

PVPA Board Hopes and Concerns
Board Retreat – September 10, 2023

HOPES

- I hope that today's work opens the door to ongoing work throughout the PVPA community that leads to a greater sense of belonging for all members of our community
- That this initiates a lasting dynamic of shared intentions among board members and administrators
- Follow-through intentionally, sustained
- That we feel more bonding and cohesive and accepting as a board, and can bring that embodiment into our work
- To have a space where people can be authentically themselves and vulnerable as possible with openness to advance our plan for equity and inclusion in the PVPA community
- I hope DEI conversations are student focused. And account for all current and future PVPA students
- Hope that all attendees will be a sponge, be open-minded and self-reflective so that we can all lean into this interactive experience and become a stronger unit
- This training is shared beyond just the members present today
- Better understanding and openness
- I hope to grow in my understanding of others in my circles of work. I hope PVPA community leaders can accept the concepts of DEI
- Thinking about ways to bring this work into areas that currently feel restrictive
- To gain better understanding of ways PVPA Leaders can create meaningful change to create a more diverse, equitable and inclusive environment
- To establish clearer expectations for Board participation in ways to help move forward the DEI objectives of that SAP in order to facilitate more lasting change in the school
- Hope for retreat is for people to feel at ease speaking their truth
- Hope for PVPA – True acceptance of all points of view / what it means to be authentic for all individuals

CONCERNS

- Once concern I have is that the day to day demands of the school interfere with keeping the momentum of this work
- That we will not have enough time to create meaningful next steps
- Checking off the box, Challenge to go from transactional to transformative
- That we don't actually tackle any actions after this training
- That people will not be open and/or they will create barriers or excuses for not being bold in the work
- At times, I get concerned that elitist/intellectual ideas can dominate DEI conversations
- It is my hope that people walk away from this retreat and most not leave lessons behind as is often the case but rather, take, embrace and implement them in future interactions. (Take advantage of every opportunity to use lessons / skills)

- Not knowing what the “next step” is
- Personal Misunderstanding
- I am concerned that our efforts to build healthy, inclusive relationships fails
- That this work may get lost in the “hustle” of day-to-day
- None
- That things done in the Retreat will stay at the Retreat and not carry forward into regular business
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