

APPROVED



## Three Rivers Charter School

### Minutes

#### Regular Board Meeting

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**Date and Time**

Tuesday April 20, 2021 at 5:30 PM

**Location**

Zoom

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This Board meeting is being held virtually. The agenda provides any citizen an opportunity to directly address the Board under the section entitled "Community Comment" on any item under the subject matter jurisdiction of the Board that is not on the agenda. The Public will be provided an opportunity to address the Board on agenda items before or during the Board's deliberation. Each public member will have 3 minutes for comment. Members who wish to comment may use the "raise hand" option. To request a matter within the jurisdiction of the Board be placed on the agenda of a regular meeting, please submit your request in writing to the School Director or Board President at least 10 days before the scheduled meeting date.. In compliance with Government Code section 54954.2(a) Three Rivers Charter School will, on request, make agendas available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact the school at (707) 964-1128 at least 72 hours prior to the meeting. The Board reserves the right to mute or remove a member of the public for inappropriate behavior which is disruptive.

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Join Zoom Meeting

<https://us04web.zoom.us/j/74006730030?pwd=VG1sYIRGbW43RIBDWGxSeW5mamNuUT09>

Meeting ID: 740 0673 0030

Passcode: 0dbWsf

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### **Directors Present**

A. Dominguez (remote), J. Stickels (remote), J. Tippet (remote)

### **Directors Absent**

J. Ries

### **Guests Present**

K. Morgan (remote), K. Morgan (remote), Kathy Babock (remote)

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## **I. Opening Items**

### **A. Call the Meeting to Order**

J. Stickels called a meeting of the board of directors of Three Rivers Charter School to order on Tuesday Apr 20, 2021 at 5:32 PM.

### **B. Record Attendance and Guests**

### **C. Changes to the Agenda?**

## **II. Reports**

### **A. Teacher's Report**

### **B. Director's Report**

R. Coy reviewed report and discussed.

### **C. Financial Report**

J. Tippet reviewed report. Commented that we should review future actions for large reserves.

### III. Discussion and Action Items

#### A. Discuss 21-22 LCAP

R. Coy reviewed proposed LCAP and asked for input from Board. It was suggested that a sports related extra-curricular program be put into the LCAP for next year. That will be put in and the LCAP will be brought to the next Board Meeting for approval.

### IV. Closed Session

#### A. Discuss Facilities Proposal Negotiation - 54954.5

Discussion on where the current negotiations are regarding the facilities at the Mendo College Property.

#### B. Public Employee Appointment/Employment 54957

Discussion on the review of the current employment openings and status and pay structure review for employees and future Director position.

### V. Approve Salary Structures and Discuss Closed Session Action Items

#### A. Approve Employees Salary Structure

#### B. Approve Directors Contract and Salary for 21-22 School Year

J. Tippet made a motion to Structure the School Director's pay at \$67.5K and to pay the \$4K induction program fee and other related expenses for the 21-22 school year.

A. Dominguez seconded the motion.

1. Structure the School Director's pay at \$67.5K and to pay the \$4K induction program fee and other related expenses for the 21-22 school year.

2. Structure the School Director's pay at \$70.2K and to pay the \$4K induction program fee and other related expenses for the 22-23 school year.

3. A pay scale will be developed for the director's position at the board Retreat is summer.

The board **VOTED** to approve the motion.

#### Roll Call

J. Ries Absent

J. Stickels Aye

J. Tippet Aye

A. Dominguez Aye

#### C. Discuss Other Closed Session Actions

J. Tippet made a motion to Accept the overall pay structure for employees for next year.

A. Dominguez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Dominguez Aye  
J. Stickels Aye  
J. Ries Absent  
J. Tippett Aye

**VI. Additional Action Items**

**A. Approve Board Meetings**

A. Dominguez made a motion to approve the minutes from Regular Board Meeting on 03-16-21.

J. Tippett seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Ries Absent  
J. Stickels Aye  
J. Tippett Aye  
A. Dominguez Aye

**VII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:45 PM.

Respectfully Submitted,  
K. Morgan

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**Documents used during the meeting**

- Teacher Write-Ups 4-20-21.pdf
- TreasurersReport2021-04-20.pdf
- BalanceSheetDetail2021-03.pdf
- 2021\_Local\_Control\_and\_Accountability\_Plan\_Three\_Rivers\_Charter\_School\_20210409.pdf