

## Pioneer Valley Performing Arts Charter Public School

### March Board of Trustees Meeting

Re-scheduled from March 8, 2022

Amended on March 15, 2022 at 1:06 PM EDT

#### Date and Time Thursday March 17, 2022 at 6:00 PM EDT

#### Location

https://zoom.us/j/98158607236?pwd=cG1OQkd2TTEvT2RWYTI4R XN4TzdBZz09

Meeting ID: 981 5860 7236 Passcode: PVPA2022

Agenda	D	Duranta	-
	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Read the Mission Statement			1 m
PVPA offers its studen	nts intensive	e exposure t	o the
performing arts	n avaallant	a allaga pro	norotoria
within the context of a curriculum.		conege prej	oaratory
D. Approve Minutes			5 m
E. Public Comment			20 m

Purpose Presenter Time

#### **II. Executive Director Report**

6:27 PM

25 m

**A.** Monthly Updates, Progress with Strategic Action Plan

1. Paideia Task Force SAP Leadership & Governance Section [SAP Leadership & Governance Section - Prioritize including diverse voices from within the entire PVPA community before making big decisions and in received feedback after decisions are implemented.]

2. Accountability Plan update

[SAP Leadership & Governance Section - Share clear and actionable priorities for senior administrative work openly and regularly with the PVPA community.]

3. Union Pay Raise update

[SAP Student Support Section - Expand the use of a school wide Multi-Tiered System of Support (MTSS) to improve student outcomes as measured by academic performance, attendance, and behavioral incidents.]

- 4. Report on Restorative Justice & School Culture
- 5. Mask & Health Protocols

[SAP School Climate Section - Deliberately and demonstrably create a safer, more supportive, and more inclusive school environment.]

#### III. PVPA 25th Anniversary Celebration Planning Committee 6:52 PM

[SAP Leadership & Governance - Create a plan for systemic growth and share the plan openly with the greater PVPA community.] [SAP Communication & Outreach - Continue to produce PVPA performance and showcase opportunities that take place in the wider community.]

<b>A.</b> Chris Fournier will present updates	Discuss		5 m
IV. Board Committee Reports			6:57 PM
A. Finance Committee Report		Andrea Nathanson	10 m
B. Governance Committee Report		Marty Espinola	10 m

