



# Albany Leadership Charter School for Girls

## Monthly Board Meeting

### Date and Time

Tuesday January 27, 2026 at 5:00 PM EST

### Location

REMOTE BOARD MEETING Due to inclement weather, the January 27th meeting will be held online only.

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
<b>A.</b> Record Attendance		Maggie Moree	1 m
<b>B.</b> Call the Meeting to Order		Arricka Harrison	
<b>C.</b> Approve Board Minutes	Approve Minutes	Arricka Harrison	1 m
Approve minutes for Monthly Board Meeting on November 25, 2025			
<b>II. Accountability</b>			<b>5:02 PM</b>
<b>A.</b> Leadership Report Out	Discuss	Ron Large	30 m
<b>III. Finance</b>			<b>5:32 PM</b>
<b>A.</b> Monthly Financials & Committee Report Out	Discuss	Maggie Moree	10 m

Purpose

Presenter

Time

**IV. Executive Session (as needed)**

**V. Closing Items**

**A. Adjourn Meeting**

Vote

# Coversheet

## Approve Board Minutes

**Section:** I. Opening Items  
**Item:** C. Approve Board Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Monthly Board Meeting on November 25, 2025

APPROVED



# Albany Leadership Charter School for Girls

## Minutes

### Monthly Board Meeting

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#### Date and Time

Tuesday November 25, 2025 at 5:00 PM

#### Location

19 Hackett Boulevard Albany NY

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#### Trustees Present

A. Harrison, E. Bowman (remote), E. Harris (remote), E. Robertson, M. Moree, V. Rhodes (remote)

#### Trustees Absent

D. Getto, J. Celestine

#### Guests Present

C. Rowell, D. Romero, F. Woods, R. Large

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### I. Opening Items

#### A. Record Attendance

#### B. Vote for Board Chair

M. Moree made a motion to approve Arricka Harrison as Board Chair for 2025-26 School Year.

E. Robertson seconded the motion.

The board **VOTED** unanimously to approve the motion.

### C. Call the Meeting to Order

A. Harrison called a meeting of the board of trustees of Albany Leadership Charter School for Girls to order on Tuesday Nov 25, 2025 at 5:07 PM.

### D. Approve Board Minutes

A. Harrison made a motion to approve the minutes from Monthly Board Meeting on 10-28-25.

M. Moree seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Accountability

### A. Leadership Report Out

Dr. Large provided the Board with a review of early testing results, the efforts the leadership team are undertaking with faculty to remediate student educational gaps, and initiatives underway to integrate the 6-12 model across all grades. Student, staff and family surveys have been issued, with initial feedback from families as very positive.

Among the call outs: families feeling respected and heard. Goal is for 200 families to fully respond.

The committee met and Dr. Large reviewed with the Board points of discussion on enrollment (holding stable), Family & Community Engagement, and footwear donation with the continued partnership from "Shoes that Fit". Use of these assets will be prioritized.

Student athletics were discussed as a point of pride and student engagement. Dr. Large and Ms. Rowell noted that without Board Trustee Dale Getto's leadership, the programs would not have evolved to where they are. Student engagement remains high and it was noted that faculty and leadership engagement needs to remain focused to ensure timelines are met, along with outreach to other schools. For those on our leadership team engaged with the athletics program, the importance of mentorship for them to succeed is critical. Ms. Getto has tried to provide leadership with systems and procedures in place to ensure continued growth for team leaders as well as the overall program. All agreed that a visible athletics opportunity is a point of attraction and retention for our students.

Board members discussed at length continued efforts on retention and the importance coming into and through the holidays of family engagement. Historical trends were referenced and given that enrollment has held largely steady since BEDS day, it was noted that we ought not lose that momentum built by our engagement strategies.

## III. Finance

#### **A. Monthly Financials & Committee Report Out**

Monthly financials were presented and the Finance Committee overview provided by Ms. Moree. She noted as well that negotiations with the bondholders and trustee continue but a forbearance is not likely to be in place before the end of the calendar year.

#### **IV. Other Business**

##### **A. Board Member Resignation**

It was noted that board chair Sojourner Brice submitted a formal resignation from service as a trustee and chair. Her family obligations are such that she cannot commit to the Board and ALCSG as she feels is warranted.

