



KIPP SoCal Public Schools

KIPP SoCal Public Schools Board Meeting

Date and Time

Thursday June 12, 2025 at 1:00 PM PDT

Location

1933 S. Broadway, Suite 1144, Los Angeles, CA, 90007

Public Comment Procedures

By law, the Board is only allowed to discuss or take action on items listed on the agenda. The Board may, at its discretion, refer a matter to KIPP SoCal management or add the issue to a future meeting agenda for discussion.

Individual speakers will be invited to address the Board for up to three minutes. Speakers may have less time depending on the number of individuals who express interest in addressing the Board. Please respect the time limit allotted to each speaker. The meeting host will indicate a speaker's time has expired and invite the next speaker to begin.

Accessibility

If you need special assistance, disability-related modifications, translation, or other reasonable accommodations in order to participate in this meeting, please contact Roxy Ulloa at 213-489-4461. Notification at least 48 hours in advance of the meeting will enable KIPP SoCal to make arrangements that will ensure accessibility.

In addition to primary meeting location, KIPP SoCal Board Meeting agenda and meeting are available to view and provide public comment at the following locations:

1. KIPP Academy of Opportunity – 8500 S. Figueroa St., Los Angeles, CA 90003
 2. KIPP Adelante – 426 Euclid Ave., San Diego, CA 92114
 3. KIPP Comienza Lower – 7300 Roseberry Ave., Huntington Park, CA 90255
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4. KIPP Comienza Upper – 7825 Santa Fe Ave, Huntington Park, CA 90255
5. KIPP Compton Lower – 1650 W. 134th St., Compton, CA 90222
6. KIPP Compton Upper – 12501 Wilmington Ave., Compton, CA 90222
7. KIPP Corazon Lower – 9325 Long Beach Blvd., South Gate, CA 90280
8. KIPP Corazon Upper – 8616 Long Beach Blvd, South Gate, CA 90280
9. KIPP Empower – 8466 S. Figueroa St., Los Angeles, CA 90003
10. KIPP Endeavor – 1263 S. Soto St., Los Angeles, CA 90023
11. KIPP Ignite – 1628 E 81st St, Los Angeles, CA 90001
12. KIPP Iluminar – 4800 E Cesar Chavez Ave., Los Angeles, CA 90022
13. KIPP Innovation – 4240 E. Olympic Blvd., Los Angeles, CA 90023
14. KIPP LA Prep – 2810 Whittier Blvd., Los Angeles, CA 90023
15. KIPP Promesa Prep – 1241 S Soto St, Los Angeles, CA 90023
16. KIPP Philosophers – 1999 E. 102nd Street, Los Angeles, CA 90002
17. KIPP Raices – 668 S. Atlantic Blvd., East Los Angeles, CA 90022
18. KIPP Scholar – 6100 S. Hoover St., Los Angeles, CA 90044
19. KIPP Sol Academy – 4800 E Cesar E Chavez Ave, East Los Angeles, CA 90022
20. KIPP Vida – 4410 S. Budlong Ave., Los Angeles, CA 90037

Agenda

	Purpose	Presenter	Time
I. Opening Items			1:00 PM
A. Record Attendance		Belen Sanchez	5 m
B. Call the Meeting to Order		Heather Lord	
C. Meeting Overview		Angella Martinez	
II. Public Comment			1:05 PM
A. Public Comment	FYI	Heather Lord	30 m
III. Consent Agenda			1:35 PM
A. Consent Agenda: As Presented	Vote	Belen Sanchez	5 m
B. Minutes: March 27 Board Meeting	Approve Minutes	Belen Sanchez	
Approve minutes from March 27 Board Meeting.			