V. Internal Stakeholders 7:37 PM A. Staff Reports 10 m B. Student Reports 10 m VI. President's Business 7:57 PM A. Diversity, Equity, & Inclusion David 2 m Potter 2 m • Governance Committee plans for On-Boarding and Summer Retreat [SAP Goal 4: Increase opportunities for staff, faculty, administrators and board members to develop anti-racism skills.] • Plan regular anti-racism trainings. • Include racial sensitivity training as part of the on-boarding or hiring process (including for new board members). B. Strategic Action Plan David 10 m Potter 1. Administrator Evaluations [Maintain a Director of Arts and a Director of Academics as key leadership positions - Conduct annual evaluations of these roles.]	<ul> <li>C. Long Range Infrastructure Planning Committee Report</li> <li>D. Executive Search Committee Report</li> <li>E. Executive Evaluation Committee</li> </ul>	Purpose	Presenter Marty Espinola David Potter	<b>Time</b> 5 m 10 m 5 m			
B. Student Reports 10 m   VI. President's Business 7:57 PM   A. Diversity, Equity, & Inclusion David Potter   • Governance Committee plans for On-Boarding and Summer Retreat 2 m   [SAP Goal 4: Increase opportunities for staff, faculty, administrators and board members to develop anti-racism skills.] • Plan regular anti-racism trainings.   • Plan regular anti-racism trainings. • David 10 m   • Strategic Action Plan David 10 m   • A. dministrator Evaluations David 10 m   Maintain a Director of Arts and a Director of Academics as key leadership positions - Conduct annual evaluations of these roles.]	V. Internal Stakeholders			7:37 PM			
<ul> <li>B. Student Reports 10 m</li> <li>VI. President's Business 7:57 PM</li> <li>A. Diversity, Equity, &amp; Inclusion David Potter 2 m</li> <li>Governance Committee plans for On-Boarding and Summer Retreat</li> <li>[SAP Goal 4: Increase opportunities for staff, faculty, administrators and board members to develop anti-racism skills.]</li> <li>Plan regular anti-racism trainings.</li> <li>Include racial sensitivity training as part of the orboarding or hiring process (including for new board members).</li> <li>B. Strategic Action Plan David 10 m Potter</li> <li>Administrator Evaluations Maintain a Director of Arts and a Director of Academics as key leadership positions - Conduct annual evaluations of these roles.</li> <li>VII. Closing Items</li> </ul>	A. Staff Reports			10 m			
VI. President's Business 7:57 PM   A. Diversity, Equity, & Inclusion David Potter   a. Diversity, Equity, & Inclusion David Potter   c. Governance Committee plans for On-Board manner Retreat SAP Goal 4: Increase opportunities for staff, faculty, administrators and board members to develop anti-racism skills.]   . Plan regular anti-racism trainings. Include racial sensitivity training as part of the on-boarding or hiring pocess (including for new board members).   B. Strategic Action Plan David Dotter   . Administrator Evaluations David Dotter   Mantain a Director of Arts and a Director of Act demics as key leadership positions - Conduct annual evaluations of these roles.]	·						
A. Diversity, Equity, & Inclusion David Potter 2 m   A. Diversity, Equity, & Inclusion David Potter 2 m   • Governance Committee plans for On-Boarding and Summer Retreat SAP Goal 4: Increase opportunities for staff, faculty, administrators and board members to develop anti-racism skills.] • Pian regular anti-racism trainings.   • Plan regular anti-racism trainings. • Include racial sensitivity training as part of the on-boarding or hiring process (including for new board members). • David 10 m   B. Strategic Action Plan David 20 m 10 m   • A. Administrator Evaluations Maintain a Director of Arts and a Director of Academics as key leadership positions - Conduct annual evaluations of these roles.] \$ 8:0 PM	·						
Potter • Covernance Committee plans for On-Boarding and Summer Retreat [SAP Goal 4: Increase opportunities for staff, faculty, administrators and board members to develop anti-racism skills.] • Plan regular anti-racism trainings. • Include racial sensitivity training as part of the on-boarding or hiring process (including for new board members). B. Strategic Action Plan B. Strategic Action Plan 10 m Potter 1. Administrator Evaluations [Maintain a Director of Arts and a Director of Academics as key leadership positions - Conduct annual evaluations of these roles.]	VI. President's Business			7:57 PM			
Retreat       [SAP Goal 4: Increase opportunities for staff, faculty, administrators and board members to develop anti-racism skills.]         Plan regular anti-racism trainings.         Include racial sensitivity training as part of the on-boarding or hiring process (including for new board members).         B. Strategic Action Plan       David 10 m Potter         1. Administrator Evaluations       IMaintain a Director of Arts and a Director of Academics as key leadership positions - Conduct annual evaluations of these roles.]         VII. Closing Items       8:09 PM	<b>A.</b> Diversity, Equity, & Inclusion			2 m			
<ul> <li>and board members to develop anti-racism skills.]</li> <li>Plan regular anti-racism trainings.</li> <li>Include racial sensitivity training as part of the on-boarding or hiring process (including for new board members).</li> <li>B. Strategic Action Plan David 10 m Potter</li> <li>Administrator Evaluations [Maintain a Director of Arts and a Director of Academics as key leadership positions - Conduct annual evaluations of these roles.]</li> <li>VII. Closing Items 8:09 PM</li> </ul>							
Potter 1. Administrator Evaluations [Maintain a Director of Arts and a Director of Academics as key leadership positions - Conduct annual evaluations of these roles.] VII. Closing Items 8:09 PM	and board members to develop anti-racism skills.] - Plan regular anti-racism trainings. - Include racial sensitivity training as part of the on-boarding or hiring						
[Maintain a Director of Arts and a Director of Academics as key leadership positions - Conduct annual evaluations of these roles.] VII. Closing Items 8:09 PM	·		2	10 m			
•	[Maintain a Director of Arts and a Director of Academics as key						
•	VII. Closing Items			8:09 PM			
		Vote		2.00 1 111			

## **Cover Sheet**

### **Approve Minutes**

Section: Item: Purpose: Submitted by: Related Material: I. Opening Items D. Approve Minutes

