



# Pioneer Valley Performing Arts Charter Public School

## January Board of Trustees Meeting

Amended on January 7, 2022 at 9:47 PM EST

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### Date and Time

Tuesday January 11, 2022 at 6:00 PM EST

### Location

<https://zoom.us/j/98158607236?pwd=cG10Qkd2TTEvT2RWYTl4RXN4TzdBZz09>

Meeting ID: 981 5860 7236

Passcode: PVPA2022

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Read the Mission Statement			1 m
<i>PVPA offers its students intensive exposure to the performing arts within the context of an excellent college preparatory curriculum.</i>			
D. Approve Minutes			5 m
E. Public Comment			20 m
<b>II. Executive Director Report</b>			<b>6:27 PM</b>
A. Social Media Policy, Anti-Bullying Policy, Hourly Pay Increase			25 m
<ul style="list-style-type: none"><li>• Deliberately and demonstrably create a safer, more supportive, and more inclusive school environment.</li><li>• Improve how the PVPA community is supported to enact the values represented by PVPA C.A.R.E.S.</li></ul>			

- Continue to prioritize efforts to recruit, hire, and retain teachers, administrators, staff, and Board Trustees whose identities are reflective of the student body.

### III. Board Committee Reports 6:52 PM

A. Finance Committee Report Andrea Nathanson 10 m

B. Governance Committee Report Marty Espinola 10 m

C. Long Range Infrastructure Planning Committee Report 5 m

**Objective 1.1: Establish a consistent schedule and committed membership of the Long Range Infrastructure Planning Task Force, considering all diverse members of the PVPA community.**

**Objective 1.2: Long Range Infrastructure Planning Task Force will seek community input to weigh infrastructure ideas, evaluate costs associated with building needs based on Strategic Action goals, and create proposals for administration and board review.**

D. Executive Search Committee Report Marty Espinola 10 m

**Objective 4.5: Recruitment for Board of Trustee membership and Senior Administration will include arts experience considerations as well as diversity and student identity representation in the hiring / selection process.**

E. Executive Evaluation Committee 10 m

### IV. Internal Stakeholders 7:37 PM

A. Staff Reports 15 m

B. Student Reports 20 m

### V. President's Business 8:12 PM

A. Committee Minutes 5 m

B. Diversity, Equity, & Inclusion 5 m

**Goal 4: Increase opportunities for staff, faculty, administrators and board members to develop anti-racism skills.**

**Objective 4.1: Plan regular anti-racism trainings.**

**Objective 4.2: Include racial sensitivity training as part of the on-boarding or hiring process (including for new board members).**

C. Strategic Action Plan 5 m

	Purpose	Presenter	Time
<b>Objective 4.4: Board subcommittees will support and monitor academic concerns such as MCAS, Charter School directives, grades, and college acceptance/attendance.</b>			

<b>D. Teacher Appreciation Donations</b>			5 m
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<b>VI. Closing Items</b>			<b>8:32 PM</b>
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<b>A. Adjourn Meeting</b>	Vote		
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