



KIPP SoCal Public Schools

KIPP SoCal Public Schools Annual Board Meeting

Date and Time

Thursday September 25, 2025 at 1:00 PM PDT

Location

1933 S. Broadway, STE 1144, Los Angeles, California, 90007

Public Comment Procedures

By law, the Board is only allowed to discuss or take action on items listed on the agenda. The Board may, at its discretion, refer a matter to KIPP SoCal management or add the issue to a future meeting agenda for discussion.

Individual speakers will be invited to address the Board for up to three minutes. Speakers may have less time depending on the number of individuals who express interest in addressing the Board. Please respect the time limit allotted to each speaker. The meeting host will indicate a speaker's time has expired and invite the next speaker to begin.

Accessibility

If you need special assistance, disability-related modifications, translation, or other reasonable accommodations in order to participate in this meeting, please contact Roxy Ulloa at 213-489-4461. Notification at least 48 hours in advance of the meeting will enable KIPP SoCal to make arrangements that will ensure accessibility.

KIPP SoCal Board Meetings are available to view and provide public comment at the following locations:

1. KIPP Academy of Opportunity - 8500 S. Figueroa St., Los Angeles, CA 90003
 2. KIPP Adelante – 426 Euclid Ave., San Diego, CA 92114
 3. KIPP Comienza Lower – 7300 Roseberry Ave., Huntington Park, CA 90255
 4. KIPP Comienza Upper – 7825 Santa Fe Avenue, Huntington Park, CA 90255
 5. KIPP Compton Lower – 1650 W. 134th St., Compton, CA 90222
 6. KIPP Compton Upper – 12501 Wilmington Ave., Compton, CA 90222
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7. KIPP Corazon Lower – 9325 Long Beach Blvd., South Gate, CA 90280
8. KIPP Corazon Upper - 8616 Long Beach Blvd, South Gate, CA 90280
9. KIPP Empower – 8466 S. Figueroa St., Los Angeles, CA 90003
10. KIPP Endeavor – 1263 S. Soto St., Los Angeles, CA 90023
11. KIPP Ignite –1628 E 81st Street., Los Angeles, CA 90001
12. KIPP Iluminar – 4800 E Cesar Chavez Ave., Los Angeles, CA 90022
13. KIPP Innovation – 4240 E. Olympic Blvd., Los Angeles, CA 90023
14. KIPP LA Prep – 2810 Whittier Blvd., Los Angeles, CA 90023
15. KIPP Promesa Prep - 1241 S Soto St, Los Angeles, CA 90023
16. KIPP Philosophers – 1999 E. 102nd Street, Los Angeles, CA 90002
17. KIPP Raices – 668 S. Atlantic Blvd., East Los Angeles, CA 90022
18. KIPP Scholar – 6100 S Hoover St., Los Angeles, CA 90044
19. KIPP Sol Academy - 4800 E Cesar E Chavez Ave, East Los Angeles, CA 90022
20. KIPP Vida – 4410 S. Budlong Ave., Los Angeles, CA 90037

Agenda

	Purpose	Presenter	Time
I. Opening Items			1:00 PM
A. Record Attendance		Belen Sanchez	5 m
B. Call the Meeting to Order		Luis Rodriguez	
C. Meeting Overview		Angella Martinez	
II. Public Comment			1:05 PM
A. Public Comment	FYI	Luis Rodriguez	30 m
III. Consent Agenda			1:35 PM
A. Consent Agenda: As Presented	Vote	Belen Sanchez	2 m
B. Minutes: June 12 Board Meeting	Approve Minutes	Belen Sanchez	
Approve minutes from June 12, 2025 board meeting			
C. Minutes: August 12 Special Board Meeting	Approve Minutes	Belen Sanchez	

	Purpose	Presenter	Time
Approve minutes from August 12, 2025 Special Board Meeting			
D.	School Priority Plans	Vote	Angella Martinez
Approve each school's individual priority plan for 2025-26.			
E.	Submission of FY26 Budget Reports to Authorizers	Vote	Kyle Salyer
Receipt of FY26 budget reporting submission to LAUSD, CUSD, and SDUSD			
F.	2025-2026 KIPP SoCal Comprehensive School Safety Plans	Vote	Victoria Waters
KIPP SoCal Schools have updated their individual comprehensive plans, which contain all policies and procedures in one place to meet compliance standards in alignment with the 25-26 template for Comprehensive School Safety Plan.			
G.	KIPP SoCal Public Schools Instructional Continuity Plan (ICP)	Vote	Victoria Waters
The plans, known as Instructional Continuity Plans (ICPs), must be included in an LEA's Comprehensive School Safety Plan (CSSP). KIPP SoCal Public Schools now includes the ICP in each schools CSSP.			
H.	2025-2026 KIPP SoCal Public Schools Emergency Action Plans	Vote	Victoria Waters
The emergency action plan describes the location and procedures to be followed in the event of sudden cardiac arrest, and other medical emergencies related to the school's athletic program's activities or events. This is aligned to the board approved Emergency Action Plan template.			
I.	Employee Benefits Contracts	Vote	Michelle Rojas-Soto
Authorize KIPP SoCal Public Schools to negotiate and enter into agreements for medical, vision, dental and ancillary employee benefits for the 2025-26 plan year.			
J.	Approval of the Settlement Agreement for Alexis Rocha v. KIPP SoCal Public Schools	Vote	Cesely Westmoreland
Approval for settlement of these two cases.			
K.	Cross Country Education Contract 2025-26 School Year	Vote	Kim Dammann