2022\_02\_08\_board\_meeting\_minutes.pdf

Pioneer Valley Performing Arts Charter Public School - March Board of Trustees Meeting - Agenda - Thursday March 17, 2022 at 6:00 PM



## Pioneer Valley Performing Arts Charter Public School

## Minutes

February Board of Trustees Meeting

Date and Time Tuesday February 8, 2022 at 6:00 PM

#### Location

DR

https://zoom.us/j/98158607236?pwd=cG1OQkd2TTEvT2RWYTI4RXN4TzdBZz09

Meeting ID: 981 5860 7236 Passcode: PVPA2022

#### **Trustees Present**

Andrea Nathanson (remote), David Potter, Jenna Sardella, Jenyka Spitz-Gassnola (remote), Jesse Pompei (remote), LATRINA DENSON (remote), Maggie Solis (remote), Marty Espinola (remote), Richard Pouliot (remote), Shannon Materka, Shino Yoshen (remote), Sofia Getoff-Scanlon (remote), Tonya Ward (remote)

**Trustees Absent** 

Jacob Rosenblum, Mindi Winter, Neil Hede

Ex Officio Members Present Brent Nielsen

Non Voting Members Present Brent Nielsen

Guests Present Marcy Conner

#### I. Opening Items

#### **Record Attendance**

#### B. Call the Meeting to Order

David Potter called a meeting of the board of trustees of Pioneer Valley Performing Arts Charter Public School to order on Tuesday Feb 8, 2022 at 6:09 PM.

#### C. Read the Mission Statement

#### **D. Approve Minutes**

Marty Espinola made a motion to approve the minutes from Marty / DP seconded January Board of Trustees Meeting on 01-11-22. David Potter seconded the motion. unanimous The board **VOTED** unanimously to approve the motion.

#### E. Public Comment

None

#### **II. Executive Director Report**

#### A. Monthly Updates, Progress with Strategic Action Plan

Shino Yoshen made a motion to Approve an out of state field trip for the Black Student Union under the supervision of Kendrick Roundtree. Maggie Solis seconded the motion.

Encouragement, tours allowed to stay longer than 3-4 hours, funding question fundraising occurred, more funds are needed, first week of April

The board **VOTED** unanimously to approve the motion.

Motion to approve the PVPA 22=23 sy calendar exactly as presented except witout any dates to reference, and with a note that Paideia is under discussion by a collective, there will be a Paideai and no more than 14 school days in the school year.

David Potter seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **Cover Sheet**

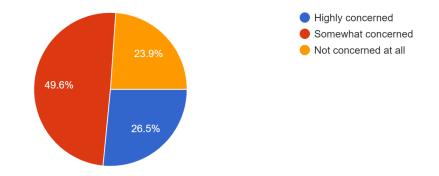
### Monthly Updates, Progress with Strategic Action Plan

II. Executive Director Report A. Monthly Updates, Progress with Strategic Action Plan

March Mask Mandate Survey Results - Students.pdf March Mask Mandate Survey Results - Staff.pdf March Mask Mandate Survey Results - Parents.pdf

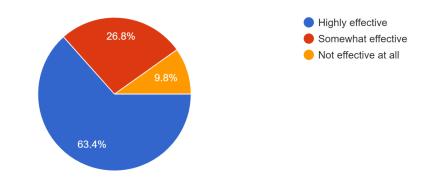
# March Mask Mandate Survey Results - Parents 114 Responses

How concerned are you about the spread of COVID-19 within the PVPA community? 113 responses



How would you rate the effectiveness of wearing a KN95 or similar mask in preventing the spread of COVID-19?

112 responses

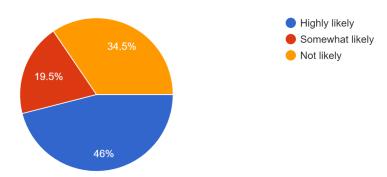


Do you believe staff and students are respecting the physical distance requirements when not masked during lunch? 106 responses

Yes, everyone is being safe
At least 50% are being safe
Less than 50% are being safe
Only a few are being unsafe

How likely are you to encourage your child to continue wearing a mask at PVPA if it is no longer required?