	Purpose	Presenter	Time
C. 2025-2026 Instructional Calendars Vote on instructional calendars for 2025-2026 and grant KIPP SoCal's Senior Leadership Team the authority to make changes as needed.	Vote	Kevika Amar	
D. KIPP Adelante Instructional Minutes KIPP Adelante Instructional Minutes	Vote	Kevika Amar	
E. KIPP SoCal Policy on Universal Screening for Dyslexia (2025-26) KIPP SoCal Public Schools adoption of the KIPP SoCal Policy on Universal Screening for Dyslexia in alignment with Senate Bill 114, Education Code 53008.	Vote	Carrie Olshan	
F. Updates to KIPP SoCal Master Plan for Multilingual Learners Updates to Master Plan for Multilingual Learners & Reclassification Criteria for ELs and ELs with IEPs	Vote	Marianne Perez	
G. Special Education Local Planning Area (SELPA) Membership and Intent Letters KIPP SoCal Public Schools seeks Board approval to inform both El Dorado and LAUSD it intends to explore its SELPA options for the 2026-27 school year for all KIPP SoCal Schools.	Vote	Kim Dammann	
H. Revised Suicide Prevention, Intervention, and Postvention Policy Revise current suicide prevention policy per SB 1318 to include crisis intervention protocols and guardian notification guidance for suicide-related student crises.	Vote	Stephanie Nunez	
I. Comprehensive School Safety Plan SY 25-26 Template Approve the Comprehensive School Safety Plan 25-26 Template	Vote	Victoria Waters	
J. KIPP SoCal Public Schools Emergency Action Plan Template Approve KIPP SoCal Public Schools updated Emergency Action Plan template and give KIPP SoCal management authority to make adjustments as needed as long as shifts align with state requirements.	Vote	Victoria Waters	

		Purpose	Presenter	Time
K.	2025-2026 KIPP Sol Comprehensive School Safety Plan	Vote	Victoria Waters	
	Approve the updates and revisions to KIPP Sol Academy's 2025-26 Comprehensive School Safety Plan.			
L.	KIPP Sol Academy's 2025-2026 Family Handbook	Vote	Amber Young Medina	
	Approve KIPP Sol 2025-2026 Family Handbook			
M.	KIPP SoCal Team Member Handbook	Vote	Michelle Rojas-Soto	
	Approve the 2025–2026 KIPP SoCal Team Member Handbook and authorize the KIPP SoCal team to make any necessary revisions before the first day of school, in alignment with applicable laws, board policies, and charter requirements.			
N.	PNC Bank Account Modification for KIPP Sol Academy	Vote	Kyle Salyer	
	Modify the deposit account for KIPP Sol Academy to add ability to issue payments.			
O.	Submission of the Certification of Signatures to LACOE	Vote	Vivian Boc	
	The “Certification of Signatures” form is a requirement of the Los Angeles County Office of Education (LACOE) and is submitted annually or as changes occur in the composition of the governing board or authorized signatories.			
P.	Approval of Curriculum and Instructional Materials Purchases	Vote	Kyle Salyer	
	Approve the purchase of ELA and Math curriculum			
Q.	2025-2026 Consolidated Application (ConApp)	Vote	Esther Rhie	
	Approval of 2025-2026 Consolidated Application (ConApp) for KIPP SoCal schools to participate in federal programs.			
R.	2025-26 Board-Adopted Instructional Materials List	Vote	Esther Rhie	
	Approval of instructional materials for the 2025-26 school year to ensure quality and alignment with curriculum standards.			
S.	2024-25 Prop 28 Arts and Music in Schools Funding Annual Report	Vote	Esther Rhie	

