APPROVED

# KIPP SoCal Public Schools

# Minutes

## KIPP SoCal Public Schools Board Meeting

**Date and Time**
Thursday September 22, 2022 at 1:00 PM

**Location**
**Link:** https://kippsocal.zoom.us/j/88443674696?pwd=QytNVW9UNFRoNU80YTg5RVdZQXNvUT09

**Webinar ID:** 884 4367 4696
**Passcode:** 082590

Please email Roxy Ulloa (rulloa@kippsocal.org) to request dial-in information

**Directors Present**
C. Bermudez, C. Criswell, E. Kavounas, H. Lord, J. Miller, L. Rodriguez, M. Carlisle, N. Maldonado, P. Feder, R. Bishop

**Directors Absent**
J. Berg, N. Parraz

**Directors who arrived after the meeting opened**
N. Maldonado

**Guests Present**
A. Martinez, B. Sanchez, C. Westmoreland, K. Amar, K. Salyer, R. Ulloa, S. Pruitt

## I. Opening Items

### A. Record Attendance

N. Maldonado arrived at 1:39 PM.

### B. Call the Meeting to Order

J. Miller called a meeting of the board of directors of KIPP SoCal Public Schools to order on Thursday Sep 22, 2022 at 1:02 PM.

### C. Meeting Overview

## II. Public Comment

### A. Public Comment

No members of the public provided comment.

## III. Consent Agenda

### A. Consent Agenda: As Presented

L. Rodriguez made a motion to Approve the Consent Agenda as presented.
H. Lord seconded the motion.
The board **VOTED** unanimously to approve the motion.

### B. Minutes: August 23 Special Board Meeting

L. Rodriguez made a motion to approve the minutes from KIPP SoCal Special Board Meeting on 08-23-22.
H. Lord seconded the motion.
The board **VOTED** to approve the motion.

### C. Submission of the LACOE new school forms for KIPP Generations Academy

### D. Submission of FY23 Budget Reports to Authorizers

### E. Field Trip & Event Policy

### F. Annual Approval of Comprehensive Safety Plans

### G. 2022-23 Consolidated Application (ConApp)

### H. Lease between KLARE 21, LLC and KIPP Academy of Opportunity

### I.

**KIPP Empower Academy and KLARE 21, LLC lease**

**J. English Learner Master Plan**

**K. First Republic Bank Working Capital Line of Credit**

**L. Loan Approval for KIPP Philosophers Academy**

**M. Employee Benefits Contracts**

**N. Lease Extension for KIPP Comienza Community Prep (Upper School)**

**O. Lease extension options for KIPP Pueblo Unido (Lower School)**

**P. Shade Structures**

**Q. Restrooms within new TK classrooms**

**R. AB361: Extension of Virtual Board Meetings**

## IV. Compliance and Voting Items

**A. Overview of 2021-22 LAUSD Oversight Scores**

**B. Submission of FY22 Unaudited Actuals to LAUSD, LACOE, CUSD, and SDUSD**

R. Bishop made a motion to Approve Submission of FY22 Unaudited Actuals to LAUSD, LACOE, CUSD, and SDUSD.
H. Lord seconded the motion.
The board **VOTED** to approve the motion.

**C. KIPP Generations LCAP Federal Addendum**

C. Bermudez made a motion to Approve KIPP Generations LCAP Federal Addendum.
M. Carlisle seconded the motion.
The board **VOTED** to approve the motion.

**D. Facility Change for KIPP Comienza Community Prep's Upper School**

H. Lord made a motion to Approve authority to work with LAUSD to update Comienza's charter, and, if necessary, submit a material revision to do so.
E. Kavounas seconded the motion.
The board **VOTED** to approve the motion.

## V. Governance

**A.**

**Addition of New Board Member**

E. Kavounas made a motion to Vote on Naeem Arastu joining the KIPP SoCal Board of Directors.
L. Rodriguez seconded the motion.
The board **VOTED** to approve the motion.

