

APPROVED



KIPP SoCal Public Schools

Minutes

Governance Committee Meeting

Date and Time

Tuesday May 18, 2021 at 9:00 AM

Committee Members Present

F. Reddick (remote), H. Lord (remote), J. Miller (remote), L. Rodriguez (remote)

Committee Members Absent

M. Armona

Guests Present

A. Martinez (remote), B. Sanchez (remote), C. Westmoreland (remote), M. Aaron (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Rodriguez called a meeting of the Governance Committee of KIPP SoCal Public Schools to order on Tuesday May 18, 2021 at 9:00 AM.

C. Public Comment

II. Consent Agenda

A.

Committee Minutes from February 10, 2021

J. Miller made a motion to approve the minutes from KIPP SoCal Governance Committee Meeting on 02-10-21.

F. Reddick seconded the motion.

The committee **VOTED** to approve the motion.

Roll Call

F. Reddick Aye
M. Armona Absent
H. Lord Aye
L. Rodriguez Aye
J. Miller Aye

III. Board Membership

A. KIPP SoCal Board Member Renewals

J. Miller made a motion to Move forward board member's whose term expires in 2021 and were invited to renew to full board for a vote.

H. Lord seconded the motion.

The committee **VOTED** to approve the motion.

B. KLARE Board Members Renewals

J. Miller made a motion to Recommend to the full board to renew the terms of Nolan Highbaugh, Jason Williams and Jeff Strnad to KLARE board.

H. Lord seconded the motion.

The committee **VOTED** to approve the motion.

IV. CEO Succession Update

A. CEO Succession Plan and Progress

A. Martinez provided an update on CEO transition goals.

V. Governance

A. 2021-2022 Board Meeting Dates

F. Reddick made a motion to Bring updated meeting dates for 2021-2022 and designate September board meeting as our annual meeting to the full board for a vote.

H. Lord seconded the motion.

The committee **VOTED** to approve the motion.

B. Board Retreat Planning

This item was not discussed due to time.

VI. Closed Session

A. Executive Compensation

J. Miller made a motion to Recommend to full board for vote that CEO compensation increases by 2% beginning September 1, 2021 and that CFO compensation is set at \$275,000.

H. Lord seconded the motion.

The committee **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:30 AM.

Respectfully Submitted,

L. Rodriguez