	Purpose	Presenter	Time
	Approval of the Prop 28 Arts and Music in Schools Annual Report for schools that received Prop 28 funding in 2024-2025		
T.	Approving Listed Teacher Assignment based on KIPP SoCal Public Schools' Board Policy in Accordance with EC 44263	Vote	Chelsea Ozaeta
	Approve the list of fully credentialed teachers who will be teaching in a self-contained setting under the Local Assignment Option.		
U.	Approving Listed Teacher Assignment based on KIPP SoCal Public Schools' Board Policy in Accordance with EC 44258.3	Vote	Chelsea Ozaeta
	Approve the list of fully credentialed teachers who will be teaching a single subject content area outside of the designated subject on their credential.		
V.	SST Donations to KIPP Academy of Opportunity, KIPP Scholar Academy, KIPP Academy of Innovation, KIPP Compton Community School for FY2024-25	Vote	Dennis Chao
	Board approval for additional philanthropy support to schools		
W.	KIPP SoCal Schools' 401(k) Plan Annual Audit Report	Vote	Alvina Arutyunyan
	Acknowledge receipt of the annual audit report of KIPP SoCal Public Schools' 401(K) Plan and the governance communication letter issued by CLA.		
X.	FY25 Audit Planning Letter	Vote	Kyle Salyer
	Acknowledge receipt of the audit planning letter from CliftonLarsonAllen for the FY25 audit.		
Y.	Receipt of 2023 IRS Form 990 for Fiscal Year 2023-24	Vote	Kyle Salyer
	Acknowledge receipt, review and approval of KIPP SoCal's IRS Form 990 for FY2023-24		
Z.	KIPP SoCal Public Schools' Fiscal Policies	Vote	Kyle Salyer
	Approve the updated Fiscal Policies for KIPP SoCal Public Schools to be effective July 1, 2025		

	Purpose	Presenter	Time
AA. Delegation of Authority to Approve Financial Reports Resolution delegating authority to Finance Committee to review and approve Financial Reports as needed.	Vote	Kyle Salyer	
AB. KLARE Holdings Board Member Appointments Approve the appointment of KLARE Board Members for the 2025-26 fiscal year.	Vote	Kyle Salyer	
AC. SY25-26 Facilities Use Agreement for KIPP Compton Community School Upper School Authorize Angella Martinez and/or Kyle Salyer to execute the SY25-26 Facilities Use Agreement.	Vote	Amanda Lanfre	
AD. Liability and Workers Comp Insurance Renewal for 2025-26 Approval of KIPP SoCal Public Schools to renew liability and workers comp insurance through Alliant for 2025-26.	Vote	Kyle Salyer	
AE. Amendment to Existing Contract: Recommendation for Transition to UKG Ready Benefits Platform KIPP SoCal is moving benefits administration from PlanSource to UKG Ready Benefits to consolidate under its existing UKG HRIS platform.	Vote	Leslie Pineda	
AF. Unity Meals Food Service Management Company Contract SY 25-26 Unity Meals Food Service Management Company Contract SY 25-26	Vote	Karla Armendariz	
AG. American Guard Services Contract Security and crossing guard contract	Vote	Morelia Sotelo	
AH. Dedicated Building Services Assignments & Contract Janitorial contract for the majority of our schools	Vote	Morelia Sotelo	
AI. CM Cleaning Solutions Service Agreement Janitorial contract renewal for KIPP Raices and SST office.	Vote	Morelia Sotelo	

	Purpose	Presenter	Time
AJ. Purchase/Contract: Apple Product Purchases (2025-26)	Vote	Teri Green	
KIPP SoCal Public Schools plans to purchase laptops and mobile devices from Apple at an estimated cost of \$500,000 for the 2025–26 school year.			
AK. Purchase/Contract: Student Chromebooks (2025-26)	Vote	Teri Green	
KIPP SoCal needs to buy 1,254 Chromebooks to replace old devices that will no longer receive Chrome OS updates after June 2025. These devices will not be compatible with our instructional software moving forward.			
AL. Revision of Notice of the Dangers of Using Synthetic Drugs (AB 889 and California Education Code 48985.5)	Vote	Cesely Westmoreland	
Required Revision of Notice of the Dangers of Using Synthetic Drugs (AB 889 and California Education Code 48985.5)			
AM. Teacher Notification of Dangerous Students Policy	Vote	Cesely Westmoreland	
Required Teacher Notification of Dangerous Students Policy.			
AN. Student Cell/Smartphones and Other Digital Devices Policy	Vote	Cesely Westmoreland	
Required Student Cell/Smartphones and Other Digital Devices Policy.			
AO. Conflict of Interest Policy	Vote	Cesely Westmoreland	
The purpose is to protect the Corporation's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, Director, employee, or contractors of the Corporation or might result in a possible excess benefit transaction, which may amount to actual or apparent conflicts of interest.			
AP. KSCPS Student and Family Internet Use Policy (2025-26)	Vote	Teri Green	
This policy outlines the acceptable use of technology resources provided by KIPP SoCal Public Schools.			