## B. Change in Officer Role for KIPP SoCal Board of Directors

H. Lord made a motion to Approve Board Chair change from Julie Miller to Luis Rodriguez.
R. Bishop seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| M. Carlisle | Aye |
| J. Miller | Aye |
| H. Lord | Aye |
| L. Rodriguez | Abstain |
| E. Kavounas | Aye |
| C. Bermudez | Aye |
| P. Feder | Aye |
| N. Maldonado | Aye |
| J. Berg | Absent |
| N. Parraz | Absent |
| C. Criswell | Aye |
| R. Bishop | Aye |

## C. Change in Officer Role for KIPP SoCal Board of Directors

L. Rodriguez made a motion to Board Vice Chair and Governance committee chair shift from Luis Rodriguez to Heather Lord.
R. Bishop seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| M. Carlisle | Aye |
| J. Berg | Absent |
| N. Maldonado | Aye |
| J. Miller | Aye |
| E. Kavounas | Aye |
| P. Feder | Aye |
| R. Bishop | Aye |
| L. Rodriguez | Aye |
| C. Bermudez | Aye |
| H. Lord | Abstain |
| C. Criswell | Aye |
| N. Parraz | Absent |

### D. Change in Officer Role for KIPP SoCal Board of Directors

L. Rodriguez made a motion to Approve Board Secretary shift from Heather Lord to Randy Bishop.
H. Lord seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| E. Kavounas | Aye |
| N. Parraz | Absent |
| N. Maldonado | Aye |
| L. Rodriguez | Aye |
| P. Feder | Aye |
| J. Miller | Aye |
| C. Criswell | Aye |
| J. Berg | Absent |
| M. Carlisle | Aye |
| R. Bishop | Abstain |
| H. Lord | Aye |
| C. Bermudez | Aye |

### E. Board Committee re-organization

E. Kavounas made a motion to Discuss and vote on board committee membership.
C. Bermudez seconded the motion.
The board **VOTED** to approve the motion.

### F. Brown Act Training

C. Westmoreland provided Brown Act Training to Board of Directors and staff who work on board business.

### G. FY23 Board Member Goals & Expectations

A. Martinez provided an overview on goals and expectations for board members for 2022-2023.

## VI. Closed Session

### A. Executive Review and Compensation

L. Rodriguez made a motion to Approve KIPP SoCal's CEO annual compensation and standard benefits package for KIPP SoCal team members, retroactive to July 1st.
E. Kavounas seconded the motion.
Board reviewed comparable compensation analysis of larger CMOs and KIPP regions. They took several factors into account including A. Martinez performance in first year as CEO and feedback from other team members. L. Rodriguez shared the Governance

Committee's recommendation to provide A. Martinez with annual compensation of $335,000 effective July 1st, 2022 and a one-time $10,000 merit bonus. A. Martinez would continue to receive the standard benefits package available to all KIPP SoCal team members.
The board **VOTED** to approve the motion.

### B. Conference with Legal Counsel - Existing Litigation

No action was taken on existing litigation.

## VII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:22 PM.

Respectfully Submitted,
J. Miller

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**Public Comment Procedures**
By law, the Board is only allowed to discuss or take action on items listed on the agenda. The Board may, at its discretion, refer a matter to KIPP SoCal management or add the issue to a future meeting agenda for discussion.
Individual speakers will be invited to address the Board for up to three minutes. Speakers may have less time depending on the number of individuals who express interest in addressing the Board. Please respect the time limit allotted to each speaker. The meeting host will indicate a speaker’s time has expired and invite the next speaker to begin.

**Accessibility**
If you need special assistance, disability-related modifications, translation, or other reasonable accommodations in order to participate in this meeting, please contact Roxy Ulloa at 213-489-4461. Notification at least 48 hours in advance of the meeting will enable KIPP SoCal to make arrangements that will ensure accessibility.