APPROVED

BUTLER ACADEMY

Butler Academy

Minutes

Special Board Meeting

Date and Time
Thursday October 2, 2025 at 6:00 PM

Trustees Present
A. Morris (remote), A. Rhodes (remote), D. Carlton (remote), D. Small (remote), G. Woods (remote), H. Hoilett-Frierson (remote), J. Klimek (remote)

Trustees Absent
J. Hudson, S. Sneed

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

H. Hoilett-Frierson called a meeting of the board of trustees of Butler Academy to order on Thursday Oct 2, 2025 at 6:10 PM.

II. Review Draft Materials

A. Discuss three documents (drafts)

These documents are just drafts; the deadline that was set for these drafts was met.

There are a couple of grammar/typo errors, which will be addressed.

On the Title IX document, the question was asked about how closely the document aligns with the usual public school documents - the two align closely.

Regarding the mention of an "impartial investigator" in Section 4 of the Title IX document: this may be involving outside council, but the "impartial investigator" would be dependent on the persons involved. The grievance would come to the Board; the attorney would then be consulted to determine who would be the right person to bring in as an "impartial investigator."

On the Development Plan: the plan is looking rather skeletal, but the Development Committee should be able to build on this plan. For the final draft of this document, as it will be already close to completion, it will be helpful to collaborate with the Development Committee. A list of grants actually secured should be shared with the Development Committee at each of their meetings to assure that the plans are sustainable.

On the Strategic Plan/Facilities: A question was raised about where the High School will be housed. This should be stated more clearly to address parent concerns. In the November Board meeting, the Board would like to get an update of plans and commitments for solutions for the planned expansion, even if they are not committed to yet. The Board is fully supportive of adding the 10th grade but would like to see communication earlier rather than later. We will ask for updates from Dr. Reyes at upcoming Board meetings.

The expectations, after approval of this draft, is that these are working documents that can be developed, including through questions from the Board, as we move forward. The deadline for final drafts is in April.

B. Vote on three documents

J. Klimek made a motion to approve these drafts.
A. Morris seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Update on Dr. Reyes' compensation

A. approve compensation

H. Hoilett-Frierson made a motion to approve Dr. Reyes' compensation.
D. Carlton seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:39 PM.

Respectfully Submitted,
J. Klimek