113 responses

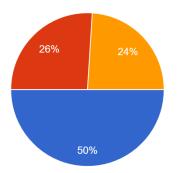


If the mask requirement is lifted at PVPA, what steps do you think should be in place to limit the spread of COVID-19? 104 responses

Enhanced cleaning of frequently touch...
Better enforcement of physical distanc...
None
The staff has done an outstanding job...
people with any symptons should not...
The mask madates are lifted because...
Encouraging hand washing and safe p...
I actually think masks are the best opti...
1/7

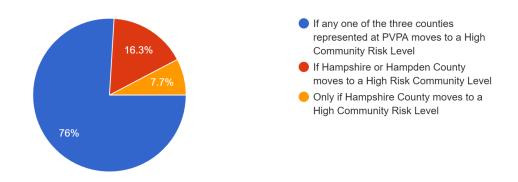
If masks are optional at PVPA, do you believe someone who choses to wear a mask is safe from being infected with COVID-19?

100 responses

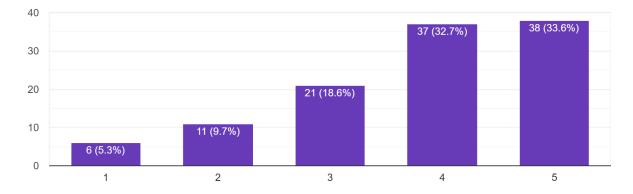


 Yes, regardless of how many others choose to continue wearing a mask
 Only if 50% or more students and staff continue to wear a mask

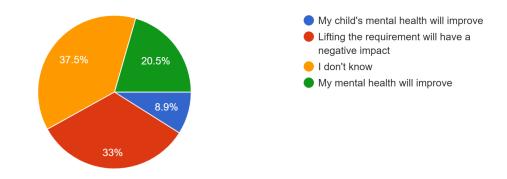
 No, someone can only be safe if everyone is wearing a mask If PVPA lifts the requirement to wear a mask in school, at what point do you believe it would be necessary to reinstate a mask requirement? 104 responses



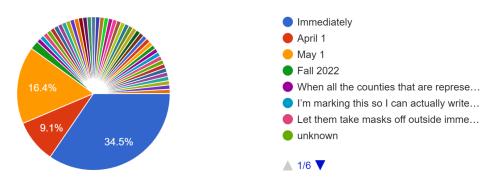
How would you rate the impact of the COVID-19 pandemic on your child's mental health? 113 responses



What effect do you think lifting the mask mandate will have on your child's mental health? 112 responses



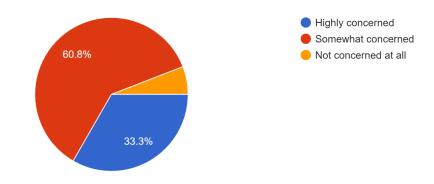
When do you believe it will be safe for PVPA to lift the requirement to wear masks indoors except when eating in a designated area during breakfast and lunch? 110 responses



- 14.5% End of School Year / Next Year
- 3.6% increased vaccination rates
- 7.2% Other Metrics (all three counties at low risk being most common)

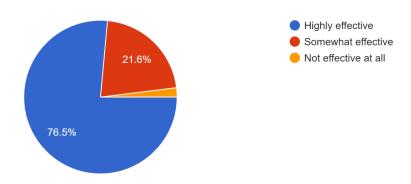
# March Mask Mandate Survey Results - Staff 52 Responses

How concerned are you about the spread of COVID-19 within the PVPA community? 51 responses



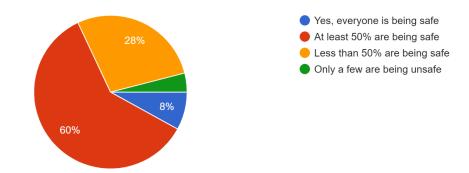
How would you rate the effectiveness of wearing a KN95 or similar mask in preventing the spread of COVID-19?

51 responses

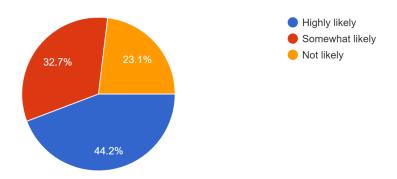


Do you believe staff and students are respecting the physical distance requirements when not masked during lunch?

