman	30 m
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*Brian facilitates closing
 -Whip around of each member sharing their post-work from the retreat.
 -Whip around of each member sharing 1 word or phrase summarizing their thoughts/feelings leaving the retreat.