



Albany Leadership Charter School for Girls

Board meeting

Date and Time

Tuesday April 22, 2025 at 5:00 PM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order		Sojourner Brice	
C. Approve Minutes March Meeting	Approve Minutes	Sojourner Brice	1 m
II. Accountability			5:02 PM
A. Principal's Report	Discuss	Neal Currie	15 m
III. Finance			5:17 PM
A. March Financials	Discuss	Maggie Moree	10 m
IV. Other Business			

	Purpose	Presenter	Time
V.	Executive Committee		
VI.	Closing Items		
A.	Adjourn Meeting	Vote	

Coversheet

Approve Minutes March Meeting

Section:	I. Opening Items
Item:	C. Approve Minutes March Meeting
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board meeting on March 25, 2025

APPROVED



Albany Leadership Charter School for Girls

Minutes

Board meeting

Date and Time

Tuesday March 25, 2025 at 5:00 PM

Trustees Present

A. Harrison, D. Getto (remote), E. Bowman (remote), E. Harris, E. Robertson, J. Celestine, M. Moree, S. Brice, T. Coston

Trustees Absent

V. Rhodes

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

S. Brice called a meeting of the board of trustees of Albany Leadership Charter School for Girls to order on Tuesday Mar 25, 2025 at 5:00 PM.

C. Approve Minutes February Meeting

E. Robertson made a motion to approve the minutes from Board meeting on 02-25-25.
T. Coston seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approve Minutes, Special Meeting March 7, 2025

E. Robertson made a motion to approve the minutes from Special Board Meeting on 03-07-25.

J. Celestine seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Accountability

A. Principal's Report

Mr. Currie provided the Principal's report reviewing the variety of events that had taken place including the monthly sorority event, the ICAN Forensic Clinic, the Middle School Spirit Week. He noted that Flag Football had started with 21 students on the roster.

Enrollment was reviewed along with a discussion on chronic absenteeism. A discussion with the board ensued on review and preparation for end of school year finals, tests, etc.

Mr. Currie advised that SUNYA tutors are coming in to work with our students. He provided a heads up to the board that April 30th is sign up college day. Thirty-nine out of our 46 students had applied and been accepted to colleges and universities.

Separately, it was noted that Tamara Coston would be assuming the chair of the Accountability Committee. She will work with Ms. Getto and Mr. Currie to set out the agenda moving forward.

B. Updates on Process for Reports Due to Regulators

As Mr. Currie was absent from the February meeting, he provided clarification to the Board on access to the CSI Epicenter and the SED portal. He clarified that the school leader is the point of contact for both these portals but that certain individuals have access to upload and to report. Many of the mandatory reports are financial in nature.

BoostEd has access where needed to provide those going forward. Mr. Currie works with internal leadership team members, as appropriate, to provide the programmatic reports and responses. He indicated he receives emails when new requests or reports are required or posted to either of the portals.

III. Finance

A. February Financials

Ms. Moree advised that the Finance Committee had met and reviewed the February financial statements. The statements reflect nothing unexpected; it is anticipated that the churn in enrollment will continue to flow through the cash flow statements and leadership has been advised to pay close attention to an extraneous or unplanned needs.

Separately, the Committee continued on 2025-26 budget development. Ms. Getto agreed to convene with the leadership team to develop a staffing proposal for the middle and high schools. While certain elements of the budget are easier to trend into a proposal, understanding the faculty that will be needed to support an enrollment of 400 students (as proposed by the Advancement team and leadership) will be critical to

rounding out a budget proposal to discuss with the Board. Ms. Getto anticipates providing a response back to the Committee by week of April 7th. Mr. Moreau hopes to have a budget framework to the Committee by end of April to then allow for sufficient time to work through serious modifications.

B. 2023-24 Audit

E. Harris made a motion to accept the 2023-24 audit as prepared by EFPR.

S. Brice seconded the motion.

In discussions on the audit, Ms. Getto sought clarification for what expenses were captured in the "other purchased, professional and consulting services" line on the statement of Functional Expenses. Ms. Moree advised she would get that detail from the auditors and provide at the next meeting.

The board **VOTED** to approve the motion.