	Purpose	Presenter	Time
	KIPP SoCal Public Schools has a need to contract federally mandated special education services for the 2025-26 school year.		
L.	Investment Policy Statement Updates	Vote	Kyle Salyer
	The Investment Policy Statements for two investment accounts maintained by KIPP SoCal are being updated to allow for extended maturities.		
M.	KIPP Endeavor College Prep Side Sewer Lateral Replacements	Vote	Kyle Salyer
	Replace KIPP Endeavor College Prep's damaged side sewer laterals		
N.	Approving Listed Teacher Assignment based on KIPP SoCal Public Schools' Board Policy in Accordance with EC 44258.3	Vote	Chelsea Ozaeta
	Approve the list of fully credentialed teachers who will be teaching in a departmentalized setting under the Local Assignment Option.		
O.	Approve the KIPP SoCal Public Schools Out-of-Field Assignment Policy	Vote	Chelsea Ozaeta
	Establishes a three-year cap on out-of-field teaching assignments with credentialing requirements, support, and financial assistance.		
P.	Delegation of Authority to Finance Committee to Approve Interim and Annual Financial Reports	Vote	Kyle Salyer
	Request for approval to delegate authority to the Finance Committee to review and approve interim and annual finance reports submitted to our Authorizers and the State.		
Q.	Approval for KIPP Corazon Academy Upper School Field Trip to Whale Watch at Newport Landing	Vote	Kriste Gatling
	Opportunity for students to participate in a unique immersive experience that mixes science education with outdoor adventure.		
R.	KIPP Park Usage for PE & Extended Learning - Belvedere Park	Vote	Karla Armendariz
	MOA extension request through October 2028		
S.	Update to KIPP SoCal Field Trip & Event Policy	Vote	Amanda Lanfre

	Purpose	Presenter	Time
Approve update to the KIPP SoCal Field Trip & Event Policy and allow KIPP SoCal management to make necessary updates to the policy on an on-going basis.			
T.	Revised 2025-26 Board-Adopted Instructional Materials List	Vote	Ivana Castro
Approval of revised instructional materials list for the 2025-26 school year to ensure quality and alignment with curriculum standards.			
IV.	Closed Session		1:40 PM
A.	Executive Review and Compensation Labor Negotiations (Gov. Code 54957.6) Unrepresented employees: Chief Executive Officer	Vote	Heather Lord
B.	Conference with Legal Counsel – Existing Litigation Gov. Code § 54956.9 (d)(1) Case names unspecified (disclosure would jeopardize negotiations)	FYI	Cesely Westmoreland
C.	Conference with Legal Counsel - Pending Litigation Gov. Code 54956.9(d)(2) Case names unspecified	FYI	Cesely Westmoreland
V.	KIPP SoCal Update		2:20 PM
A.	KIPP SoCal Update Updates on beginning of the 2024-25 year including enrollment and preliminary academic results from 2024-25.	Discuss	Angella Martinez
B.	Authorizer Updates Update on collaboration with our authorizers.	Discuss	Angella Martinez
C.	San Diego Advisory Council Update Update from San Diego Advisory Council	FYI	Andrew Simmerman
VI.	Compliance and Voting Items		3:05 PM

	Purpose	Presenter	Time
A. Submission of FY25 Unaudited Actuals to LAUSD, CUSD, and SDUSD Submission of FY25 Unaudited Actuals to LAUSD, LACOE, CUSD, and SDUSD	Vote	Kyle Salyer	2 m
B. Overview of LAUSD and SDUSD's 2024–2025 Final Oversight Reports A summary of LAUSD and SDUSD's final oversight reports from last school year.	FYI	Ivana Castro	10 m
C. Approval of Request to Amend KIPP SoCal Public Schools' Conflict of Interest Code Request to Amend KIPP SoCal Public Schools' Conflict of Interest Code	Vote	Cesely Westmoreland	3 m
VII. Governance			3:20 PM
A. Brown Act Training Annual Brown Act Training for Board of Directors and team members who work with the board.	FYI	Cesely Westmoreland	20 m
B. FY25 Board Member Goals & Expectations Review board member goals for the 2025-2026 year.	Discuss	Belen Sanchez	5 m
VIII. Sufficiency of Instructional Materials			3:45 PM
A. Public Hearing - Sufficiency of Instructional Materials	FYI		10 m
B. Sufficiency of Instructional Materials Approve Resolution on Sufficiency of Instructional Materials for all KIPP SoCal Public Schools.	Vote	Ivana Castro	4 m
IX. Closing Items			3:59 PM
A. Adjourn Meeting	FYI	Luis Rodriguez	1 m