APPROVED

Butler Academy

Minutes

Board Meeting

Evaluations and Salary discussions

Date and Time
Wednesday June 24, 2026 at 5:30 PM

Location
BA Board Meeting
Wednesday, June 24 · 5:30 – 6:30pm
Time zone: America/New_York
Google Meet joining info
Video call link: https://meet.google.com/suq-eokc-psw
Or dial: (US) +1 484-420-7525 PIN: 683 351 105#

this is an online meeting.

Trustees Present
A. Morris (remote), D. Carlton (remote), D. Small (remote), G. Woods (remote), H. Hoilett-Frierson (remote), J. Hudson, J. Klimek (remote), M. Isgett (remote)

Trustees Absent
A. Rhodes

Trustees who arrived after the meeting opened
J. Hudson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Klimek called a meeting of the board of trustees of Butler Academy to order on Wednesday Jun 24, 2026 at 5:36 PM.

C. Approve Minutes

II. Discussion about position

A. Jerome Reyes presented an overview regarding a fundraising position to respond to goals for fundraising. Current climate makes specific fundraising goals difficult to achieve.

VPs of development can work toward visibility and public relations; they can also try to raise funds. The current political climate challenges fundraising for education. Changes in the organizational chart and student numbers and teaching choices are moving the school towards financial sustainability.

Hannah Hoilett-Frierson joined the meeting at 5:53 pm.

J. Hudson arrived at 5:58 PM.
Dr. Reyes left the meeting.

Further discussion about the financial health of the school occurred. The state does not fund the school until at least 45 days after the year starts because of the way students are counted (ADM - average daily membership). In the next three months, additional payments from the state should come in. Fundraising efforts to cover any shortfall continue.

III. President Support and Evaluation

A. Discuss President Reyes' Review

James made a motion to move into Executive Session to discuss the review.
Hannah Hoilett-Frierson seconded the motion.

The review feedback was discussed and found to be generally positive.

H. Hoilett-Frierson made a motion to Approve a 5% raise to Dr. Reyes' contract for the upcoming year.
J. Klimek seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Discuss Vice President Venesa Reyes' Evaluation and Salary

A. Discussion of the Evaluation questions themselves

Venesa Reyes' evaluation results were discussed by the board. The evaluation was deemed positive.

Moved out of executive session at 6:58 pm

H. Hoilett-Frierson made a motion to approve a 3% increase in Venesa Reyes' salary for the upcoming year.
J. Klimek seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:07 PM.

Respectfully Submitted,
J. Klimek