#### **V. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:56 PM.

Respectfully Submitted,  
M. Moree

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#### **Documents used during the meeting**

- Board Accountability Report - November\_2025.pdf
- ALCSG Oct25 Financials.pdf

# Coversheet

## Leadership Report Out

**Section:** II. Accountability  
**Item:** A. Leadership Report Out  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** January\_Board\_Accountability\_Report\_-\_January\_2026.pdf

## Albany Leadership Charter School for Girls Board Accountability Report – January 2026

### A. Activities, Events, & School Culture



**ICAN Career Prep Workshop and Infection Control Skills with Project Frontline - December 9, 2025**

**Flag Football - December 7 & 14, 2025**

**ICAN Medical Skills training at Russell Sage with Practice2Perfect - December 17, 2025**

**Winter Break Spirit Week - December 19, 22, & 23, 2025**

**Polar Express Day / Toys for Tots Give Away - December 23, 2025**

## B. Enrollment Dashboard

Students Enrolled by Grade Level – As of January 13, 2026									
Grade	PS Total	Additions	Withdrawals	No Shows	Missing/20-Days Absent	Budgeted Enrollment Target	Percent of Goal	Waitlist	Enrollments in Progress 2025-2026
6th	35	0	1	0	2	55	63%	0	1
7th	49	0	1	0	3	55	89%	0	5
8th	46	2	2	0	0	55	83%	0	4
<b>Total:</b>	130	2	4	0	5	165	78%	0	10

Students Enrolled by Cohort – As of January 13, 2026									
Cohort	PS Total	Additions	Withdrawals	No Shows	Missing/20-Days Absent	Budgeted Enrollment Target	Percent of Goal	Waitlist	Enrollments in Progress 2025-2026
2025	31	0	0	0	0	55	56%	0	2
2024	55	0	1	0	3	50	110%	1	1
2023	32	0	0	0	1	50	64%	0	2
2022+	33	0	0	0	3	35	94%	0	0
<b>Total:</b>	151	0	1	0	7	190	79%	1	5

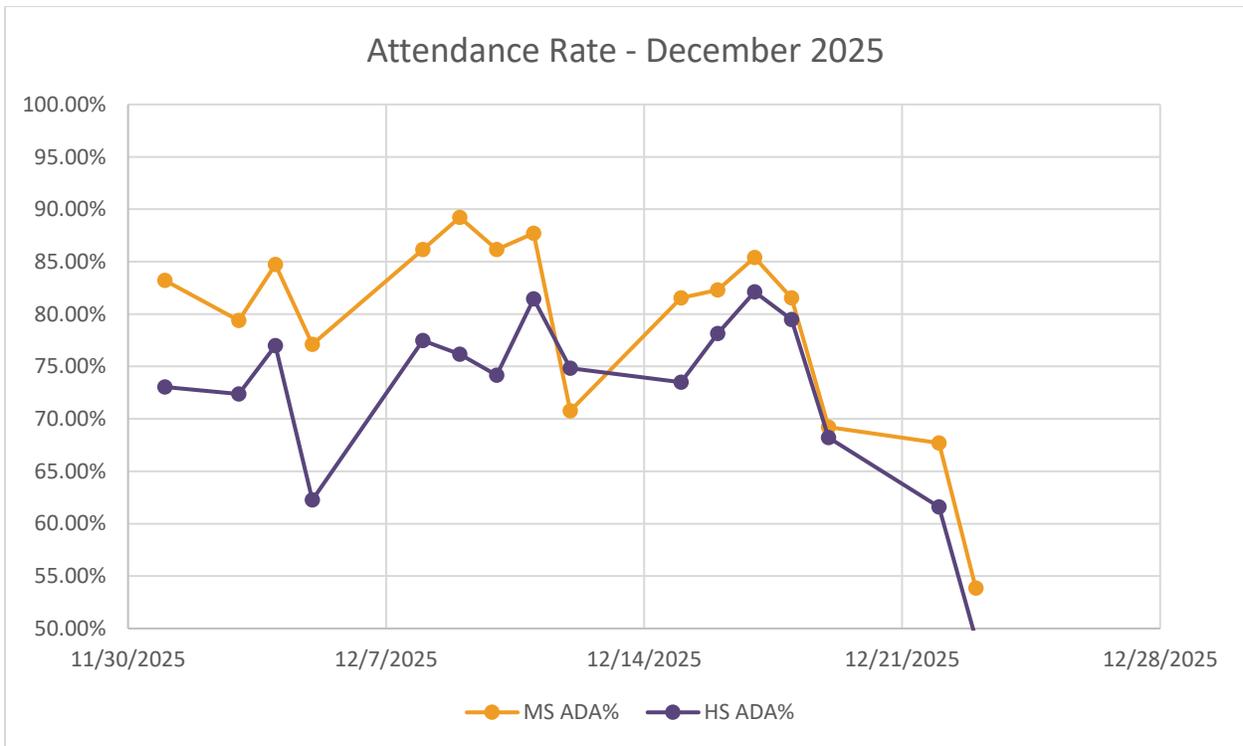
\*Additions and Withdrawals between 12/9 and 1/13

