



KIPP SoCal Public Schools

Minutes

KIPP SoCal Public Schools Board Meeting

Date and Time

Thursday September 24, 2026 at 1:00 PM

Location

1933 S. Broadway, Suite 1144, Los Angeles, CA 90007

Public Comment Procedures

By law, the Board is only allowed to discuss or take action on items listed on the agenda. The Board may, at its discretion, refer a matter to KIPP SoCal management or add the issue to a future meeting agenda for discussion.

Individual speakers will be invited to address the Board for up to three minutes. Speakers may have less time depending on the number of individuals who express interest in addressing the Board. Please respect the time limit allotted to each speaker. The meeting host will indicate a speaker's time has expired and invite the next speaker to begin.

Accessibility

If you need special assistance, disability-related modifications, translation, or other reasonable accommodations in order to participate in this meeting, please call 213-489-4461. Notification at least 48 hours in advance of the meeting will enable KIPP SoCal to make arrangements that will ensure accessibility.

KIPP SoCal Board Meetings are available to view and provide public comment at the following locations:

1. KIPP Academy of Opportunity - 8500 S. Figueroa St., Los Angeles, CA 90003
 2. KIPP Adelante – 426 Euclid Ave., San Diego, CA 92114
 3. KIPP Comienza Lower – 7300 Roseberry Ave., Huntington Park, CA 90255
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4. KIPP Comienza Upper – 7825 Santa Fe Avenue, Huntington Park, CA 90255
5. KIPP Compton Lower – 1650 W. 134th St., Compton, CA 90222
6. KIPP Compton Upper – 12501 Wilmington Ave., Compton, CA 90222
7. KIPP Corazon Lower – 9325 Long Beach Blvd., South Gate, CA 90280
8. KIPP Corazon Upper - 8616 Long Beach Blvd, South Gate, CA 90280
9. KIPP Empower – 8466 S. Figueroa St., Los Angeles, CA 90003
10. KIPP Endeavor – 1263 S. Soto St., Los Angeles, CA 90023
11. KIPP Ignite – 1628 E. 81st Street., Los Angeles, CA 90001
12. KIPP Iluminar – 4800 E. Cesar Chavez Ave., Los Angeles, CA 90022
13. KIPP Innovation – 4240 E. Olympic Blvd., Los Angeles, CA 90023
14. KIPP LA Prep – 2810 Whittier Blvd., Los Angeles, CA 90023
15. KIPP Promesa Prep - 1241 S. Soto St, Los Angeles, CA 90023
16. KIPP Philosophers – 1999 E. 102nd Street, Los Angeles, CA 90002
17. KIPP Raices – 668 S. Atlantic Blvd., East Los Angeles, CA 90022
18. KIPP Scholar – 6100 S. Hoover St., Los Angeles, CA 90044
19. KIPP Sol Academy - 4800 E. Cesar E Chavez Ave, East Los Angeles, CA 90022
20. KIPP Vida – 4410 S. Budlong Ave., Los Angeles, CA 90037

Directors Present

C. Bermudez, D. Poli, E. Ibarra (remote), H. Lord, J. Berg, J. Miller, L. Rodriguez, N. Arastu, R. Bishop, R. Posey

Directors Absent

P. Feder

Directors who left before the meeting adjourned

L. Rodriguez

Guests Present

A. Martinez, B. Sanchez

I. Opening Items

A. Record Attendance

L. Rodriguez left at 2:30 PM.

B. Call the Meeting to Order

L. Rodriguez called a meeting of the board of directors of KIPP SoCal Public Schools to order on Thursday Sep 24, 2026 at 1:08 PM.

C. Meeting Overview

II. Public Comment

A. Public Comment

Two members of the public provided comment from the primary meeting location.

III. Consent Agenda

A. Consent Agenda: As Presented

J. Miller made a motion to Approve the Consent Agenda as presented.

H. Lord seconded the motion.

The board **VOTED** to approve the motion.

B. Minutes: June 11 Board Meeting

J. Miller made a motion to approve the minutes from KIPP SoCal Public Schools Board Meeting on 06-11-26.

H. Lord seconded the motion.

The board **VOTED** to approve the motion.

