# Pioneer Valley Performing Arts Charter Public School

## December Board Meeting

Published on December 10, 2021 at 8:42 PM EST

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**Date and Time**
Tuesday December 14, 2021 at 6:00 PM EST

**Location**
https://zoom.us/j/98158607236?pwd=cG1OQkd2TTEvT2RWYTI4RXN4TzdBZz09

Meeting ID: 981 5860 7236
Passcode: PVPA2022

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**Agenda**

|  | Purpose | Presenter | Time |
|---|---|---|---|
| **I. Opening Items** | | | **6:00 PM** |
| **A.** Record Attendance | | | 1 m |
| **B.** Call the Meeting to Order | | | |
| **C.** Read the Mission Statement | | | 1 m |

*PVPA offers its students intensive exposure to the performing arts within the context of an excellent college preparatory curriculum.*

|  | Purpose | Presenter | Time |
|---|---|---|---|
| **D.** Approve Minutes | | | 5 m |
| **E.** Public Comment | | | 20 m |
| | | | |
| **II. Executive Director Report** | | | **6:27 PM** |
| **A.** November Updates and Votes on Policies - presented by Kendrick Roundtree, Dean of Students | | | 15 m |

Social Media Policy Vote

Title IX Policy Vote

Library Policy Vote:  Guest of the Board Austin Clark will discuss the library policy and Goal 4 from the Technology, Facilities, and Services section of the Strategic Action Plan.

**GOAL 4:  Maintain a state-certified school librarian to foster the community network of libraries and bring awareness to internal capacity for community and library curriculum.**

- **Objective 4.1: Maintain participation in CW/MARS consortium by keeping up the library's Mass Library System membership.**
- **Objective 4.2: Support the Librarian to offer curriculum to each grade annually.**
- **Objective 4.3:  Increase awareness of community network of partner libraries and community outreach including how the library can foster community in the PVPA community.**

### III. Board Committee Reports                                                   6:42 PM

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|---|---|---|
| **A.** Finance Committee | Andrea Nathanson | 10 m |
| **B.** Governance Committee Report | Marty Espinola | 10 m |

Next meeting December 15, 2021

| | | |
|---|---|---|
| **C.** Long Range Infrastructure Planning Committee | | 5 m |
| **D.** Executive Search Committee | Marty Espinola | 10 m |

**Objective 4.5:Recruitment for Board of Trustee membership and Senior Administration will include arts experience considerations as well as diversity and student identity representation in the hiring / selection process.**

**1.1.2 Develop a bank of questions to ensure that hiring interviews address how a candidate handles issues of diversity.**

**1.1.3 Ensure diversity in hiring committees, using representation of the student body that is diverse, considering ethnicity, language, disability, sexual orientation and gender.**

**E.** Executive Evaluation Committee

Next meeting January 3, 2022

### IV. Internal Stakeholders                                                   7:17 PM

| | |
|---|---|
| **A.** Staff Reports | 15 m |
| **B.** Student Reports | 20 m |

### V. President's Business                                                   7:52 PM

| | |
|---|---|
| **A.** Board Visit with Teachers and Staff | 5 m |

**Objective 4.1: Board representatives will communicate regularly with the head of school to review progress on priorities set by the school administration.**
**Objective 4.2: Board members should prioritize attending school events and activities and engaging with community members outside of Board meetings.**

**Objective 4.3: The Board will create and promote an avenue for community members to communicate with the board beyond attendance at Board meetings.**

**B.** Diversity, Equity, & Inclusion                                    5 m

**1.1.2 Develop a bank of questions to ensure that hiring interviews address how a candidate handles issues of diversity.**

**1.1.3 Ensure diversity in hiring committees, using representation of the student body that is diverse, considering ethnicity, language, disability, sexual orientation and gender.**

**1.2.2 Include members of the Diversity Committee in hiring committees for administrative roles.**

**1.3.1 Create goals and a plan of action to address issues of diversity, equity and inclusion for the board of trustees.**

**C.** Strategic Action Plan                                    5 m

**Objective 2.1: Clearly define leadership positions, roles, and responsibilities in a solidified organizational and leadership structure and share this openly with the greater PVPA community.**

**Objective 2.2: Develop a Policy Handbook to clearly delineate school practices and procedures.**

**Objective 2.3 Work with Labor-Management Committee to create a flow chart of how decisions are made.**

**VI. Closing Items**                                    **8:07 PM**

   **A.** Adjourn Meeting                          Vote