Comparison Enrollment by Month: Three-Year Trend			
End-of-Month	2023-2024	2024-2025	2025-2026
September	MS=183/HS=208 391	MS=157/HS=216 373	MS=128/HS=156 284
October	MS=179/HS=207 386	MS=161/HS=211 372	MS=128/HS=151 279
November	MS=182/HS=203 385	MS=156/HS=209 365	MS=131/HS=152 283
December	MS=180/HS=204 384	MS=150/HS=207 357	MS=130/HS=151 281
January	MS=183/HS=207 390	MS=149/HS=203 352	
February	MS=185/HS=207 392	MS=153/HS=203 356	
March	MS=181/HS=205 386	MS=153/HS=202 355	
April	MS=180/HS=203 383	MS=153/HS=199 352	
May	MS=180/HS=202 382	MS=153/HS=197 350	
June	MS=180/HS=199 379	MS=153/HS=197 350	

### C. Attendance Dashboard

Month	Middle School ADA%		High School ADA%	
	2024-2025	2025-2026	2024-2025	2025-2026
September	89.62%	84.77%	78.74%	77.61%
October	64.03%	87.16%	84.31%	78.86%
November	85.99%	85.27%	81.45%	73.81%
December	83.83%	79.13%	81.99%	72.55%
January	80.07%		81.68%	
February	83.74%		79.27%	
March	87.11%		80.81%	
April	90.14%		78.99%	
May	86.76%		74.84%	
June	86.78%		69.13%	

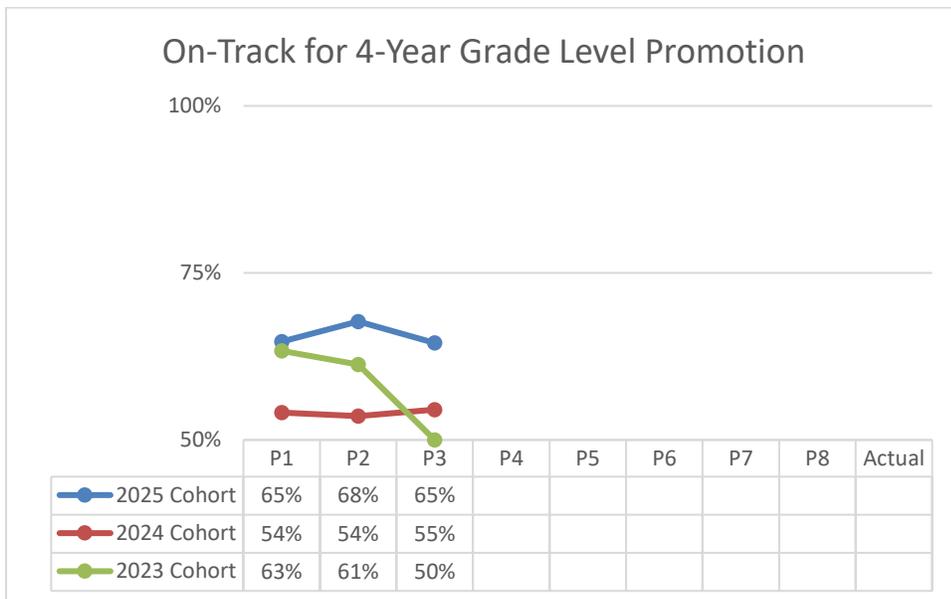
Grade	Middle School			High School	
	Average Daily Attendance (Dec 2025)	Chronic Absenteeism (YTD)	Cohort	Average Daily Attendance (Dec 2025)	Chronic Absenteeism (YTD)
6	81.25%	62.16%	1 <sup>st</sup> Year	72.98%	75.76%
7	74.25%	58.00%	2 <sup>nd</sup> Year	70.10%	72.13%
8	82.87%	43.75%	3 <sup>rd</sup> Year	75.20%	55.88%
			4 <sup>th</sup> + Year	73.67%	68.57%
<b>Total</b>	<b>79.13%</b>	<b>54.07%</b>	<b>Total</b>	<b>72.55%</b>	<b>68.71%</b>



