APPROVED

KIPP SoCal Public Schools

Minutes

KIPP SoCal Board Meeting

Date and Time
Wednesday December 9, 2020 at 1:00 PM

Location
Link: https://kippsocal.zoom.us/j/84345715419?pwd=SFhEaHZmZUhlVklkRlFqNFlZb0orQT09
Wedinar ID: 843 4571 5419
Passcode: 068344

Directors Present
C. Bermudez (remote), C. Criswell (remote), E. Kavounas (remote), F. Reddick (remote), H. Lord (remote), J. Berg (remote), J. Miller (remote), L. Rodriguez (remote), M. Armona (remote), M. Carlisle (remote), M. Montoya (remote), N. Parraz (remote), P. Feder (remote), R. Bishop (remote)

Directors Absent
None

Directors who arrived after the meeting opened
C. Bermudez, J. Berg, M. Armona, M. Montoya, N. Parraz

Guests Present
A. Martinez (remote), B. Sanchez (remote), C. Westmoreland (remote), Carolyn Hack (remote), D. Greenberg (remote), K. Salyer (remote), Kimberly Zhang (remote), L. Brianza (remote), M. Aaron (remote), V. Penate (remote)

I. Opening Items

A. Record Attendance

M. Armona arrived.
M. Montoya arrived.

B. Call the Meeting to Order

J. Miller called a meeting of the board of directors of KIPP SoCal Public Schools to order on Wednesday Dec 9, 2020 at 1:02 PM.

II. Public Comment

A. Public Comment

There was no public comment

III. Consent Agenda

A. Consent Agenda: As Presented

C. Criswell made a motion to approve the Consent Agenda as presented.
L. Rodriguez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
R. Bishop	Aye
J. Miller	Aye
M. Armona	Aye
C. Criswell	Aye
J. Berg	Absent
P. Feder	Aye
C. Bermudez	Absent
F. Reddick	Aye
N. Parraz	Absent
L. Rodriguez	Aye
M. Carlisle	Aye
H. Lord	Abstain
E. Kavounas	Aye
M. Montoya	Aye

B. Minutes: Minutes from November 6th Special Board Meeting

C. Criswell made a motion to approve the minutes from KIPP SoCal Special Board Meeting on 11-06-20.
L. Rodriguez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Miller	Aye
M. Carlisle	Aye
R. Bishop	Aye
N. Parraz	Absent
C. Bermudez	Absent
C. Criswell	Aye
M. Montoya	Aye
F. Reddick	Aye
H. Lord	Abstain
E. Kavounas	Aye
L. Rodriguez	Aye
P. Feder	Aye
J. Berg	Absent
M. Armona	Aye

C. Compliance: El Dorado SELPA Local Plan & Participation Agreement

D. Compliance: LCAP Budget Overview for Parents

E. Compliance: 2020-2021 Comprehensive School Safety Plans

F. Compliance: Revised Uniform Complaint Procedures and Annual Notice

G. Programs: After School Education and Safety (ASES) and 21st Century Community Learning Centers (21st CCLC) Program Plans

H. Charters: Material Revision for KIPP Scholar Academy

I. Charters: Material Revision for KIPP Ignite Academy

J. Charters: Material Revision to KIPP Pueblo Unido

K. Finance: Renewal of Education Protection Account (EPA) Funds to Support Teacher Salaries & Benefits

L. Contracts: 2020-2021 Hybrid Learning Technology Purchases

M. Contracts: Tuition for KIPP SoCal Teachers to Complete Induction Through Center For Teacher Innovation (CTI)

N. Contracts: Unemployment insurance policy with Great American Insurance Group

O.

Credentialing: Listed Teachers Assignment based on KIPP SoCal Board Policy in Accordance with EC 44528.3

J. Berg arrived.

IV. KIPP SoCal Update

A. CEO Report

M. Aaron provided a brief overview of the KIPP SoCal's activities in recent months. M. Aaron expressed gratitude for individuals involved in the CEO Selection Process.

B. Board Certification of LAUSD Compliance Checklist for all LAUSD-Authorized KIPP SoCal Schools

L. Brianza presented an overview of the LAUSD Compliance Checklist and the Board's responsibility to ensure KIPP SoCal schools comply with all applicable laws and other requirements. L. Brianza described the various items captured by the LAUSD Compliance Checklist and KIPP SoCal's process for demonstrating compliance with supporting documentation.
F. Reddick made a motion to certify the Board Compliance Review for all LAUSD authorized KIPP SoCal schools.
J. Berg seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

H. Lord	Abstain
F. Reddick	Aye
C. Bermudez	Absent
M. Armona	Aye
J. Berg	Aye
N. Parraz	Absent
P. Feder	Aye
J. Miller	Aye
R. Bishop	Aye
L. Rodriguez	Aye
C. Criswell	Aye
M. Montoya	Aye
M. Carlisle	Aye
E. Kavounas	Aye

C. School Improvement Plan - KIPP Philosophers Academy

L.Brianza reminded Board Members that as a result of AB 1505, charter schools are classified as low, medium, or high performing based on California School Dashboard indicators. L. Brianza shared that KIPP Philosophers Academy has been classified as low performing. L. Brianza described requirements to capture investments and performance improvement strategies in a formal, board approved plan.