Roll Call

S. Brice	Aye
D. Getto	Abstain
E. Bowman	Aye
T. Coston	Aye
E. Harris	Aye
M. Moree	Aye
J. Celestine	Aye
V. Rhodes	Absent
E. Robertson	Aye
A. Harrison	Aye

IV. Other Business

A. Ratification of Collective Bargaining Agreement

M. Moree made a motion to ratify the contract negotiated by faculty with ALCSG.

S. Brice seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:20 PM.

Respectfully Submitted,
M. Moree

Documents used during the meeting

- ALCSG Feb25 Financials.pdf
- Albany Leadership Charter School for Girls Draft FS 2024.pdf
- Albany Leadership Charter School for Girls Final FS 2024.pdf
- Albany Leadership Charter School for Girls Final RTB 2024.pdf

Coversheet

Principal's Report

Section:	II. Accountability
Item:	A. Principal's Report
Purpose:	Discuss
Submitted by:	
Related Material:	Board_Accountability_Report_-_April___.pdf

Albany Leadership Charter High School for Girls Board Accountability Report – April 2025

A. Activities, Events, & School Culture



Internal Events

High School:

Open House

FAFSA Night EmpowerHer Health Wednesday

Women's Career Day

Delta Sigma Theta Partnership: "Stronger Together- Building a Community of Sisterhood"

Middle School:

Open House

Women's Career Day

Organization Events:

Ramadan Dinner

BCCSG & Albany Leadership Informational Session

B. Enrollment Dashboard

Students Enrolled by Cohort – As of April 11, 2025									
Grade	PS Total	Additions	Withdrawals	No Shows	Missing	Charter Target	Percent of Goal	Waitlist	Enrollments in Progress 2024-2025
6th	53	0	0		0	65	82%	0	1
7th	49	0	0		0	65	75%	0	1
8th	54	0	0		1	65	83%	0	0
Total:	156	0	0		1	195	80%	0	2

Students Enrolled by Cohort – As of April 11, 2025									
Cohort	PS Total	Additions	Withdrawals	No Shows	Missing	Charter Target	Percent of Goal	Waitlist	Enrollments in Progress 2024-2025
2024	63	2	1		2	65	97%	0	2
2023	45	0	0		0	65	69%	0	3
2022	45	0	1		1	65	69%	0	4
2021	47	0	0		2	60	78%	4	0
2020	9	0	0		9	0		0	0
Total:	209	2	2		14	255	82%	4	9

- Withdrawals between 2/05/25 and 3/04/25
- No shows, newly enrolled to ALCS but has not shown up yet. Working with building leaders and attendance officer to determine who hasn't shown up yet.
- Missing classified as student who attended 2023-2024 and has not shown up yet.
- Additions: enrolled since 3/04/25

Comparison Enrollment by Month: Three-Year Trend			
Month	2022-23	2023-2024	2024-2025
September	MS=154/HS=263 417	MS=185/HS=208 393	MS=168/HS=219 387
October	MS=155/HS=259 414	MS=181/HS=209 390	MS=176/HS=221 397
November	MS=153/HS=254 407	MS=183/HS=203 386	MS=173/HS=222 395
December	MS=150/HS=252 402	MS=183/HS=205 388	MS=173/HS=220 393
January	MS=145/HS=249 394	MS=184/HS=210 394	MS=159/HS=218 377
February	MS=142/HS=243 385	MS=187/HS=209 396	MS=159/HS=216 375
March	MS=134/HS=234 368	MS=185/HS=208 393	MS=162/HS=218 380
April	MS=132/HS=233 365	MS=181/HS=204 385	MS=156/HS=209 356
May	MS=131/HS=232 363	MS=180/HS=204 384	
June	MS=131/HS=232 363	MS=180/HS=199 379	

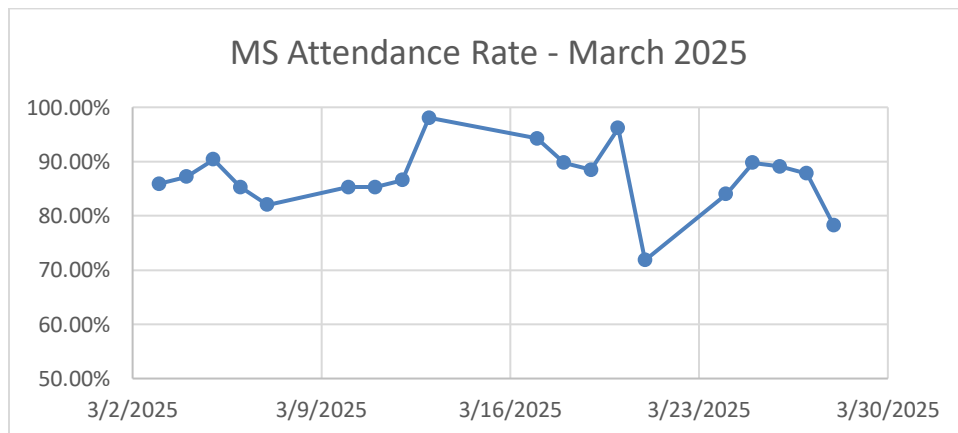
Grade/Cohort	Applications Received by 4/11
6th Grade	14
7th Grade	3
8th Grade	3
1st Year Cohort	5
2nd Year Cohort	7
3rd Year Cohort	4
4th Year Cohort	0
TOTALS	36