### D. Academics Dashboard – POP 3

Achievement by Grade Level				
Grade Bin	Grade			
	6	7	8	Grand Total
At Risk (GPA less than 2.0)	16	10	16	42
Low Risk (GPA between 2.0 and 3.3)	14	31	23	68
Honor Roll (GPA between 3.3 and 3.7)	4	9	5	18
High Honor Roll (GPA at least 3.7)	1	0	1	2
<b>Grand Total</b>	<b>35</b>	<b>50</b>	<b>45</b>	<b>130</b>

Achievement by Cohort					
Grade Bin	Cohort				Grand Total
	2025	2024	2023	2022	
At Risk (GPA less than 2.0)	11	22	13	11	57
Low Risk (GPA between 2.0 and 3.3)	13	21	12	8	54
Honor Roll (GPA between 3.3 and 3.7)	6	5	4	3	18
High Honor Roll (GPA at least 3.7)	1	6	3	4	14
<b>Grand Total</b>	<b>31</b>	<b>54</b>	<b>32</b>	<b>26</b>	<b>143</b>



**E. Teacher Retention Dashboard**

<b>Middle School December 2025 Teacher Retention</b>				
<b>Content Area</b>	<b>Total teachers</b>	<b>Total teachers retained</b>	<b>Percent of teachers retained</b>	<b>Reason/Notes</b>
6 <sup>th</sup> Grade ELA/Social Studies	1	1	100%	
6 <sup>th</sup> Grade Math/Science	1	1	100%	
ELA 7/8	1	1	100%	
Social Studies 7/8	1	1	100%	
Math 7/8	1	1	100%	
Encores	3.5	3.5	100%	
SPED	1	1	100%	
ENL	1	1	100%	
Total	10.5	10.5	100%	
<b>High School December 2025 Teacher Retention</b>				
<b>Content Area</b>	<b>Total teachers</b>	<b>Total teachers retained</b>	<b>Percent of teachers retained</b>	<b>Reason/Notes</b>
ELA	2	2	100%	
Social Studies	2	2	100%	
Math	2	2	100%	
Science	3	3	100%	
Encores	4	4	100%	
Resident Teachers	1	1	100%	
SPED	2	2	100%	
MTSS	0.5	0.5	100%	
ENL	2	2	100%	
Total	18.5	18.5	<b>100%</b>	

## F. Assessments Dashboard

No new schoolwide assessment data available.

**January Regents/MS Mock Assessments:** January 20<sup>th</sup> – January 23<sup>rd</sup>

**Winter NWEA:** February 9<sup>th</sup> – February 13<sup>th</sup>

## G. 9-12 Accountability Dashboard

2022 Cohort	Metric	CSI Target	As of 12/31/2025
<b>Academic Progress</b>	ELA	65% score 4+ 80% score 3+	5/28 4+ = 17.8% 20/28 3+ = 71.4%
	Math	65% score 4+ 80% score 3+	0/29 4+ = 0% 17/28 3+ = 60.7% 17/28 3+Exempt = 60.7% 19/28 including Special Appeals
<b>English Language Proficiency</b>	ELP	N/A	TBD
<b>Chronic Absenteeism</b>	CA	N/A	68.8% (HS) 54.1% (MS)
<b>Graduation Rate</b>	4-Year	75%	2/31 = 6.4% Potential 28/31 = 90.3% 3 Drops
	5-Year	95%	40/50 = 80.0%
	Leading Indicator	75% of students will have passed 3 Regents exams by the end of their second year	<u>2024 Cohort</u> 0/55 3+ = 0% 2/55 2+ = 3.6% 5/55 1+ = 9.0%
<b>College, Career, and Civic Readiness</b>	CCCRI	75% of June grads demonstrate college readiness	13/28 = 46.4% Potential 20/28 = 71.4%