50 responses

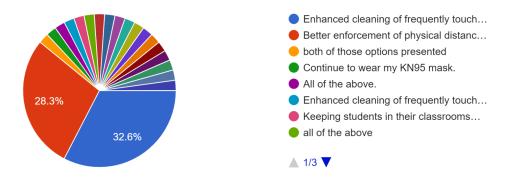


How likely are you to continue wearing a mask at PVPA if it is no longer required? <sup>52</sup> responses

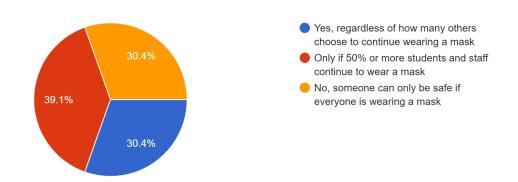


If the mask requirement is lifted at PVPA, what steps do you think should be in place to limit the spread of COVID-19?

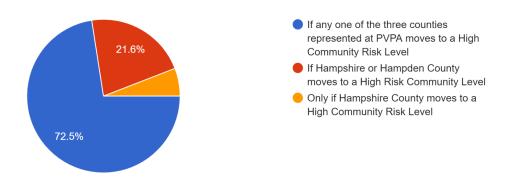
46 responses



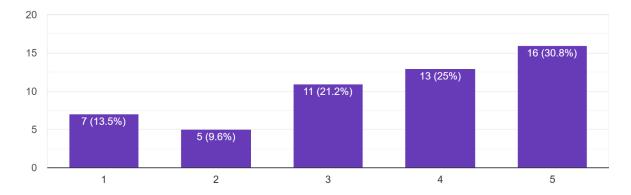
If masks are optional at PVPA, do you believe someone who choses to wear a mask is safe from being infected with COVID-19? 46 responses



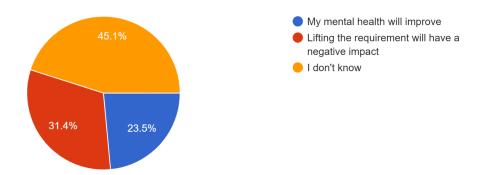
If PVPA lifts the requirement to wear a mask in school, at what point do you believe it would be necessary to reinstate a mask requirement? 51 responses



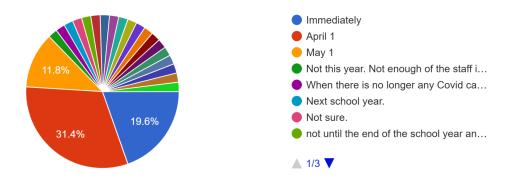
How would you rate the impact of the COVID-19 pandemic on your mental health? 52 responses



What effect do you think lifting the mask mandate will have on your mental health? <sup>51</sup> responses



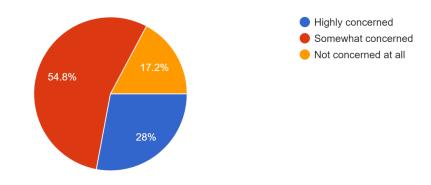
When do you believe it will be safe for PVPA to lift the requirement to wear masks indoors except when eating in a designated area during breakfast and lunch? <sup>51</sup> responses



- 5.7% After April Break
- 9.6% End of School Year / Next School Year

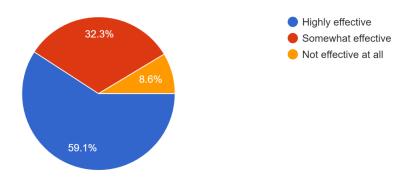
# March Mask Mandate Survey Results - Students 186 Responses

How concerned are you about the spread of COVID-19 within the PVPA community? 186 responses

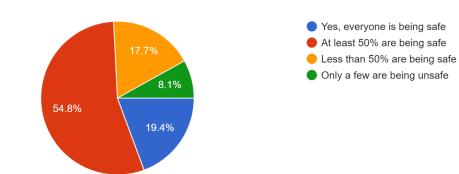


How would you rate the effectiveness of wearing a KN95 or similar mask in preventing the spread of COVID-19?