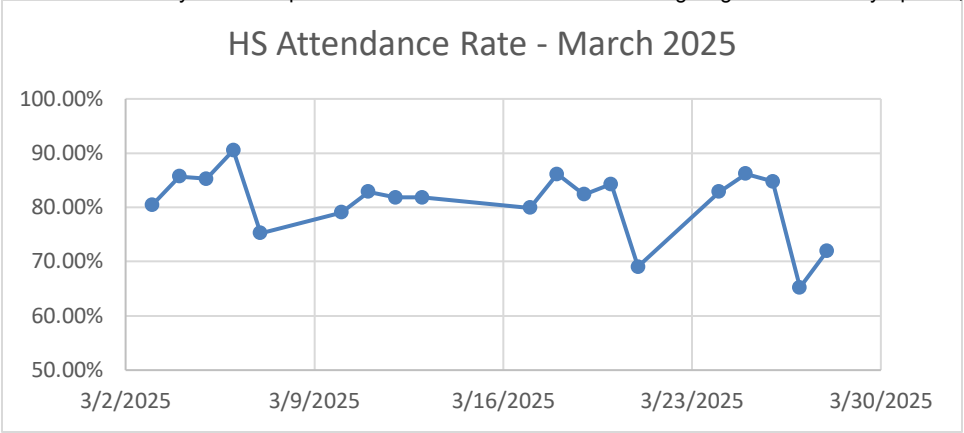
C. Attendance Dashboard

Month	Middle School ADA%		High School ADA%	
	2023-2024	2024-2025	2023-2024	2024-2025
September	96.23%	89.62%	82.18%	78.74%
October	89.60%	64.03%**	84.68%	84.31%
November	84.00%	85.99%	81.53%	81.45%
December	76.84%	83.83%	80.12%	81.99%
January	78.06%	80.07%	78.38%	81.68%
February	76.70%	83.74%	81.34%	79.27%
March	79.97%	87.11%	80.07%	80.81%
April	83.36%		76.84%	
May	83.25%		77.74%	
June	78.10%		74.22%	

** - Grade 6 attendance needs to be re-checked following adjustments in PowerSchool SIS.

Middle School			High School		
Grade	Average Daily Attendance (March 2025)	Chronic Absenteeism (YTD)	Cohort	Average Daily Attendance (March 2025)	Chronic Absenteeism (YTD)
6	87.39%	86.21%	1 st Year	82.05%	56.52%
7	87.33%	35.59%	2 nd Year	75.44%	78.18%
8	86.65%	41.27%	3 rd Year	76.73%	64.15%
			4 th + Year	87.03%	41.67%
Total	87.11%	53.89%	Total	80.81%	59.49%