F. Reddick made a motion to approve the KIPP Philosophers Academy School Improvement Plan.
P. Feder seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Bermudez	Absent
F. Reddick	Aye
P. Feder	Aye
J. Miller	Aye
M. Montoya	Aye
M. Carlisle	Aye
M. Armona	Aye
R. Bishop	Aye
H. Lord	Abstain
J. Berg	Aye
C. Criswell	Aye
L. Rodriguez	Aye
N. Parraz	Absent
E. Kavounas	Aye

V. Finance Committee

A. Financial Update

B. Revised FY21 Budget

K. Salyer described KIPP SoCal's annual process for revising the organization's budget to reflect actual enrollment and public revenues. K. Salyer presented key elements of this year's revision and shared that the KIPP SoCal Finance Committee had voted unanimously to recommend that the Board of Directors approve the revised FY21 budget.
M. Armona made a motion to approve the revised 2020-21 budget for KIPP SoCal Public Schools.
E. Kavounas seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

F. Reddick	Aye
J. Miller	Aye
P. Feder	Aye
E. Kavounas	Aye
R. Bishop	Aye
C. Criswell	Aye
J. Berg	Aye
M. Armona	Aye
L. Rodriguez	Aye
H. Lord	Abstain

Roll Call

M. Montoya	Aye
C. Bermudez	Absent
N. Parraz	Absent
M. Carlisle	Aye

C. FY21 First Interim Financial Reports

K. Salyer shared that KIPP SoCal is required to produce several interim financial reports throughout the fiscal year and provide those reports to its authorizers. FY21 First Interim Financial Reports were distributed to Board Members as part of meeting materials.
R. Bishop made a motion to acknowledge the receipt and review of the FY21 1st Interim Financial Reports.
M. Carlisle seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

H. Lord	Abstain
M. Carlisle	Aye
E. Kavounas	Aye
F. Reddick	Aye
L. Rodriguez	Aye
R. Bishop	Aye
J. Berg	Aye
M. Armona	Aye
J. Miller	Aye
M. Montoya	Aye
N. Parraz	Absent
C. Criswell	Aye
C. Bermudez	Absent
P. Feder	Aye

D. CSFA ASAP Short Term Borrowing

K. Salyer described the CSFA ASAP Short Term Borrowing program. K. Salyer reminded Board Members that KIPP SoCal expects deferred payments of public revenue next year. K. Salyer described how the CSFA ASAP program would fit into KIPP SoCal's strategy to manage those deferrals.
E. Kavounas made a motion to authorize KIPP SoCal management to borrow through CSFA’s ASAP program for select schools.
M. Armona seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Montoya	Aye
P. Feder	Aye
J. Berg	Aye
N. Parraz	Absent

Roll Call

H. Lord	Abstain
M. Armona	Aye
E. Kavounas	Aye
M. Carlisle	Aye
C. Bermudez	Absent
C. Criswell	Aye
L. Rodriguez	Aye
F. Reddick	Aye
J. Miller	Aye
R. Bishop	Aye

VI. Audit & Risk Committee

A. Audit of the Consolidated Financial Statements of KIPP SoCal Public Schools for FY2019-20

K. Salyer shared that KIPP SoCal's auditors provided a clean audit report with no findings for FY20. K. Salyer provided an overview of the audit process, including discussion with KIPP SoCal's Audit & Risk Committee. The Audit & Risk Committee voted unanimously to recommend that KIPP SoCal's Board of Directors accept and approve the FY20 audit as presented in the audited financial statement report and the accompanying governance letter

R. Bishop made a motion to approve and accept the audit of KIPP SoCal Public Schools' consolidated financial statements for FY 2019-20.

F. Reddick seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Armona	Aye
F. Reddick	Aye
M. Montoya	Aye
L. Rodriguez	Aye
H. Lord	Abstain
J. Berg	Aye
C. Criswell	Aye
R. Bishop	Aye
J. Miller	Aye
C. Bermudez	Absent
E. Kavounas	Aye
P. Feder	Aye
M. Carlisle	Aye
N. Parraz	Absent

VII. Ad Hoc CEO Succession Planning Advisory Committee

A.

Review of Chief Executive Officer succession planning and next steps

J.Miller provided an overview of the CEO Selection Process to date. Activities have included a survey of all KIPP SoCal team members, Zoom focus groups, feedback sessions with A. Martinez's manager & direct reports, and interviews with KIPP leaders

VIII. Closed Session

A. Public Employee Appointment - Gov. Code 54957(b)(1) - Title: Chief Executive Officer (CEO)

The Board moved to Closed Session at 1:32 PM
C. Bermudez arrived.
N. Parraz arrived.

B. Conference with Legal Counsel: Existing Litigation (Gov. Code section 54956.9 (d)(1))

The Board returned to Open Session at 3:18 PM. J. Miller reported that the Board took no action in Closed Session

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:18 PM.

Respectfully Submitted,
J. Miller