

APPROVED



# KIPP SoCal Public Schools

## Minutes

### KIPP SoCal Public Schools Annual Board Meeting

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#### **Date and Time**

Thursday September 26, 2024 at 1:00 PM

#### **Location**

1933 S. Broadway, Suite 1144  
Los Angeles, CA, 90007

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#### **Public Comment Procedures**

By law, the Board is only allowed to discuss or take action on items listed on the agenda. The Board may, at its discretion, refer a matter to KIPP SoCal management or add the issue to a future meeting agenda for discussion.

Individual speakers will be invited to address the Board for up to three minutes. Speakers may have less time depending on the number of individuals who express interest in addressing the Board. Please respect the time limit allotted to each speaker. The meeting host will indicate a speaker's time has expired and invite the next speaker to begin.

#### **Accessibility**

If you need special assistance, disability-related modifications, translation, or other reasonable accommodations in order to participate in this meeting, please contact Roxy Ulloa at 213-489-4461. Notification at least 48 hours in advance of the meeting will enable KIPP SoCal to make arrangements that will ensure accessibility.

KIPP SoCal Board Meetings are available to view and provide public comment at the following locations:

1. KIPP Academy of Opportunity - 8500 S. Figueroa St., Los Angeles, CA 90003
  2. KIPP Adelante – 426 Euclid Ave., San Diego, CA 92114
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3. KIPP Comienza Lower – 7300 Roseberry Ave., Huntington Park, CA 90255
4. KIPP Comienza Upper – 6410 Rita Ave., Huntington Park, CA 90255
5. KIPP Compton Lower – 1650 W. 134th St., Compton, CA 90222
6. KIPP Compton Upper – 12501 Wilmington Ave., Compton, CA 90222
7. KIPP Corazon Lower – 9325 Long Beach Blvd., South Gate, CA 90280
8. KIPP Corazon Upper - 8616 Long Beach Blvd, South Gate, CA 90280
9. KIPP Empower – 8466 S. Figueroa St., Los Angeles, CA 90003
10. KIPP Endeavor – 1263 S. Soto St., Los Angeles, CA 90023
11. KIPP Ignite – 8300 S Central Ave., Los Angeles, CA 90002
12. KIPP Iluminar – 4800 E Cesar Chavez Ave., Los Angeles, CA 90022
13. KIPP Innovation – 4240 E. Olympic Blvd., Los Angeles, CA 90023
14. KIPP LA Prep – 2810 Whittier Blvd., Los Angeles, CA 90023
15. KIPP Promesa Prep - 1241 S Soto St, Los Angeles, CA 90023
16. KIPP Philosophers – 1999 E. 102nd Street, Los Angeles, CA 90002
17. KIPP Raices – 668 S. Atlantic Blvd., East Los Angeles, CA 90022
18. KIPP Scholar – 6100 S. Hoover St., Los Angeles, CA 90044
19. KIPP Sol Academy - 4800 E Cesar E Chavez Ave, East Los Angeles, CA 90022
20. KIPP Vida – 4410 S. Budlong Ave., Los Angeles, CA 90037

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**Directors Present**

C. Bermudez, H. Lord, J. Miller, L. Rodriguez, M. Carlisle, N. Arastu, R. Bishop

**Directors Absent**

J. Berg, P. Feder

**Directors who arrived after the meeting opened**

C. Bermudez, J. Miller

**Directors who left before the meeting adjourned**

M. Carlisle

**Guests Present**

B. Sanchez, C. Westmoreland, I. Castro, K. Salyer, Kevika Amar, R. Ulloa

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**I. Opening Items**

**A. Record Attendance**

C. Bermudez arrived at 1:16 PM.

J. Miller arrived at 1:53 PM.

M. Carlisle left at 3:57 PM.

**B.**

### **Call the Meeting to Order**

L. Rodriguez called a meeting of the board of directors of KIPP SoCal Public Schools to order on Thursday Sep 26, 2024 at 1:03 PM.

