

APPROVED



Pharos Academy Charter School

Minutes

Pharos Academy Charter School Board Meeting

Date and Time

Thursday January 18, 2024 at 6:30 PM

Location

Pharos Academy Charter School
1001 Intervale Avenue
Bronx, NY 10459

All meetings of the Board of Trustees of the Pharos Academy Charter School are held in compliance with New York State Open Meeting Law.

Date: January 18, 2024

Time: 6:30 p.m.

Location: 1005 Intervale Avenue, Bronx, NY 10459

Other Location(s): <https://bronxlighthouse.zoom.us/j/5239033349>

910 Union Street, 7B, Brooklyn, NY 11215

ALL ARE INVITED TO ATTEND!

**PHAROS ACADEMY CHARTER SCHOOL
DE LA JUNTA ADMINISTRATIVA**

Realizamos todas las reuniones de la Junta Administrativa de la escuela Pharos Academy Charter School conforme a la Ley de Reuniones Abiertas del Estado de Nueva York.

Día: 18 de enero 2024

Hora: 6:30 p.m.

Lugar: 1005 Intervale Avenue, Bronx, NY 10459

Otros Lugares: <https://bronxlighthouse.zoom.us/j/5239033349>

910 Union Street, 7B, Brooklyn, NY 11215

Trustees Present

B. Thompson (remote), G. Garcia, J. Lopez-Molina, K. Shah, S. Jean-Jacques, T. Perez

Trustees Absent

J. Sowell, R. Granado, S. Beier, S. Sutherland, T. South

Guests Present

Aniyah Smith, C. Russell, M. Dorsey, Patrick Wesonga, T. Brown

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Lopez-Molina called a meeting of the board of trustees of Pharos Academy Charter School to order on Thursday Jan 18, 2024 at 6:51 PM.

II. PHACS Staff Presentation

A. PHACS Staff Presentation

Aniya Smith -Staff Presentation

Discussed educational background and the experience as a co- teacher and lead teacher.

III. Board Governance

A. Approve Minutes

J. Lopez-Molina made a motion to approve the minutes from Pharos Academy Charter School Board Meeting on 12-21-23.

T. Perez seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Finance Committee Review

A. Finance Committee Report

Financials discussed during the finance call. All numbers are as normal with the exception of enrollment data.

Items discussed was related to the lower enrollment numbers

Enrollment will be monitored to maintain financial expectations.

Possible Reasons for Loss of Enrollment:

Family relocations, new-home ownership, change of pace with families moving out of the Bronx.

Special Education services is another bucket that may cause enrollment numbers to decrease.

Investment of additional cash in government securities expected in the near future.

K. Shah made a motion to approve the December 2023 reported financials.

J. Lopez-Molina seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Investment Account Update

C. Items Over 50K

D. Reserve Fund Investment

V. Executive Director's Report

A. Executive Director's Report

January 2024- Testing happening right now.

Not much to discuss, data will be available in February for Interim testing.

Nothing to report but right now hiring ramps up again for talent and students.

Ramping up operations with partnerships - NY Pipeline, TFA, Job Fairs (back in person).

Bronx, Lower Westchester and Upper Harlem are the areas of focus for staffing.

Covid pikes, more Teachers have been calling out due to Covid increase.

The school will continue to follow CDC calendar which is based on the following date of occurrences:

1. When symptoms started
2. When positive tested was obtained

3. 5 Days from point of positivity notification
4. Previous dates if Covid positive testing

Attrition details discussed with the following incentives to maintain teachers in place:

1. Surveys to be distributed in April 2024
2. Positive motivation and celebration for longevity
3. Educate staff to support growth and take away the "Black Eye" for staff members who decide to leave.

VI. Facilities

A. Facilities Update

No major items to discuss, all is well and moving accordingly.

VII. Executive Session

A. Board Candidate

Executive Session Entered : 7:50 PM

Executive Session Exited: 7:52 PM

12 Members with a cap of 15. Board in agreement to seek other candidates to increase the Board membership.

Committees are as follows:

1. Culture
2. Academic
3. Finance

****Parent-Board Membership**

Finance committee welcome to increase membership. Gustavo has presented interest in participating in the finance committee.

Pizza party recommended before the next Board meeting to encourage membership for another Parent-Member. Recommendation to start with the PTA. Pizza Party in March 2024.

Principal Brown will assist in communication with the parents- PTA (5 people) to meet the Board members.

Participation encouragement events to start with:

PTA in March - Target for April & May Membership increases.

Goal for PTA/Parent activity:

Increase Parent Board Membership

Overall Board activity and attendance of PTA & Parents

Best turn outs in the past are kid/scholar driven, when the events are for the children the parents are more likely to attend and participate.

VIII. Board Interview Vote

A. Board Interview

J. Lopez-Molina made a motion to accept the application of Patrick Wesonga to the Pharos Academy Charter School Board.

S. Jean-Jacques seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:18 PM.

Respectfully Submitted,
M. Dorsey