



# Three Rivers Charter School

## Board Meeting

---

### **Date and Time**

Thursday July 14, 2016 at 5:30 PM

### **Location**

High School Classroom

---

Board meetings are held in public. The agenda provides any citizen an opportunity to directly address the Board under the section entitled "Community Comment" on any item under the subject matter jurisdiction of the Board that is not on the agenda. The Public will be provided an opportunity to address the Board on agenda items before or during the Board's deliberation. To request a matter within the jurisdiction of the Board be placed on the agenda of a regular meeting, please submit your request in writing to the Executive Director or Board President at least 10 days before the scheduled meeting date. Any writings distributed either as part of the Board packet, or within 72 hours of a meeting, can be viewed at the school: 1211 Del Mar Drive, Fort Bragg CA 95437. In compliance with Government Code section 54954.2(a) Three Rivers Charter School will, on request, make agendas available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact the school at (707) 964-1128 at least 72 hours prior to the meeting.

---

## Agenda

	Purpose	Presenter	Duration
<b>I. Opening Items</b>			
<b>A.</b> Call the Meeting to Order		Jaimi Parsons	1
Open meeting. Take role and determine if there is a quorum present.			
<b>B.</b> Record Attendance and Guests			1
<b>C.</b> Approve Agenda	Vote	Jaimi Parsons	3
Determine if any changes are required to the agenda.			
<b>II. Community Comment</b>			
<b>A.</b> Community Comment	FYI	Jaimi Parsons	20
Hear any community comments.			
<b>III. Reports - None</b>			
<b>IV. Discussion</b>			
<b>A.</b> Discuss hiring of new teacher approach and review hiring of aides	Discuss	Roger Coy	40
1. Determine approach to use of hiring of new teacher.			
2. Review status of aides hiring			
<b>V. Action Items</b>			
<b>A.</b> Vote on hiring plan if necessary.	Vote	Jaimi Parsons	5
Vote or agree upon hiring approach			
<b>VI. Closing Items</b>			
<b>A.</b> Adjourn Meeting	Vote		5

## Agenda Cover Sheets

**Section:** **IV. Discussion**  
**Item:** A. Discuss hiring of new teacher approach and review hiring of aides  
**Purpose:** Discuss  
**Goal:**  
**Submitted by:**  
**Related Material:** Hiring Approaches for New Teacher.docx



## Three Rivers Charter School

WWW.THREERIVERSCHARTERSCHOOL.ORG

PHONE: (707) 964-1128 FAX: (707) 964-1003

COLLEGE OF THE REDWOODS

CAMPUS

1211 DEL MAR DRIVE

FORT BRAGG CA 95437



Based upon the fact that we just received notice of our 5/6 Grade teacher resigning, and we have less than a month to find and hire someone, we need to take action that is quick and decisive. There are a few approaches I would like the Board to consider. I have put them in order of my preference.

1. Last year, we completed a search of teachers. The hiring committee interviewed the candidates and the hiring committee's #1 selection was Ms. Tulley. We made her an offer and she had multiple offers at the time. She chose to go with Mendocino Elementary. Since then, she left Mendocino and is available for us to hire. She is currently running our Summer School Program and seems to be doing a great job. The teachers have all met her, and seem to like her, and I think that we did a proper search last year and it is "okay" to hire someone we know. I would recommend that the board meet with her, discuss her qualifications, view her in class, and if satisfied allow me to make her an offer.
2. Have the Board talk to Ms. Tulley and if the Board is not sure that Ms. Tulley is the right candidate than make her an offer to take on the 5/6 teaching position as a Long Term Sub. I'm not sure if she would want to do it. Advertise and take a few months to see if we could find a candidate the Board would feel more certainty as being a better candidate. The issues with this option is that the commitment from us is weak (no benefits) and candidates in this position usually continue to look for more stable, long term work. We could lose our teacher without much notice. And it is hard to build a strong team with temporary players.
3. Advertise and try to find someone quickly. Have a 3 person hiring committee made up of 2 Board Members and the

School Director. 2 weeks to advertise, 1 week to interview, and 1 week to hire. The issue is that Ms. Tulley will feel she is not in favor with the Board and that could always mar that relationship if she turns out to be the candidate of choice or she may not apply and we end up with a weak candidate or perhaps no candidate at this late notice including no long term sub.