



Pioneer Valley Performing Arts Charter Public School

Minutes

Board of Trustee Meeting March 2025

Date and Time

Tuesday March 11, 2025 at 6:00 PM

Location

15 Mulligan Drive South Hadley, MA 01075

or zoom link

Trustees Present

Azizah Yasin, Craig Santos (remote), David Cavallin, Kiara Badillo, LATRINA DENSON, Neil Hede, Sasha Viands (remote), Vanessa Ford (remote)

Trustees Absent

Grace Bannasch, Tim Cable

I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

LATRINA DENSON called a meeting of the board of trustees of Pioneer Valley Performing Arts Charter Public School to order on Tuesday Mar 11, 2025 at 6:04 PM.

C. Read the Mission Statement

Azizah read the mission statement

D. D. Approve Minutes

Azizah Yasin made a motion to approve the minutes from 2.11.25 Board of Trustee Meeting February 2025 on 02-11-25.

Kiara Badillo seconded the motion.

Edits were agreed upon to be made.

The board **VOTED** to approve the motion.

Roll Call

Azizah Yasin Aye Grace Bannasch Absent Neil Hede Aye Vanessa Ford Aye David Cavallin Abstain Sasha Viands Abstain LATRINA DENSON Aye Tim Cable Absent Craig Santos Aye Kiara Badillo Aye

II. Public Comments

A. Public Comment

A time period of 15 minutes for public comment was opened with each individual being given 1 minute each to make a public comment.

Public Comment

Pres of the Board and presiding officer Latrina Denson shared that Public Comment is offered as a courtesy, not a DESE requirement; however, your voices are important to PVPA.

She also expressed that it will be important for us to role model what it means to communicate and set an example for our children who are present.

This pertains to OML, the board will not use public comment as an opportunity to engage in a conversation, but to listen to everyone.

Ask the board, please be mindful of this.

I would also like to acknowledge that all board members received letters from the public sent to the board via email.

Zoom Public Speakers

 Trish Hede – shared that she sent letter to board. Asks letter to be included in the minutes. – The presiding offer acknowledged that the letter would be noted.

- Summit A student shared that she is reading a letter for a friend in 7th grade who was at the walkout. Summit shared that she stands with her and was frustrated with the current administration not believing her friends and that it was a safe space. The letter shared that it was told to her that throughout the school year, it was reported that the staff purposely sat very close to students while running their hands up and down her thighs repeatedly staring at her chest because he wanted to see the design on her shirt
- Anayra Crespo 7th-grade student shared in a statement that the teacher would make comments about her tank top, low-cut or tight shirts, and ask if he could see what the shirt said and if she said no would become angry. Anayra discussed the Interviews with students during the investigation and expressed that she was disgusted at the mishandling of the investigation. She also shared that the Head of school said to the class on the day of the staff's return that he (staff member) is human and everyone makes mistakes and shared that the statements were only seen as rumors.
- · Alex shared that he sent a letter to the board
- Maya A 7th-grade student shared that she and her friend feel unheard by the
 administration and felt like the students were called liars. She also shared that at
 the walkout, Brent laughed. This felt hurtful to everyone talking. She also
 expressed that she doesn't think his contract should be renewed.
- Jules A junior at another school, appeared virtually and expressed that he was
 there to support friends at PVPA. Don't know teacher or a lot of kids at school, but
 has been in situations like this before and felt unsafe and unsupported at school.
 He shared that kids deserve to feel supported, heard, and believed by the admin
 at school and educators here should nurture students.
- Maeve A former student asked to share story anonymously She shared that at at a different school the teacher touched their thigh while helping on schoolwork and said you're my favorite student, and felt like the teacher was too friendly. She felt like the head of school would take the teacher's side and not believe. The student then left that school because the teacher was inappropriate and not believed by head of school

In Person

- Catherine student. Sophomore. Shared that she felt that Brent was apathetic and had bitterness towards peers. Also shared that Brent ridiculed them and said they were overthinking it while smiling.
- Alicia Read a letter for Tora Ali, a student in 7th grade. These are real
 experiences. Had a walkout and will protest until our needs are met. The student
 said they were unsatisfied with how the school has handled it and the school is not
 doing anything to keep students safe.

- Eleanor 7th grade student. Said that they walked out in protest because no longer feel safe and instead was met by smiles and laughter by members of the administration, including Brent.
- Emily Pfeiffer yielding time to speaker for others to speak.
- Chris A freshman, shared that since 7th grade, a lot of problems have been unaddressed by staff. Staff do not deal with problems. Chris shared that his parents have sent emails to Brent and not been addressed. He also shared that Brent was making fun, laughing in the crowd. Also shared that these are real lives being put at risk. Harm to students will have a permanent effect.
- Kara 9th grader Shared that she feels disgusted with Brent and the administrators. At walkout, the student body is listening. Brent was laughing with another administrator. While a 7th grader accounted being assaulted by the teacher and the student (7th grader) felt like it was their fault because how Brent treated them.
- Amelia Shared the areas where Mike has touched me. Thigh

Latrina Denson, presiding officer thanked everyone, especially the students and said that the board honors your (Students) voices, know was difficult to do that this

III. Head of School Report

A. General Report and Updates

Brent made opening statements regarding it being a difficult time for everyone at PVPA and that in his role, he needs to give updates on important things.

