February 15, 2016

**Three Rivers Charter School (TRCS) Expenditure Plan for the Educator Effectiveness Funds**

**Overview:** The 2015-16 California state budget includes one-time funding to increase educator effectiveness through professional development. Our school will receive $7333 to be used for this program this fiscal year, but have until 2018 to spend it and to submit an expenditure report to the state.

**Proposed Plan of Expenditure:** TRCS is due to receive $7333 of Educator Effectiveness funds. Our plan is to use these funds is to send as many teachers to the CCSA Conference this year and next. The teachers will be rotated. The training received there will include a teacher summit, aligning teaching practices to the CCSS and to learn about best practices in the classroom. In addition, training at the CCSA conference will also provide resources that the teachers can use throughout the year. This first year will also include the Administrator who will attend governance training and educator management practices. Also planned is a Writing Effectiveness Program for our Middle School teacher which will provide her with tools and training for teaching effective writing aligned with the CCSS. An additional $1000 will be provided to all 5 teachers for Common Core applied learning techniques and practices.

The table below represents the recommended distribution of the Educator Effectiveness funds.

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| **What and When** | **Who** | **Amount** |
| **CCSA Conference – 3/2016** | **2 Teachers and 1 Administrator** | **$4200** |
| **Effective Writing – 4/2016** | **Middle School Teacher** | **$500** |
| **CCSS Alignment – 2016-2017** | **5 Teachers** | **$1000** |
| **CCSA Conference – 3/2017** | **2 Teachers** | **$2400** |
|  | **Total** | **$8100 ($7333)** |