



# KIPP SoCal Public Schools

## Minutes

### KIPP SoCal Public Schools Board Meeting

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#### **Date and Time**

Thursday June 12, 2025 at 1:00 PM

#### **Location**

1933 S. Broadway, Suite 1144, Los Angeles, CA, 90007

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#### **Public Comment Procedures**

By law, the Board is only allowed to discuss or take action on items listed on the agenda. The Board may, at its discretion, refer a matter to KIPP SoCal management or add the issue to a future meeting agenda for discussion.

Individual speakers will be invited to address the Board for up to three minutes. Speakers may have less time depending on the number of individuals who express interest in addressing the Board. Please respect the time limit allotted to each speaker. The meeting host will indicate a speaker's time has expired and invite the next speaker to begin.

#### **Accessibility**

If you need special assistance, disability-related modifications, translation, or other reasonable accommodations in order to participate in this meeting, please contact Roxy Ulloa at 213-489-4461. Notification at least 48 hours in advance of the meeting will enable KIPP SoCal to make arrangements that will ensure accessibility.

In addition to primary meeting location, KIPP SoCal Board Meeting agenda and meeting are available to view and provide public comment at the following locations:

1. KIPP Academy of Opportunity – 8500 S. Figueroa St., Los Angeles, CA 90003
  2. KIPP Adelante – 426 Euclid Ave., San Diego, CA 92114
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3. KIPP Comienza Lower – 7300 Roseberry Ave., Huntington Park, CA 90255
4. KIPP Comienza Upper – 7825 Santa Fe Ave, Huntington Park, CA 90255
5. KIPP Compton Lower – 1650 W. 134th St., Compton, CA 90222
6. KIPP Compton Upper – 12501 Wilmington Ave., Compton, CA 90222
7. KIPP Corazon Lower – 9325 Long Beach Blvd., South Gate, CA 90280
8. KIPP Corazon Upper – 8616 Long Beach Blvd, South Gate, CA 90280
9. KIPP Empower – 8466 S. Figueroa St., Los Angeles, CA 90003
10. KIPP Endeavor – 1263 S. Soto St., Los Angeles, CA 90023
11. KIPP Ignite – 1628 E 81st St, Los Angeles, CA 90001
12. KIPP Iluminar – 4800 E Cesar Chavez Ave., Los Angeles, CA 90022
13. KIPP Innovation – 4240 E. Olympic Blvd., Los Angeles, CA 90023
14. KIPP LA Prep – 2810 Whittier Blvd., Los Angeles, CA 90023
15. KIPP Promesa Prep – 1241 S Soto St, Los Angeles, CA 90023
16. KIPP Philosophers – 1999 E. 102nd Street, Los Angeles, CA 90002
17. KIPP Raices – 668 S. Atlantic Blvd., East Los Angeles, CA 90022
18. KIPP Scholar – 6100 S. Hoover St., Los Angeles, CA 90044
19. KIPP Sol Academy – 4800 E Cesar E Chavez Ave, East Los Angeles, CA 90022
20. KIPP Vida – 4410 S. Budlong Ave., Los Angeles, CA 90037

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#### **Directors Present**

C. Bermudez, H. Lord, J. Berg, J. Miller, M. Carlisle, P. Feder, R. Bishop

#### **Directors Absent**

L. Rodriguez, N. Arastu

#### **Directors who arrived after the meeting opened**

C. Bermudez

#### **Guests Present**

B. Sanchez

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### **I. Opening Items**

#### **A. Record Attendance**

C. Bermudez arrived at 1:14 PM.

#### **B. Call the Meeting to Order**

H. Lord called a meeting of the board of directors of KIPP SoCal Public Schools to order on Thursday Jun 12, 2025 at 1:05 PM.

#### **C. Meeting Overview**

## **II. Consent Agenda**

### **A. Consent Agenda: As Presented**

J. Miller made a motion to Approve the Consent Agenda as presented.

R. Bishop seconded the motion.

The board **VOTED** to approve the motion.

### **B. Minutes: March 27 Board Meeting**

J. Miller made a motion to approve the minutes from KIPP SoCal Public Schools Board Meeting on 03-27-25.

R. Bishop seconded the motion.

The board **VOTED** to approve the motion.

