



KIPP SoCal Public Schools

Minutes

KIPP SoCal Public Schools Annual Board Meeting

Date and Time

Thursday September 25, 2025 at 1:00 PM

Location

1933 S. Broadway, STE 1144, Los Angeles, California, 90007

Public Comment Procedures

By law, the Board is only allowed to discuss or take action on items listed on the agenda. The Board may, at its discretion, refer a matter to KIPP SoCal management or add the issue to a future meeting agenda for discussion.

Individual speakers will be invited to address the Board for up to three minutes. Speakers may have less time depending on the number of individuals who express interest in addressing the Board. Please respect the time limit allotted to each speaker. The meeting host will indicate a speaker's time has expired and invite the next speaker to begin.

Accessibility

If you need special assistance, disability-related modifications, translation, or other reasonable accommodations in order to participate in this meeting, please contact Roxy Ulloa at 213-489-4461. Notification at least 48 hours in advance of the meeting will enable KIPP SoCal to make arrangements that will ensure accessibility.

KIPP SoCal Board Meetings are available to view and provide public comment at the following locations:

1. KIPP Academy of Opportunity - 8500 S. Figueroa St., Los Angeles, CA 90003
 2. KIPP Adelante – 426 Euclid Ave., San Diego, CA 92114
 3. KIPP Comienza Lower – 7300 Roseberry Ave., Huntington Park, CA 90255
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4. KIPP Comienza Upper – 7825 Santa Fe Avenue, Huntington Park, CA 90255
5. KIPP Compton Lower – 1650 W. 134th St., Compton, CA 90222
6. KIPP Compton Upper – 12501 Wilmington Ave., Compton, CA 90222
7. KIPP Corazon Lower – 9325 Long Beach Blvd., South Gate, CA 90280
8. KIPP Corazon Upper - 8616 Long Beach Blvd, South Gate, CA 90280
9. KIPP Empower – 8466 S. Figueroa St., Los Angeles, CA 90003
10. KIPP Endeavor – 1263 S. Soto St., Los Angeles, CA 90023
11. KIPP Ignite – 1628 E 81st Street., Los Angeles, CA 90001
12. KIPP Iluminar – 4800 E Cesar Chavez Ave., Los Angeles, CA 90022
13. KIPP Innovation – 4240 E. Olympic Blvd., Los Angeles, CA 90023
14. KIPP LA Prep – 2810 Whittier Blvd., Los Angeles, CA 90023
15. KIPP Promesa Prep - 1241 S Soto St, Los Angeles, CA 90023
16. KIPP Philosophers – 1999 E. 102nd Street, Los Angeles, CA 90002
17. KIPP Raices – 668 S. Atlantic Blvd., East Los Angeles, CA 90022
18. KIPP Scholar – 6100 S Hoover St., Los Angeles, CA 90044
19. KIPP Sol Academy - 4800 E Cesar E Chavez Ave, East Los Angeles, CA 90022
20. KIPP Vida – 4410 S. Budlong Ave., Los Angeles, CA 90037

Directors Present

J. Berg, J. Miller, L. Rodriguez, P. Feder, R. Bishop

Directors Absent

C. Bermudez, H. Lord, N. Arastu

Directors who arrived after the meeting opened

J. Miller

Guests Present

B. Sanchez

I. Opening Items

A. Record Attendance

J. Miller arrived at 2:13 PM.

B. Call the Meeting to Order

L. Rodriguez called a meeting of the board of directors of KIPP SoCal Public Schools to order on Thursday Sep 25, 2025 at 1:08 PM.

C. Meeting Overview

II. Public Comment

A. Public Comment

Members of the public provided comment from KIPP Adelante

III. Consent Agenda

A. Consent Agenda: As Presented

J. Miller made a motion to Approve the Consent Agenda as presented.

R. Bishop seconded the motion.

The board **VOTED** to approve the motion.

B. Minutes: June 12 Board Meeting

J. Miller made a motion to approve the minutes from KIPP SoCal Public Schools Board Meeting on 06-12-25.

R. Bishop seconded the motion.

The board **VOTED** to approve the motion.

