APPROVED

# KIPP SoCal Public Schools

# Minutes

## KIPP SoCal Board Meeting

**Date and Time**
Thursday September 21, 2023 at 1:00 PM

**Location**
1933 S. Broadway St. Suite 1144, Los Angeles, CA 90007

**Directors Present**
C. Bermudez, H. Lord, J. Miller, L. Rodriguez, M. Carlisle, N. Arastu, N. Parraz, P. Feder, R. Bishop

**Directors Absent**
E. Kavounas, J. Berg, N. Maldonado

**Directors who arrived after the meeting opened**
C. Bermudez, N. Arastu

**Directors who left before the meeting adjourned**
R. Bishop

**Guests Present**
A. Martinez, A. Young Medina, B. Sanchez, C. Westmoreland, C. Whatley, D. Chao, Emily Vogelsong, I. Castro, J. Belcher, Jenn Miranda, K. Amar, R. Ulloa

### I. Opening Items

**A.**

**Record Attendance**

C. Bermudez arrived at 1:09 PM.
N. Arastu arrived at 1:09 PM.
R. Bishop left at 3:17 PM.

### B. Call the Meeting to Order

L. Rodriguez called a meeting of the board of directors of KIPP SoCal Public Schools to order on Thursday Sep 21, 2023 at 1:08 PM.

### C. Meeting Overview

## II. Public Comment

### A. Public Comment

There was no public comment provided.

## III. Consent Agenda

### A. Consent Agenda: As Presented

J. Miller made a motion to Approve the Consent Agenda as presented.
H. Lord seconded the motion.
The board **VOTED** to approve the motion.

### B. Minutes: June 15 Board Meeting

J. Miller made a motion to approve the minutes from KIPP SoCal Public Schools Board Meeting on 06-15-23.
H. Lord seconded the motion.
The board **VOTED** to approve the motion.

### C. English Learners Reclassification For Students With Individualized Education Programs (IEPs)

### D. KIPP SoCal Master Plan for Multilingual Learners for 2023-24SY

### E. Employee Benefits Contracts

### F. KIPP SoCal Investment Policy Statement

### G. Submission of FY24 Budget Reports to Authorizers

### H. Revision of Transitional Kindergarten/Kindergarten Enrollment Policy

### I.

**KIPP Generations Academy - Expanded Learning Opportunities Program (ELO-P) Program Plan**

**J. Expanded Learning Programs - Authorized Agent Designee**

**K. Annual Approval of Comprehensive Safety Plans**

**L. Approving Listed Teacher Assignment in Accordance with EC 44263**

## IV. KIPP SoCal Update

### A. KIPP SoCal Update

A. Martinez provided an update on the beginning of the school year.

### B. Science Overview

E. Vogelsong provided an update and example of science curriculum at KIPP SoCal schools.

## V. Compliance and Voting Items

### A. Overview of LAUSD's 2022–2023 Final Oversight Reports

I. Castro presented LAUSD oversight scores for board member review and discussion.

### B. KIPP Scholar Academy's Move to 6100 S. Hoover Street

R. Bishop made a motion to Approve KIPP Scholar Academy's move to its new facility located at 6100 S. Hoover Street, Los Angeles, CA 90044.
H. Lord seconded the motion.
The board **VOTED** to approve the motion.

### C. Submission of FY23 Unaudited Actuals to LAUSD, LACOE, CUSD, and SDUSD

N. Arastu made a motion to Acknowledge the receipt of the FY23 Unaudited Actual Reports for the above mentioned schools as well as the opportunity to discuss the reports and financial results with KIPP SoCal management.
M. Carlisle seconded the motion.
The board **VOTED** to approve the motion.

## VI. Governance

### A. Brown Act Training

C. Westmoreland provided board member and KIPP SoCal team members an annual training on the Brown Act.

### B.

**FY24 Board Member Goals & Expectations**

A. Martinez shared an update on 2022-23 board member goal status and presented goals for the 2023-24 year.

### C. Development Update

J. Belcher provided an overview on Giving Tuesday.

## VII. Closed Session

### A. Conference with Legal Counsel - Pending Litigation

No action was taken.

### B. Executive Review and Compensation

L. Rodriguez made a motion to Approve KIPP SoCal's CEO annual compensation and standard benefits package for KIPP SoCal team members, retroactive to July 1st.
J. Miller seconded the motion.
Board reviewed comparable compensation analysis of larger CMOs and KIPP regions. They took several factors into account including A. Martinez performance and feedback from other team members. H. Lord shared the Governance Committee's recommendation to provide A. Martinez with a 5% increase, from $335,000 to $351,750 effective July 1st, 2023. A. Martinez would continue to receive the standard benefits package available to all KIPP SoCal team members.
The board **VOTED** to approve the motion.

**Roll Call**

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|---|---|
| L. Rodriguez | Aye |
| N. Parraz | Aye |
| J. Miller | Aye |
| J. Berg | Absent |
| P. Feder | Aye |
| R. Bishop | Absent |
| M. Carlisle | Aye |
| N. Maldonado | Absent |
| C. Bermudez | Aye |
| H. Lord | Aye |
| E. Kavounas | Absent |
| N. Arastu | Aye |

## VIII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:50 PM.

Respectfully Submitted,
L. Rodriguez

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**Public Comment Procedures**
By law, the Board is only allowed to discuss or take action on items listed on the agenda. The Board may, at its discretion, refer a matter to KIPP SoCal management or add the issue to a future meeting agenda for discussion.
Individual speakers will be invited to address the Board for up to three minutes. Speakers may have less time depending on the number of individuals who express interest in addressing the Board. Please respect the time limit allotted to each speaker. The meeting host will indicate a speaker's time has expired and invite the next speaker to begin.

**Accessibility**
If you need special assistance, disability-related modifications, translation, or other reasonable accommodations in order to participate in this meeting, please contact Roxy Ulloa at 213-489-4461. Notification at least 48 hours in advance of the meeting will enable KIPP SoCal to make arrangements that will ensure accessibility.

KIPP SoCal Board Meetings are available to view and provide public comment from our KIPP SoCal campuses.