IV. KIPP SoCal Update

1:40 PM

	Purpose	Presenter	Time
A. KIPP SoCal Highlights & Preview of 2025-26	Discuss	Angella Martinez	10 m
B. AI Integration at KIPP SoCal	Discuss	Kyle Salyer	10 m
C. 2024-25 Academic Results - Preview Preview of academic outcomes for the 2024-25 school year	FYI	Kevika Amar	15 m
D. Charter Renewal Updates Update on KIPP Sol Academy and overview of renewal process and plan for schools whose charter expires in June 2026.	Discuss	Angella Martinez	20 m
E. San Diego Advisory Council Update	FYI	Andrew Simmerman	5 m
V. Voting Items			2:40 PM
A. Approval of the 2025-26 budget for KIPP SoCal Public Schools Approval of the 2025-26 budget for KIPP SoCal as recommended by the Finance Committee.	Vote	Kyle Salyer	5 m
B. KIPP Sol Academy's Onboarding to LACOE Authorizes Board Chair and CEO as KIPP Sol Academy's representatives in onboarding to LACOE as new authorizer.	Vote	Curtis Whatley	5 m
C. KIPP Academy of Opportunity's Plan to Improve Academic Performance Plan to improve academic performance at KIPP Academy of Opportunity	Vote	Curtis Whatley	5 m
D. 2025 - 2026 Declaration of Need for Fully Qualified Educators Approval of the annual Declaration of Need for each KIPP SoCal school site to submit applications to the CTC for emergency permits for fully qualified educators.	Vote	Chelsea Ozaeta	5 m
E. 2025-26 Local Control and Accountability Plan (LCAP) and Budget Annual Update Approval of 2025-26 Local Control and Accountability Plan (LCAP) for KIPP SoCal schools.	Vote	Esther Rhie	10 m
F. LCFF Local Performance Indicators	Vote	Esther Rhie	5 m

	Purpose	Presenter	Time
Approval of LCFF Local Performance Indicators for KIPP SoCal schools, measuring progress in meeting educational priorities.			
VI. Governance			3:15 PM
A. 2025-26 Board of Director Meeting Dates	Vote	Heather Lord	3 m
Vote on regular board meeting dates for 2025-2026.			
B. Board Member Term Renewal - Luis Rodriguez	Vote	Heather Lord	2 m
Vote on term renewal for Luis Rodriguez			
C. Board Member Term Renewal - Naeem Arastu	Vote	Heather Lord	2 m
Vote on term renewal for Naeem Arastu			
D. Board Member Term Renewal - Jonathan Berg	Vote	Heather Lord	2 m
Vote on term renewal for Jonathan Berg			
VII. Closed Session			3:24 PM
A. Executive Compensation for Chief Financial Officer	Vote	Heather Lord	15 m
Discuss compensation for KIPP SoCal CFO			
B. Conference with Legal Counsel – Existing Litigation	FYI	Cesely Westmoreland	18 m
Gov. Code § 54956.9 (d)(1) Case names unspecified (disclosure would jeopardize negotiations)			
VIII. Closing Items			3:57 PM
A. Adjourn Meeting	FYI	Heather Lord	3 m