### **C. Meeting Overview**

## **II. Public Comment**

### **A. Public Comment**

No members of the public provided public comment.

## **III. Consent Agenda**

### **A. Consent Agenda: As Presented**

H. Lord made a motion to Approve the Consent Agenda as presented.

R. Bishop seconded the motion.

The board **VOTED** to approve the motion.

### **B. Minutes: June 21 Board Meeting**

H. Lord made a motion to approve the minutes from KIPP SoCal Special Board Meeting on 06-21-24.

R. Bishop seconded the motion.

The board **VOTED** to approve the motion.

### **C. Expanded Learning Programs - Approval of Program Plans**

### **D. Employee Benefits Contracts**

### **E. 2024-25 Comprehensive School Safety Plans**

### **F. Curriculum Associates Instructional Software Program and Curriculum Purchases**

### **G. SST Donations to KIPP Philosophers Academy and KIPP Compton Community School for FY2023-24**

### **H. Submission of FY25 Budget Reports to Authorizers**

### **I. KLARE Intercompany Loan Forgiveness**

## **IV. KIPP SoCal Update**

### **A. KIPP SoCal Update**

K. Salyer provided an update on KIPP SoCal with a focus on the start of the 2024-25 school year.

## V. Compliance and Voting Items

### A. Submission of FY24 Unaudited Actuals to LAUSD, LACOE, CUSD, and SDUSD

R. Bishop made a motion to Acknowledge the receipt of the FY24 Unaudited Actual Reports for the below-mentioned schools as well as the opportunity to discuss the reports and financial results with KIPP SoCal.

N. Arastu seconded the motion.

C. Bermudez had stepped away during the vote for this item.

The board **VOTED** to approve the motion.

#### Roll Call

|              |        |
|--------------|--------|
| J. Miller    | Aye    |
| M. Carlisle  | Aye    |
| H. Lord      | Aye    |
| J. Berg      | Absent |
| P. Feder     | Absent |
| R. Bishop    | Aye    |
| N. Arastu    | Aye    |
| L. Rodriguez | Aye    |

### B. Increasing KIPP Corazón Academy's Enrollment and Adding a TK Facility

N. Arastu made a motion to Authorize KIPP SoCal to submit a material revision of KIPP Corazón's charter renewal petition to LAUSD to: (1) increase the school's enrollment capacity to 1,205 students, and (2) add 6348 Seville Avenue as a facility for TK students.

J. Miller seconded the motion.

C. Bermudez had stepped away during the vote for this item.

The board **VOTED** to approve the motion.

#### Roll Call

|              |        |
|--------------|--------|
| P. Feder     | Absent |
| J. Miller    | Aye    |
| M. Carlisle  | Aye    |
| H. Lord      | Aye    |
| N. Arastu    | Aye    |
| R. Bishop    | Aye    |
| J. Berg      | Absent |
| L. Rodriguez | Aye    |

### C. Increasing KIPP Comienza Community Prep's Enrollment and Adding a TK Facility

R. Bishop made a motion to Authorize KIPP SoCal to submit a material revision of KIPP Comienza Community Prep's charter to LAUSD to: (1) increase the school's enrollment capacity to 1,205 students, and (2) add 6348 Seville Avenue as a facility for TK students.

M. Carlisle seconded the motion.

C. Bermudez had stepped away during the vote for this item

The board **VOTED** to approve the motion.

