APPROVED

Wonderful College Prep Academy

Minutes

October 19 Board of Directors Meeting

Date and Time
Tuesday October 19, 2021 at 2:30 PM

This meeting was held in accordance with subdivision (e) of Section 54953 of the California Government Code, that allowed the Board of Directors to conduct the meeting and the Board members and the public to participate by teleconference, videoconference, or both.

Virtual Meeting Information:
https://us06web.zoom.us/j/8415960405?pwd=TW1SK21GRHRaS1dHUGFHMkVBdFlDdz09
Meeting ID: 841 596 0405
Passcode: 2070

Dial-in Information:
(669) 900-9128
Meeting ID: 841 596 0405
Passcode: 2070

Directors Present
E. Unruh (remote), M. Avilez (remote), M. Moreno (remote), P. Martinez (remote)

Directors Absent
A. Hixon, S. Castellanos

Guests Present
A. Martinez (remote), B. Toomey (remote), E. Gadbaw (remote), J. Sotolov (remote), L. Sanchez (remote)

I. Opening Items

A. Call the Meeting to Order

E. Unruh called a meeting of the board of directors of Wonderful College Prep Academy to order on Tuesday Oct 19, 2021 at 2:36 PM.

B. Flag Salute

E. Unruh served as Chairperson Pro Tem for the duration of the meeting.

E. Unruh led in the flag salute.

C. Record Attendance

D. Public Comments

No public comments were made at this meeting.

II. Regular Agenda

A. Action Item: Approval of Policy No. 2021/22-001 Wonderful College Prep Academy Retention and Attendance Bonus Policy

Prior to Agenda Items II-A and B, Board Secretary Sanchez read a statement prepared by Chairperson Hixon. Chairperson Hixon recused herself from Regular Agenda Items II-A and B as she is employed by The Wonderful Company, one of the parties to the pledge agreement for consideration before the Board. Chairperson Hixon did not participate in this contract in any way or in the related bonus and retention program policy.

Prior to Agenda Items II-A and B, Board Secretary Sanchez also read a statement prepared by Board Member Castellanos. Board Member Castellanos recused herself from Regular Agenda Items II-A and B as she is employed by The Wonderful Company, one of the parties to the pledge agreement for consideration before the Board. Board Member Castellanos did not participate in this contract in any way or in the related bonus and retention program policy.

All individuals present employed by any entity directly or indirectly related to The Wonderful Company were placed in a virtual breakout room at 2:38pm.
P. Martinez made a motion to approve Policy No. 2021/22-001 Wonderful College Prep Academy Retention and Attendance Bonus Policy.
M. Avilez seconded the motion.
Interim Superintendent Martinez presented the Retention and Attendance Bonus Policy. The goals of this bonus program are to: (1) r ecognize and appreciate the dedication of current employees who continue to work tirelessly to support WCPA's students as they recover from learning loss and the effects of the COVID-19 pandemic; (2) e nsure stability and retention of talent in order to help WCPA's students achieve college, career and community success; and (3) r ecognize employees with exemplary attendance and reduce absenteeism, which causes disruptions to the educational programs and negatively impacts students. All WCPA employees are eligible to participate in the

program. Bonus eligibility over the course of the program is based on an employee's employment start date and their ability to maintain a consistent attendance rate of 95%. The bonus program will run through 2024.
The board **VOTED** to approve the motion.

Roll Call

M. Avilez	Aye
P. Martinez	Aye
S. Castellanos	Absent
M. Moreno	Aye
E. Unruh	Aye
A. Hixon	Absent

B. Action Item: Approval of Charitable Pledge Agreement No. 2021/22-011 between The Wonderful Company and Wonderful College Prep Academy for Retention and Attendance Bonus Program

P. Martinez made a motion to approve Charitable Pledge Agreement No. 2021/22-011 between The Wonderful Company and WCPA for Retention and Attendance Bonus Program.
M. Moreno seconded the motion.
Interim Superintendent Martinez presented the Charitable Pledge Agreement. This agreement provides a donation of up to $2,800,000 to fund the retention and attendance bonus program for WCPA through 2024. The donation will be paid in annual installments over four years on or around December 15th of each year. The amount of each annual installment will be based on the number of WCPA employees who qualify for a bonus under the program for the then current year.
The board **VOTED** to approve the motion.

Roll Call

A. Hixon	Absent
E. Unruh	Aye
P. Martinez	Aye
M. Moreno	Aye
M. Avilez	Aye
S. Castellanos	Absent

III. Board Comments

A. Board Comments

The individuals present employed by any entity directly or indirectly related to The Wonderful Company returned to the meeting from the virtual breakout room at 2:44 pm.

Board Secretary Sanchez read a statement prepared by Chairperson Hixon. Chairperson Hixon is supportive of the Board's decision and is grateful for the opportunity the bonus program provides to WCPA. She acknowledged all WCPA employees who show-up for

WCPA's students everyday and continue to work tirelessly to help students recover learning loss and mitigate the impacts of the pandemic. She thanked WCPA's employees for all that they do and noted the deep appreciation of the community for WCPA's staff.

Chairperson Pro Tem Unruh also expressed his appreciation to The Wonderful Company for this generous gift to fund the retention and attendance bonus program for WCPA.

IV. Future Meeting

A. Future Meeting

Chairperson Pro Tem Unruh noted that the next meeting with be Tuesday, October 26, at 5:30pm. This will be a virtual meeting.

V. Closing Items

A. Adjourn Meeting

M. Moreno made a motion to adjourn the meeting.
P. Martinez seconded the motion.
The meeting was adjourned at 2:47pm.
The board **VOTED** to approve the motion.

Roll Call	
M. Avilez	Aye
P. Martinez	Aye
S. Castellanos	Absent
M. Moreno	Aye
E. Unruh	Aye
A. Hixon	Absent

* * *CERTIFICATE OF SECRETARY * * *

I certify that I am the Board Secretary of Wonderful College Prep Academy, a California non-profit public benefit corporation; that these are the minutes of the regular meeting of the Board of Directors held on October 19, 2021.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:47 PM.

Respectfully Submitted,
L. Sanchez