C. Minutes: August 12 Special Board Meeting

J. Miller made a motion to approve the minutes from KIPP SoCal Special Board Meeting on 08-12-25.

R. Bishop seconded the motion.

The board **VOTED** to approve the motion.

D. School Priority Plans

E. Submission of FY26 Budget Reports to Authorizers

F. 2025-2026 KIPP SoCal Comprehensive School Safety Plans

G. KIPP SoCal Public Schools Instructional Continuity Plan (ICP)

H. 2025-2026 KIPP SoCal Public Schools Emergency Action Plans

I. Employee Benefits Contracts

J. Approval of the Settlement Agreement for Alexis Rocha v. KIPP SoCal Public Schools

K. Cross Country Education Contract 2025-26 School Year

L. Investment Policy Statement Updates

M. KIPP Endeavor College Prep Side Sewer Lateral Replacements

N. Approving Listed Teacher Assignment based on KIPP SoCal Public Schools' Board Policy in Accordance with EC 44258.3

O. Approve the KIPP SoCal Public Schools Out-of-Field Assignment Policy

P. Delegation of Authority to Finance Committee to Approve Interim and Annual Financial Reports

Q. Approval for KIPP Corazon Academy Upper School Field Trip to Whale Watch at Newport Landing

R. KIPP Park Usage for PE & Extended Learning - Belvedere Park

S. Update to KIPP SoCal Field Trip & Event Policy

T. Revised 2025-26 Board-Adopted Instructional Materials List

IV. Closed Session

A. Executive Review and Compensation

R. Bishop made a motion to Approve KIPP SoCal's CEO annual compensation to be 365,791 with the standard benefits package available to all KIPP SoCal team members effective July 1, 2025?

J. Miller seconded the motion.

In closed session, the board discussed the performance of CEO Angella Martinez for the 2024-25 school year. In addition, the Board reviewed comparable compensation data for KIPP SoCal's Chief Executive Officer and decided on a 2% increase.

The board **VOTED** to approve the motion.

B. Conference with Legal Counsel – Existing Litigation

No action was taken

C. Conference with Legal Counsel - Pending Litigation

No action was taken

V. KIPP SoCal Update

A. KIPP SoCal Update

A. Martinez provided an update on the beginning of year for KIPP SoCal, current enrollment status and 2024-25 preliminary academic results.

B. Authorizer Updates

A. Martinez provided an update on charter renewal processes with various authorizers.

C. San Diego Advisory Council Update

E. Ibarra provided an update on behalf of the San Diego Advisory Council

VI. Compliance and Voting Items

A. Submission of FY25 Unaudited Actuals to LAUSD, CUSD, and SDUSD

J. Miller made a motion to Acknowledge the receipt of the FY25 Unaudited Actual Reports and approve the submission of the reports for the mentioned schools as well as the opportunity to discuss the reports and financial results with KIPP SoCal management.

J. Berg seconded the motion.

The board **VOTED** to approve the motion.

B. Overview of LAUSD and SDUSD's 2024–2025 Final Oversight Reports

I. Castro shared the results of 2024-25 oversight reports from LAUSD and SDUSD and provided the board an opportunity to discuss.

C. Approval of Request to Amend KIPP SoCal Public Schools' Conflict of Interest Code

R. Bishop made a motion to Approve the request to amend KIPP SoCal Public Schools' Conflict of Interest Code.

J. Miller seconded the motion.

Approve the request to amend KIPP SoCal Public Schools' Conflict of Interest Code.

The board **VOTED** to approve the motion.

VII. Governance

A. Brown Act Training

C. Westmoreland presented Brown Act training for board members and staff who work with the board.

B. FY25 Board Member Goals & Expectations

No discussion occurred on this topic.

VIII. Sufficiency of Instructional Materials

A. Public Hearing - Sufficiency of Instructional Materials

No members of the public provided comment regarding sufficiency of instructional materials.

B. Sufficiency of Instructional Materials

P. Feder made a motion to Approve Resolution on Sufficiency of Instructional Materials.

J. Berg seconded the motion.

The board **VOTED** to approve the motion.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:14 PM.

Respectfully Submitted,
L. Rodriguez