C. School Priority Plans

D. Cross Country Education Contract 2026-27 School Year

E. KIPP SoCal's Updated Weather & Environmental Advisories Protocols for Extreme Weather Conditions

F. Approving Listed Teacher Assignment based on KIPP SoCal Public Schools' Board Policy in Accordance with EC 44258.3

G. Expanded Learning: ASES Program Plans

H. Expanded Learning Opportunities Program Plans

I. Employee Benefits Contracts

J. KIPP SoCal 401(k) Plan Amendment

K. PNC Line of Credit Amendment

L. Submission of the Certification of Signatures to LACOE

M. Submission of FY26 Unaudited Actuals to LAUSD, LACOE, CUSD, and SDUSD

N.

Submission of FY27 Budget Reports to Authorizers

- O. SST Donations to KIPP Academy of Opportunity, KIPP Empower Academy, KIPP Scholar Academy, KIPP Ignite Academy, and KIPP Compton Community Schools for FY2025-26**
- P. 2026–27 LCAP Federal Addendum Update**
- Q. Contract: Revolution Media Student Recruitment Paid Media Services (FY27)**
- R. Revision of KIPP SoCal Public Schools Uniform Complaint Procedures (UCP) Policies and Procedures and Annual Notice**
- S. Revision of KIPP SoCal Volunteer Policy**
- T. 2026-27 KIPP SoCal Board Standing Committee Meeting Schedule**

IV. KIPP SoCal Update

A. KIPP SoCal Update

A. Martinez provided an update on the beginning of school year 2026-27. K. Amar shared preliminary outcomes of 2025-26 academic results.

V. Authorizer Updates

A. Authorizer Updates

A. Martinez provided an update on collaboration with LAUSD, Compton Unified and LACOE.

B. San Diego Advisory Council Update

E. Ibarra prepared an update that was shared via A. Martinez about the start of the year for KIPP Adelante and outcomes from recent San Diego Advisory Council meetings.

VI. Compliance and Voting Items

A. Overview of LAUSD, CUSD, SDUSD, and LACOE's 25-26 Final Oversight Reports

I. Castro and D. Baltazar provided the KIPP SoCal Board of Directors an overview on the 2025-26 oversight reports provided to KIPP SoCal by LAUSD, Compton Unified, San Diego Unified, and LACOE.

B. KIPP SoCal SST Donations to KIPP Endeavor College Preparatory

H. Lord made a motion to Approve KIPP SoCal Public Schools' School Success Team to contribute \$2,200,000 in donations and accumulated unrestricted reserves to KIPP Endeavor College Preparatory during the FY27 through FY30 period.

D. Poli seconded the motion.

The board **VOTED** to approve the motion.

C. Resolution Authorizing Borrowing

N. Arastu made a motion to Approve the resolution authorizing the transactions; approving the execution, delivery, and performance of the related documents and agreements; and appointing the authorized signatories, together with all other actions authorized by the borrowing resolution.

H. Lord seconded the motion.

The board **VOTED** to approve the motion.

D. Seventh Amended and Restated Bylaws of KIPP SoCal Public Schools

R. Bishop made a motion to Approve the Seventh Amended and Restated Bylaws of KIPP SoCal Public Schools.

C. Bermudez seconded the motion.

The board **VOTED** to approve the motion.

VII. Governance

A. Brown Act Training

In-house general counsel C. Westmoreland provided annual Brown Act Training for KIPP SoCal Board of Directors and team members.

B. FY27 Board Member Goals & Expectations

B. Sanchez provided an update on outcome of 25-26 board member goals and shared the goals for the 2026-27 school year.

VIII. Closed Session

A. Executive Review and Compensation

R. Bishop made a motion to Approve KIPP SoCal's CEO annual compensation to be 373,279 with the standard benefits package available to all KIPP SoCal team members effective July 1, 2025.

J. Berg seconded the motion.

In closed session, the board discussed the performance of CEO Angella Martinez for the 2026-26 school year. In addition, the Board reviewed comparable compensation data for KIPP SoCal's Chief Executive Officer and decided on a 2% increase.

The board **VOTED** to approve the motion.

B.

Conference with Legal Counsel – Existing Litigation

No action was taken

C. Conference with Legal Counsel - Pending Litigation

No action was taken

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:42 PM.

Respectfully Submitted,
H. Lord