APPROVED

Pharos Academy Charter School

Minutes

Pharos Academy Charter School Board Meeting

Date and Time
Thursday March 20, 2025 at 6:30 PM

Location
https://bronxlighthouse.zoom.us/j/5239033349

All meetings of the Board of Trustees of the Pharos Academy Charter School are held in compliance with New York State Open Meeting Law.

Date: March 20, 2025
Time: 6:30 p.m.
Location: 1005 Intervale Avenue, Bronx, NY 10459 11215
Other Location(s): https://bronxlighthouse.zoom.us/j/5239033349

ALL ARE INVITED TO ATTEND!

PHAROS ACADEMY CHARTER SCHOOL
DE LA JUNTA ADMINISTRATIVA

Realizamos todas las reuniones de la Junta Administrativa de la escuela Pharos Academy Charter School conforme a la Ley de Reuniones Abiertas del Estado de Nueva York.

Día: 20 de marzo 2025
Hora: 6:30 p.m.

Lugar: 1005 Intervale Avenue, Bronx, NY 10459
Otros Lugares: https://bronxlighthouse.zoom.us/j/5239033349

Trustees Present
G. Garcia, J. Lopez-Molina (remote), J. Rivera, J. Sowell (remote), P. Wesonga, T. Perez, V. Angeles (remote)

Trustees Absent
K. Shah, S. Sutherland, T. South

Guests Present
C. Russell, M. Dorsey, T. Brown

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Sowell called a meeting of the board of trustees of Pharos Academy Charter School to order on Thursday Mar 20, 2025 at 6:38 PM.

II. Public Comments

A. Public Comments

No comments

III. PHACS Staff Presentation

A. PHACS Staff Presentation

No presentation

IV. Board Governance

A. Approve Minutes

J. Sowell made a motion to approve the minutes from Pharos Academy Charter School Board Meeting on 02-26-25.
P. Wesonga seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Board Bios and Resumes

Just a reminder to please update your resumes and send to Courtney Russell by the month of May. If assistance is needed, please contact Courtney Russell.

C. Executive Director Evaluation

As part of the renewal process, we would like to have all items in order.
Essentially in Board on Track we have used CEO evaluation that is offered on the Board on Track application.

Board on Track offers other resources that might be helpful to the Board.

The Executive Committee recommended to support the evaluation process.

Board agree to use the tools and evaluation guides offered on the Board on Track application.

The Board will receive a link to complete the evaluation and the Board chair will provide the deadline date for submission.

V. Finance Committee Review

A. Finance Committee Report

Vote for the tables will be postponed until next month.

Financials shared with the Board
J. Sowell made a motion to approve the February 2026 financials.
T. Perez seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Investment Account Update

C. Items Over 50K

VI. Executive Director's Report

A. Executive Director's Report

Two agenda items for discussion.

1. Oxford video shared with the Board from the Fund for City of New York

The video exposed the positive effect on the students and facility.

2. During the pandemic the school launched a survey with a Great Place To Work.
The school wanted to see if the services presented to the students and staff.
The survey was presented again and the school was rated again as a great place to work.
Everyone was able to take the service, both academic and administrative staff members.
The support and perks were shared as one of the highlights of the survey.
Great news to report to the Board is that our employee are happy and feel that the organization is a great place to work.

Request to share the survey results with the Board Members.

If this is something that the Board would like to see every year or every two years.
Great Place To Work benefits discussed with the Board .
School has used another survey application, Culture Amp to also evaluate the work place and the environment.

Recommendation to participate in the Great Place To Work survey every two years, would be a great cadence to utilize in the future.

VII. Academic Committee Report

A. Academic Committee Report

No report for this month.

Monday - June 9, 2025 at 7:00 PM - The next Academic Committee meeting

VIII. Culture Committee Report

A. Culture Committee Report

Nothing to report this month.

IX. Facilities

A. Facilities Update

All facility activities are moving as anticipated. Nothing to report for this month.

X. Closing Items

A. Adjourn Meeting

April 10, 2025 - The next scheduled Board Meeting for the month of April.

May 15, 2025 - The next scheduled Board Meeting for the month of May.

Both dates are agreed upon with the Board members to remain in place.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:21 PM.

Respectfully Submitted,
J. Sowell