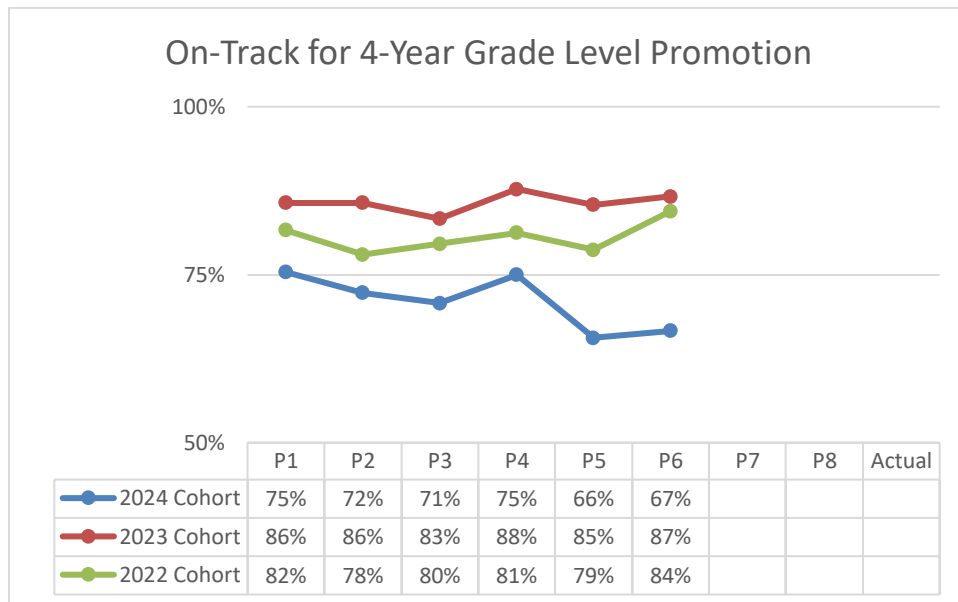




D. Academics Dashboard (PoP 6: 3/3/25 – 4/4/25)

Achievement by Grade Level				
Grade Bin	Grade			
	6	7	8	Grand Total
At Risk (GPA less than 2.0)	33	27	31	91
Low Risk (GPA between 2.0 and 3.3)	20	20	19	59
Honor Roll (GPA between 3.3 and 3.7)	0	2	3	5
High Honor Roll (GPA at least 3.7)	0	0	0	0
Grand Total	53	49	53	155

Achievement by Cohort					
Grade Bin	Cohort				
	2024	2023	2022	2021	Grand Total
At Risk (GPA less than 2.0)	29	24	23	9	85
Low Risk (GPA between 2.0 and 3.3)	23	16	14	22	75
Honor Roll (GPA between 3.3 and 3.7)	7	4	6	10	27
High Honor Roll (GPA at least 3.7)	3	1	1	4	9
Grand Total	62	45	44	45	196



E. Teacher Retention Dashboard

Middle School November 2024 Teacher Retention				
Content Area	Total teachers	Total teachers retained	Percent of teachers retained	Reason/Notes
6 th Grade ELA	1	1	100%	
6 th Grade Math	1	1	100%	
6 th Grade Science	1	1	100%	
6 th Grade Social Studies	1	1	100%	
ELA 7/8	1	1	100%	
Social Studies 7/8	1	1	100%	
Math 7/8	1	1	100%	
Science 7/8	1	1	100%	
Encores	4	3	75%	Seeking Candidates [Art/Music]
Resident Teachers	1	0	0%	Seeking candidates
SPED	1	0	0%	Seeking candidates
MTSS	1	1	100%	
ENL	1	0	0%	Seeking candidates.
Total	16	12	75%	
High School November 2024 Teacher Retention				
Content Area	Total teachers	Total teachers retained	Percent of teachers retained	Reason/Notes
ELA	4	3	75%	Hired 11 th grade ELA teacher. Interviews ongoing for 12 th grade ELA teacher.
Social Studies	3	3	100%	
Math	3	2	67%	Currently interviewing for the position but have a possible candidate for next year.
Science	3	3	100%	
Encores	5	5	100%	
Resident Teachers	1	1	100%	
SPED	3	2	83%	Actively Interviewing
MTSS	1	1	100%	
ENL	2	2	100%	
Total	25	22	88%	

F. Assessments Dashboard

- Middle School Testing
 - o 4/8-4/9 – ELA
 - o 4/22-4/23 – Math
 - o 4/29-4/30 – Science
- NYSESLAT Testing: 4/28-5/20

- High School AP Testing: 5/5-5/14
- High School Mock Regents Testing: 5/14-5/16
- High School Regents Testing: 6/10-6/25

G. 9-12 Accountability Dashboard

2021 Cohort	Metric	CSI Target	As of 4/1/2025
Academic Progress	ELA	65% score 4+ 80% score 3+	10/48 4+ = 20.8% 39/48 3+ = 81.2%
	Math	65% score 4+ 80% score 3+	3/48 4+ = 6.2% 32/48 3+ = 66.6% 34/48 3+Exempt = 70.8% 44/48 including Special Appeals
English Language Proficiency	ELP	N/A	TBD
Chronic Absenteeism	CA	N/A	59.5% (HS) 53.9% (MS)
Graduation Rate	4-Year	75%	1/52 = 1.9% 4 Drops (potential) 48/52 = 92.3%
	5-Year	95%	26/39 = 66.7%
College, Career, and Civic Readiness	CCCRI	75% of grads demonstrate college readiness	28/48 = 58.3% (potential) 40/48 = 83.3%

Coversheet

March Financials

Section:	III. Finance
Item:	A. March Financials
Purpose:	Discuss
Submitted by:	
Related Material:	ALCSG Mar25 Financials.pdf