Please be mindful of upcoming show dates.

He's been working on a multi-step transportation plan a few years ago to amend the charter to decrease the size of the region to access regional reimbursement funds. This will provide every student who wants it with a bus stop within a mile of their home at no cost. Brent and Marcy will be meeting with the Dept of Ed. and Bus Co. to put together that transportation plan that supports students and costs less than current plan.

Lottery opened on February 26th. Application numbers are a bit lower than in past years. PVPA has maintained very good enrollment numbers.

As Pioneer Valley Excellence in Teaching honors teachers, this year, PVPA will recognize dance teacher, Felice Santorelli, Alum and teacher at PVPA for the past 14 years.

Brent submitted document regarding the Charter School application. We are in the 4th year of our current 5 year renewal cycle.

2025-2026 school calendar has been reviewed for DESE requirements and needs to approved by the board.

B. School Calendar 2025-2026

David Cavallin made a motion to Approve the 2025-2026 school year calendar. Azizah Yasin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Tim Cable	Absent
Craig Santos	Aye
Grace Bannasch	Absent
Kiara Badillo	Aye
David Cavallin	Aye
Azizah Yasin	Aye
Sasha Viands	Aye
Neil Hede	Aye
LATRINA DENSON	Aye
Vanessa Ford	Aye

IV. Internal Stakeholders

A. Staff Report

B. Student Reports

Student board member read an 11th grade student council statement regarding the safety of the students and addressing concerns moving forward.

V. President's Business

A. President's Report

Latrina shared that she attended an open meeting law training for charter schools. She will share information with the board and governance committee to make sure we he clarity around rules and making sure we are complying. Especially open meeting law around responding to emails and how to engage as a board together.

We are trying to schedule our board retreat so that we can follow up on the discussions and plans we made at our last retreat. We are all extremely busy and finding a date is challenging but hopefully we can find middle ground on a date.

VI. Board Committees

A. Finance Committee

Marcy gave the finance committee report re:

- 1. The 5 year financial review from DESE. Overall PVPA is financially healthy.
- 2. A proposal for a new theater department. Working with "Friends of PVPA" to raise some needed funds.
- 3. FY26 Capital Budget. The Finance Committee approved the portion to make improvements
- 4. Vote by DESE to approve charter amendment re: the current bus contract

B. Friends of PVPA Liaison Report

Kiara shared that Friends of PVPA is working on the donation letter for needed upgrades. Kiara and Azizah are working to figure out the relationship of Friends and fundraising.

C. Head of School Evaluation Committee

We are going through the process of head of school self evaluation. Latrina will compile everything to share out.

VII. Governance Committee

A. Recruitment Update

Azizah shared that after the advice of counsel, in an effort to expand the board, governance committee will hold board candidate interviews of all those who have expressed interest in becoming a board member. This will be a public meeting. Each candidate will have 20 minutes to be interviewed using the same questions for each. After this meeting the governance committee will vote to move candidates forward to the full board for the vote.

B. Bylaw Revisions

Azizah shared that there has been extensive work done on DESE recommended revisions. Latrina and Azizah have included language recommendations in line with our newly agreed upon board norms. Our attorney recommended language to qualify a special meeting. We also reviewed and revised our teacher/student voting status based on DESE recommendation. We have included them as Representatives with voices that matter at every meeting.

We have to be careful how we communicate with each other outside of scheduled meetings. The draft presented today is what the governance committee has approved to move the revision of the bylaws as drafted.

Neil stated that open meeting laws were created to ensure transparency, accountability and public participation, not for us to hide stuff. Prevent secrecy and encourage public trust and that is what we need to strive to do.

Azizah Yasin made a motion to approve the bylaws as drafted with 1st paragraph of 2.3b will be removed.

Neil Hede seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Neil Hede Aye Kiara Badillo Aye David Cavallin No Tim Cable Absent LATRINA DENSON Aye Sasha Viands Grace Bannasch Absent Craig Santos Aye Vanessa Ford Aye Azizah Yasin Aye

VIII. Executive Session

A. Executive Session

Azizah Yasin made a motion to enter into executive session and not returning to public session.

Kiara Badillo seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Tim Cable Absent Azizah Yasin Aye Sasha Viands Abstain Craig Santos Aye Grace Bannasch Absent Vanessa Ford Aye David Cavallin Abstain LATRINA DENSON Aye Kiara Badillo Aye Neil Hede Aye

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:04 PM.

Respectfully Submitted, LATRINA DENSON

Documents used during the meeting

- 2025_02_11_board_meeting_minutes.pdf
- Board Letter 3-11-25.pdf
- Board Speech 3_11_25.pdf
- Head of School Report to the Board 3_11_2025.pdf
- 2025-2026 School Calendar DRAFT.pdf
- PVPA_Bylaws_Revised_Draft_Updated_2.2.2025 (1).docx