### **C. 2025-2026 Instructional Calendars**

### **D. KIPP Adelante Instructional Minutes**

### **E. KIPP SoCal Policy on Universal Screening for Dyslexia (2025-26)**

### **F. Updates to KIPP SoCal Master Plan for Multilingual Learners**

### **G. Special Education Local Planning Area (SELPA) Membership and Intent Letters**

### **H. Revised Suicide Prevention, Intervention, and Postvention Policy**

### **I. Comprehensive School Safety Plan SY 25-26 Template**

### **J. KIPP SoCal Public Schools Emergency Action Plan Template**

### **K. 2025-2026 KIPP Sol Comprehensive School Safety Plan**

### **L. KIPP Sol Academy's 2025-2026 Family Handbook**

### **M. KIPP SoCal Team Member Handbook**

### **N. PNC Bank Account Modification for KIPP Sol Academy**

### **O. Submission of the Certification of Signatures to LACOE**

### **P. Approval of Curriculum and Instructional Materials Purchases**

### **Q. 2025-2026 Consolidated Application (ConApp)**

### **R.**

**2025-26 Board-Adopted Instructional Materials List**

- S. 2024-25 Prop 28 Arts and Music in Schools Funding Annual Report**
- T. Approving Listed Teacher Assignment based on KIPP SoCal Public Schools' Board Policy in Accordance with EC 44263**
- U. Approving Listed Teacher Assignment based on KIPP SoCal Public Schools' Board Policy in Accordance with EC 44258.3**
- V. SST Donations to KIPP Academy of Opportunity, KIPP Scholar Academy, KIPP Academy of Innovation, KIPP Compton Community School for FY2024-25**
- W. KIPP SoCal Schools' 401(k) Plan Annual Audit Report**
- X. FY25 Audit Planning Letter**
- Y. Receipt of 2023 IRS Form 990 for Fiscal Year 2023-24**
- Z. KIPP SoCal Public Schools' Fiscal Policies**
- AA.Delegation of Authority to Approve Financial Reports**
- AB.KLARE Holdings Board Member Appointments**
- AC.SY25-26 Facilities Use Agreement for KIPP Compton Community School Upper School**
- AD.Liability and Workers Comp Insurance Renewal for 2025-26**
- AE.Amendment to Existing Contract: Recommendation for Transition to UKG Ready Benefits Platform**
- AF. Unity Meals Food Service Management Company Contract SY 25-26**
- AG.American Guard Services Contract**
- AH.Dedicated Building Services Assignments & Contract**
- AI. CM Cleaning Solutions Service Agreement**
- AJ. Purchase/Contract: Apple Product Purchases (2025-26)**
- AK.Purchase/Contract: Student Chromebooks (2025-26)**
- AL.**

**Revision of Notice of the Dangers of Using Synthetic Drugs (AB 889 and California Education Code 48985.5)**

**AM. Teacher Notification of Dangerous Students Policy**

**AN. Student Cell/Smartphones and Other Digital Devices Policy**

**AO. Conflict of Interest Policy**

**AP. KSCPS Student and Family Internet Use Policy (2025-26)**

**III. KIPP SoCal Update**

**A. KIPP SoCal Highlights & Preview of 2025-26**

A. Martinez provided an update on KIPP SoCal happenings and a high-level preview of priorities for 2025-26.

**B. AI Integration at KIPP SoCal**

K. Salyer provided an update on KIPP SoCal work related to AI

**C. 2024-25 Academic Results - Preview**

K. Amar shared a preview of projected academic results for the 2024-25 school year.

**D. Charter Renewal Updates**

A. Martinez provided an update on charter renewal including LACOE requirements as authorizer for KIPP Sol Academy.

**E. San Diego Advisory Council Update**

A. Simmerman and E. Ibarra provided an update from the San Diego Advisory Council. Update was provided from alternate meeting site at KIPP Adelante Preparatory Academy.

**IV. Voting Items**

**A. Approval of the 2025-26 budget for KIPP SoCal Public Schools**

J. Miller made a motion to Approve the 2025-26 budget for KIPP SoCal Public Schools.

R. Bishop seconded the motion.

The board **VOTED** to approve the motion.

**B. KIPP Sol Academy's Onboarding to LACOE**

R. Bishop made a motion to Authorize Board Chair Luis Rodriguez and Chief Executive Officer Angella Martinez as KIPP Sol Academy's representatives in meeting LACOE's conditions and signing LACOE's Memorandum of Understanding.

J. Miller seconded the motion.  
The board **VOTED** to approve the motion.

**C. KIPP Academy of Opportunity's Plan to Improve Academic Performance**

J. Berg made a motion to Approve KIPP Academy of Opportunity's plan to improve academic performance.  
C. Bermudez seconded the motion.  
The board **VOTED** to approve the motion.

**D. 2025 - 2026 Declaration of Need for Fully Qualified Educators**

M. Carlisle made a motion to Approve the 2025-2026 Declaration of Need for each school listed below through June 30, 2026, to allow for KIPP SoCal Public Schools to apply for Emergency and Limited Assignment Permits on behalf of our teachers.  
J. Miller seconded the motion.  
The board **VOTED** to approve the motion.

**E. 2025-26 Local Control and Accountability Plan (LCAP) and Budget Annual Update**

Public hearing for LCAP was offered - there were no comments made.  
R. Bishop made a motion to Approve the LCAP for the schools listed below.  
M. Carlisle seconded the motion.  
The board **VOTED** to approve the motion.

**F. LCFF Local Performance Indicators**

R. Bishop made a motion to Approve the LCFF Local Performance Indicators for the schools listed below.  
J. Miller seconded the motion.  
The board **VOTED** to approve the motion.

**V. Governance**

**A. 2025-26 Board of Director Meeting Dates**

R. Bishop made a motion to Approve the dates for KIPP SoCal Board of Director meetings for the 2025-2026 school year.  
J. Berg seconded the motion.  
The board **VOTED** to approve the motion.

**B. Board Member Term Renewal - Luis Rodriguez**

R. Bishop made a motion to Renew Luis Rodriguez's term as a KIPP SoCal Board Member effective July 1, 2025.  
C. Bermudez seconded the motion.  
The board **VOTED** to approve the motion.

**C.**

**Board Member Term Renewal - Naeem Arastu**

R. Bishop made a motion to Renew Naeem Arastu's term as a KIPP SoCal Board Member effective July 1, 2025.

J. Berg seconded the motion.

The board **VOTED** to approve the motion.

**D. Board Member Term Renewal - Jonathan Berg**

R. Bishop made a motion to Renew Jonathan Berg's term as a KIPP SoCal Board Member effective July 1, 2025.

C. Bermudez seconded the motion.

The board **VOTED** to approve the motion.

**VI. Closed Session**

**A. Executive Compensation for Chief Financial Officer**

P. Feder made a motion to Approve KIPP SoCal's CFO annual compensation to be \$327,780, a bonus of \$12,500 and the standard benefits package available to all KIPP SoCal team members effective July 1, 2025.

R. Bishop seconded the motion.

The board **VOTED** to approve the motion.

**B. Conference with Legal Counsel – Existing Litigation**

No action was taken

**VII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:45 PM.

Respectfully Submitted,

H. Lord