ALBANY LEADERSHIP CHARTER SCHOOL FOR GIRLS
FINANCIAL STATEMENTS FOR THE YEAR ENDING JUNE 30, 2025
 Current Month

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	Actual YTD Mar25	Budget YTD Mar25	Variance YTD Mar25	Budget Annual FY25	Variance Annual FY25	Forecast Annual FY25	Variance vs Budget FY25	Variance vs Annual FY25	Prelim Budget FY26	Variance vs Forecast FY25
Enrollment	371.508	435.000	-63.492	435.000	-63.492	371.508	-63.492	0.000	390.000	18.492
Per Pupil-GEN	4,793	5,619	(826)	7,492	(2,699)	6,391	(1,101)	1,598	6,843	452
Per Pupil-SPED (including IDEA)	139	29	111	38	101	38	-	(101)	-	(38)
Federal Revenue	157	200	(43)	267	(110)	228	(39)	71	233	5
Fundraising	19	38	(19)	51	(32)	19	(32)	-	12	(7)
Other	378	277	101	369	9	546	177	168	230	(316)
Total Revenue	5,486	6,163	(677)	8,217	(2,731)	7,222	(995)	1,736	7,318	96
Personnel	3,404	4,446	1,042	5,928	2,524	5,055	873	1,651	5,399	(344)
Facilities	862	1,112	250	1,483	621	1,716	(233)	854	1,768	(52)
All Other Expenses	1,093	937	(156)	1,249	156	1,134	115	41	1,029	105
Total Expenses	5,359	6,495	1,136	8,660	3,301	7,905	755	2,546	8,196	(291)
Net Surplus (Deficit)	127	(332)	459	(443)	570	(683)	(240)	(810)	(878)	(195)
Depreciation Expense	371	287	85	382	11	382	-	11	390	(8)
Mortgage Interest	225	488	(263)	651	426	451	200	226	443	8
EBITDA	723	443	281	590	133	150	(440)	(573)	(45)	(195)
Total Cash	1,904	82	1,822	109	1,795	1,478	1,369	(426)	1,433	(45)
Total Margin	2%	-5%	8%	-5%	8%	-9%	-4%	-12%	-12%	-3%
Days Cash on Hand	97	3	94	5	93	68	64	(29)	64	(4)
Expense per Student	14	15	(1)	20	5	21	(1)	(7)	21	0
Facilities Coverage	1.84	1.40	0.44	1.40	0.44	0.09	(1.31)	(1.75)	0.97	0.89

ALBANY LEADERSHIP CHARTER SCHOOL FOR GIRLS
FINANCIAL STATEMENTS FOR THE YEAR ENDING JUNE 30, 2025
ROLLING TWELVE-MONTH CASH FLOW PROJECTION

	Feb25	Mar25	Apr25	May25	Jun25	Jul25	Aug25	Sep25
Enrollment	371.508	371.508	371.508	371.508	371.508	400.000	400.000	400.000
Per Pupil (GEN/SPED/Facilities)	341	533	-	890	-	1,141	-	1,141
Federal Revenue	-	-	-	-	220	-	-	-
All Other Revenue	41	66	25	25	25	5	5	5
Total Revenue	382	599	25	915	245	1,146	5	1,146
Personnel	372	399	400	400	400	623	415	415
Facilities	126	62	95	95	95	147	146	146
All Other Expenses	66	89	80	80	80	86	100	100
Total Expenses	564	550	575	575	575	856	661	661
Net Surplus (Deficit)	(182)	49	(550)	340	(330)	289	(656)	484
Add Back Depreciation	95	38	38	38	38	33	33	33
Fixed Asset Purchases	-	-	-	-	-	-	-	-
Deferred Revenue	(52)	(533)	-	-	-	-	-	-
Accrued Revenue	(385)	894	-	-	-	-	-	-
Accrued Expenses	390	(150)	-	-	-	-	-	-
Total Cash Effect	(134)	298	(512)	378	(292)	322	(623)	517
Beginning Cash	1,740	1,606	1,904	1,392	1,770	1,478	1,800	1,177
Increase (Decrease) in Cash	(134)	298	(512)	378	(292)	322	(623)	517
Ending Cash	1,606	1,904	1,392	1,770	1,478	1,800	1,177	1,694
Bond and Escrow Accounts	1,247	1,361	1,376	1,391	1,181	1,196	1,211	1,226
From Ledger	1,606	1,904	-	-	-	-	-	-
Cash Accessible for Use	359	543	16	379	298	1,800	1,177	1,694
% Increase (Decrease) in Enrollment	-5%	0%	0%	0%	0%	8%	0%	0%
% Increase (Decrease) in Revenue	-29%	57%	-96%	3560%	-73%	368%	-100%	22810%
% Increase (Decrease) in Expenses	0%	-2%	5%	0%	0%	49%	-23%	0%