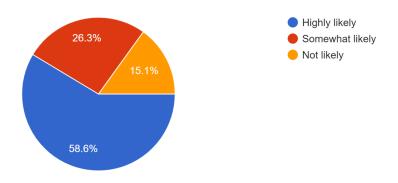
186 responses



Do you believe staff and students are respecting the physical distance requirements when not masked during lunch? 186 responses

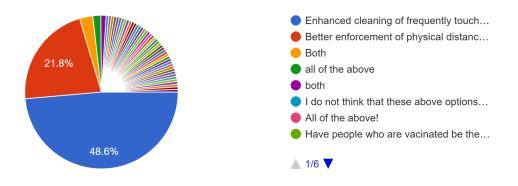


How likely are you to continue wearing a mask at PVPA if it is no longer required? 186 responses

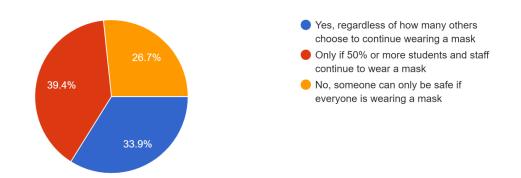


If the mask requirement is lifted at PVPA, what steps do you think should be in place to limit the spread of COVID-19?

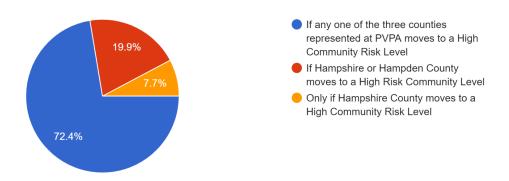
179 responses



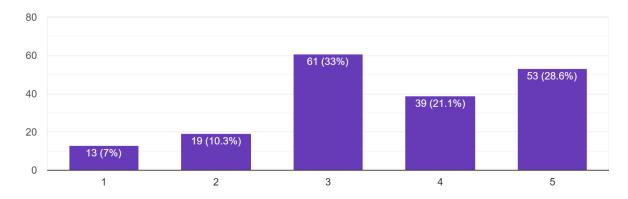
If masks are optional at PVPA, do you believe someone who choses to wear a mask is safe from being infected with COVID-19? 180 responses



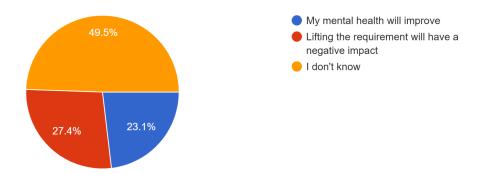
If PVPA lifts the requirement to wear a mask in school, at what point do you believe it would be necessary to reinstate a mask requirement? 181 responses



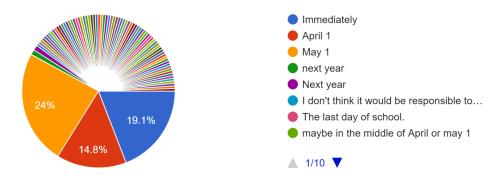
How would you rate the impact of the COVID-19 pandemic on your mental health? 185 responses



What effect do you think lifting the mask mandate will have on your mental health? 186 responses



When do you believe it will be safe for PVPA to lift the requirement to wear masks indoors except when eating in a designated area during breakfast and lunch? 183 responses



15.3% - End of School Year / Next School Year / Never9.8% - Make decision based on some type of metric

## **Cover Sheet**

### Long Range Infrastructure Planning Committee Report

Section:IV. Board Committee ReportsItem:C. Long Range Infrastructure Planning Committee ReportPurpose:Submitted by:Related Material:Example Infrastructure Planning Task Force - PVPA Board Update for March 9, 2022.pdf

# Long Range Infrastructure Planning Task Force

PVPA Board Update

Prepared on 3/3/2022

The Long Range Infrastructure Planning Task Force met on Tuesday March 1, 2022. During the meeting we:

- Discussed and prioritized the new Counseling suite plan, 3rd floor meeting rooms and a room makeover (all now paint, furniture and tech.) for all the East Annex classrooms.
- The team also discussed and prioritized the music relocation plan to possibly happen within the summer of 2023.
- The team voted to recommend to the finance committee that the new Counseling suite plan, 3rd floor meeting rooms and East Annex classroom makeovers be approved for capital work during the summer of 2022.
- Next meeting is set for Tuesday April 5, 2022

Respectfully Submitted,

John P. Kulas & Melinda Winter The Long Range Infrastructure Planning Task Force