# Coversheet

## Monthly Financials & Committee Report Out

**Section:** III. Finance  
**Item:** A. Monthly Financials & Committee Report Out  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** ALCSG Dec25 Financials.pdf



*“One Leader Changes Everything”*

19 Hackett Blvd, Albany, NY 12208 ~ 518-694-5300 ~ 518-694-5307 ~ <https://www.albanyleadership.org/>

#### **FINANCIAL STATEMENTS ENDING DECEMBER 31, 2025 NARRATIVE**

**ENROLLMENT:** Total enrollment is below plan by sixty-eight (68) students; the total billed enrollment on P4 is 286 versus a budget of 355 students; this is across the board from every district;

#### **REVENUE**

**Per Pupil Revenue:** As a result of the lower enrollment, the total per pupil funding for general ed students is below plan \$646k;

**SPED Revenue:** SPED revenue will be billed towards the end of the fiscal year, but is expected to be lower as a result of the lower enrollment as compared to budget and last fiscal year;

**Federal Revenue:** The grant budgets run from Sep 1 to August 31 and the initial deposits have been received;

**Other Revenue:** This line includes additional grants, a small amount of fundraising, interest income and food service revenue;

#### **EXPENSES**

**Personnel:** This is showing positive against budget as the school did reduce staff recently;

**Facilities:** This line is under budget through the current month, but many costs increase as the winter months approach; the school has stopped paying middle school rent and has renegotiated some maintenance and facilities contracts;

**Other Expenses:** This line is ahead of plan due to many upfront costs, such as insurance and subscriptions, this is a function of timing;

#### **NET OPERATING SURPLUS (DEFICIT)**

To date, the school shows a Net Operating Surplus of \$70k when accounting for nonocash items;

#### **CASH**

Cash available for use at 12/31 is \$119k, the additional bond accounts are keeping the school with positive total cash.

**ALBANY LEADERSHIP CHARTER SCHOOL FOR GIRLS  
FINANCIAL STATEMENTS FOR THE YEAR ENDING JUNE 30, 2026**

Current Month  
(in thousands)

6

	Actual YTD Dec25	Budget YTD Dec25	Variance YTD Dec25	Budget Annual FY26	Variance Annual FY26	Forecast Annual FY26	Variance vs Budget FY26	Variance vs Annual FY26
Enrollment	286.790	355.000	-68.210	355.000	-68.210	286.790	-68.210	0.000
Per Pupil-GEN	2,591	3,237	(646)	6,474	(3,883)	5,181	(1,293)	2,590
Per Pupil-SPED (including IDEA)	-	51	(51)	101	(101)	74	(27)	74
Federal Revenue	80	104	(24)	208	(128)	198	(10)	118
Fundraising	1	6	(5)	12	(11)	12	-	11
Other	179	195	(16)	390	(211)	291	(99)	112
Total Revenue	2,851	3,593	(742)	7,185	(4,334)	5,756	(1,429)	2,905
Personnel	1,807	2,715	908	5,043	3,236	4,138	905	2,331
Facilities	627	910	283	1,820	1,193	1,633	187	1,006
All Other Expenses	842	544	(298)	1,088	246	1,138	(50)	296
Total Expenses	3,276	4,169	893	7,951	4,675	6,909	1,042	3,633
REVENUE LESS EXPENSE	(425)	(577)	152	(766)	341	(1,153)	(387)	(728)
Depreciation Expense	274	245	29	490	216	550	(60)	276
Mortgage Interest	221	222	(1)	443	222	443	-	222
<b>NET OPERATING SURPLUS (DEFICIT)</b>	<b>70</b>	<b>(110)</b>	<b>180</b>	<b>167</b>	<b>(97)</b>	<b>(160)</b>	<b>(327)</b>	<b>(230)</b>
<b>Total Cash (excluding restricted)</b>	<b>119</b>	<b>157</b>	<b>(38)</b>	<b>313</b>	<b>(194)</b>	<b>(253)</b>	<b>(566)</b>	<b>(372)</b>
Total Margin	-15%	-16%	1%	-11%	-4%	-20%	-9%	-5%
Days Cash on Hand	7	7	(0)	14	(8)	(13)	(28)	(20)
Expense per Student	11	12	(0)	22	11	24	(2)	(13)
Facilities Coverage	1.11	0.88	0.23	1.09	0.02	(0.10)	(1.19)	(1.21)