**Roll Call**

|              |        |
|--------------|--------|
| L. Rodriguez | Aye    |
| R. Bishop    | Aye    |
| J. Berg      | Absent |
| J. Miller    | Aye    |
| P. Feder     | Absent |
| N. Arastu    | Aye    |
| M. Carlisle  | Aye    |
| H. Lord      | Aye    |

**D. LCAP Updates and Revisions**

J. Miller made a motion to Approve the LCAP for the schools listed below.

R. Bishop seconded the motion.

Approve the LCAP for the following schools:

KIPP Los Angeles Preparatory Academy, KIPP Academy of Opportunity, KIPP Raíces Academy, KIPP Empower Academy, KIPP Philosophers Academy, KIPP Scholar Academy, KIPP Sol Academy, KIPP Compton Community School, KIPP Adelante Preparatory Academy, KIPP Corazón Academy, KIPP Comienza Community Prep, KIPP Promesa Prep, KIPP Iluminar Academy, KIPP Vida Prep, KIPP Ignite Academy, KIPP Academy of Innovation, KIPP Endeavor College Prep

The board **VOTED** to approve the motion.

**E. Overview of LAUSD and SDUSD’s 2023–2024 Final Oversight Reports**

I. Castro shared oversight review findings from both LAUSD and SDUSD. The board had an opportunity to discuss these ratings.

**F. 2022–23 Teaching Assignment Monitoring Outcomes (TAMO)**

C. Mock-Schneller and S. Traister shared Teacher Assignment Monitoring Outcomes to the board. The board had an opportunity to discuss these findings.

**VI. Finance**

**A. Resolution Authorizing Borrowing**

R. Bishop made a motion to Approve the resolution authorizing the transactions; approving the execution, delivery, and performance of the related documents and agreements; and appointing the authorized signatories, together with all other actions authorized by the borrowing resolution.

N. Arastu seconded the motion.

The board **VOTED** to approve the motion.

## VII. Governance

### A. Brown Act Training

C. Westmoreland provided annual Brown Act training to Board of Directors and team members who work with the board.

### B. FY25 Board Member Goals & Expectations

B. Sanchez shared an overview on status of FY24 board member goals and goals for FY25.

### C. Development Update

J. Aguirre provided an update regarding Giving Tuesday.

## VIII. Closed Session

### A. Executive Review and Compensation

J. Miller made a motion to Approve KIPP SoCal's CEO annual compensation and standard benefits package for KIPP SoCal team members, retroactive to July 1, 2024.

H. Lord seconded the motion.

Board reviewed comparable compensation analysis of larger CMOs and KIPP regions. They took several factors into account including A. Martinez performance and feedback from other team members. H. Lord shared the Governance Committee's recommendation to provide A. Martinez with a 2% increase, from \$351,750 to \$358,785 effective July 1st, 2024. A. Martinez would continue to receive the standard benefits package available to all KIPP SoCal team members.

The board **VOTED** to approve the motion.

#### Roll Call

|              |        |
|--------------|--------|
| H. Lord      | Aye    |
| C. Bermudez  | Aye    |
| J. Berg      | Absent |
| L. Rodriguez | Aye    |
| J. Miller    | Aye    |
| M. Carlisle  | Absent |
| N. Arastu    | Aye    |
| P. Feder     | Absent |
| R. Bishop    | Aye    |

### B. Public Employee Appointment

R. Bishop made a motion to approve Kyle Salyer as interim CEO, effective July 22, 2024 and through the duration of current CEO's intermittent leave with a yearly stipend of \$38,520, to be prorated based on the length of time serving in the role.

N. Arastu seconded the motion.

The board discussed K. Salyer serving as intermittent CEO while current CEO A. Martinez is on intermittent leave. The discussion of this appointment included associated compensation with the decision to provide a coverage stipend to be prorated through the length of time in this role.

The board **VOTED** to approve the motion.

**Roll Call**

|              |        |
|--------------|--------|
| H. Lord      | Aye    |
| C. Bermudez  | Aye    |
| N. Arastu    | Aye    |
| J. Berg      | Absent |
| P. Feder     | Absent |
| L. Rodriguez | Aye    |
| J. Miller    | Aye    |
| M. Carlisle  | Absent |
| R. Bishop    | Aye    |

**C. Conference with Legal Counsel – Existing Litigation**

No action was taken

**IX. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:01 PM.

Respectfully Submitted,  
L. Rodriguez