

APPROVED



## Pharos Academy Charter School

### Minutes

#### Pharos Academy Charter School Board Meeting

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**Date and Time**

Thursday April 21, 2022 at 6:30 PM

**Location**

1001 Intervale Avenue  
Bronx, NY 10459

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**PHAROS ACADEMY CHARTER SCHOOL  
BOARD of TRUSTEES MEETING**

All meetings of the Board of Trustees of the Pharos Academy Charter School are held in compliance with New York State Open Meeting Law.

**Date:** April 21, 2022

**Time:** 6:30 p.m.

**Location:** 1001 Intervale Avenue, Bronx, NY 10459

**Other Location(s):** <https://bronxlighthouse.zoom.us/j/5239033349>

133 Graylyn Drive, Chapel Hill, NC 27516

350 Warren Street, Jersey City, NJ 07302

**ALL ARE INVITED TO ATTEND!**

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**PHAROS ACADEMY CHARTER SCHOOL  
DE LA JUNTA ADMINISTRATIVA**

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Realizamos todas las reuniones de la Junta Administrativa de la escuela Pharos Academy Charter School conforme a la Ley de Reuniones Abiertas del Estado de Nueva York.

**Día:** 21 de abril

**Hora:** 6:30 p.m.

**Lugar:** 1001 Intervale Avenue, Bronx, NY 10459

**Otros Lugares:** <https://bronxlighthouse.zoom.us/j/5239033349>

133 Graylyn Drive, Chapel Hill, NC 27516

350 Warren Street, Jersey City, NJ 07302

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### **Trustees Present**

A. Abreu, A. Nann, B. Thompson, J. Lopez-Molina, K. Shah (remote), R. Granado (remote), S. Beier, T. Perez, T. South

### **Trustees Absent**

J. Sowell, S. Jean-Jacques, S. Sutherland

### **Guests Present**

C. Russell, Jennifer Silva (remote), M. Dorsey, T. Brown

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

J. Lopez-Molina called a meeting of the board of trustees of Pharos Academy Charter School to order on Thursday Apr 21, 2022 at 6:56 PM.

## **II. Public Comments**

### **A. Public Comments**

No public announcements

## **III. PHACS Staff Presentation**

### **A. PHACS Staff Presentation**

Jennifer Silva - 1st Year Teacher from TFA

Provided brief description of her history before Pharos and her experience at Pharos.

Provided the things that she loves at Pharos and the things that could make things better.

#### **IV. Board Governance**

##### **A. Approve Minutes**

J. Lopez-Molina made a motion to approve the minutes from Pharos Academy Charter School Board Meeting on 03-17-22.

T. Perez seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **B. Board Recruitment**

Call with Courtney, Sara and Javier regarding Board Recruitment

- Survey was taken and the results indicated the desire to recruit Board member with a focus in areas of:

1. Fundraising
2. Political Activists
3. HR Employment Law
4. Finance

- Corporate Partnership Events - socialize and recruit with partnership events

- Finding connectivity piece within the Bronx. People that have a connection to the school and the area often stay with the Board.

Advertisement Suggestions

1. Bus advertisement
2. Bronx College advertisement
3. Community poster & advertisement

Having someone in Politics can support the education regions to the school.

##### **C.**

## **PHACS Scholarships**

Scholarships are coming along with 8 applicants.  
Finalizing the votes and the next step is to invite the 5 top applicants to the May 2022 Board Meeting.

Courtney & Maria are currently working with the previous awarded applicants.

May 2022 , the Board desires to have the applicant to come in person at the next Board Meeting, if desired.

## **V. Finance Committee Review**

### **A. Finance Committee Report**

Key shared a few highlights from the Finance call regarding the March 2022 financials.

Overall no issues or nothing that is of any concern  
Everything is in great concern, decrease noted in revenue due to enrollment declines.  
We have released the contingency line to support the budget.  
Currently projecting a slight deficit but the finance is still working closely to prevent a deficit position for the FY22 School Year.  
Projecting a slight deficit. team is committed to making a few adjustments so that we do not close the year with a deficit.

Budget for the FY23 - 5 Year Projected

5 Year Budget presented briefly to prepare the Board for the 5 Year Budget presentation in the upcoming May 2022 Board Meeting.

Grant Details shared:  
ESSER 1 - exhausted  
ESSER 2 - September 2022  
ARP - 2024

Lottery last month on April 13- Over 1500 applications

Enrollment loss due to mobility out of the city.  
K. Shah made a motion to Approve the March 2022 Financials.  
A. Nann seconded the motion.  
The board **VOTED** unanimously to approve the motion.

### **B. Investment Account Update**

### **C.**

## **Expenses Over 50K, Navigating Forward**

### **D. FY23 Budget Preview**

## **VI. COVID-19 Updates**

### **A. COVID-19 Updates**

Masks are still on in the building.

Parents survey, indicated the Parents and Teachers wanted the masks still on

Testing activity is ongoing, with no major outbreaks.

Would like to continue with the masks being worn through the remainder of the school year.

No major push back for parents and staff. It is strongly recommended and required at the school to wear the masks.

Is there any impact on teacher learning with mask wearing. There is a small impact with the Kindergarten, based on how the scholars are supposed to learn at that age.

Staff members have become flexible with using the masks to continue to teach at the best level.

Masks are currently optional as per the District- Recommended but not required.

Pharos is currently wearing masks to maintain a safe environment within the school.

Testing is still being offered up to 20% of K-12 per week, random sampling.

Contact tracing is done in house if there is a positive case. The rules are followed for testing on day 3 and 5, if there are any positive cases.

Testing kits are made available to all staff and family members as needed or requested.

## **VII. Culture Committee Report**

### **A. Culture Committee Report**

College Day & Graduation Day details requested:

College Day - TBD

Wednesday June 29, 2022 at 5:00 PM - Graduation Services

## **VIII. Academic Committee Report**

### **A. Academic Committee Report**

Current Graduation rate is anticipated at 80%.  
Worst case scenario is 65%.- 65% is currently on track as of now.

Graduation Rate - Important to be discussed  
9th Grade predicts 12th Grade graduation rates. 9th Grade credits will determine the graduation rate. We have to make sure that there is special concentration on 9th Graders to prevent them from falling behind.

Next Year Graduation Rate is anticipated to be in the 90's.  
Heavy concentration on the 9th grade scholars to promote a greater Graduation Rate.

Summer School/Program information will be offered for all students in the Elementary School. High School scholars that are not currently on track are aware that they will be participating in the Summer Program.

Summer Rising is a DOE Program.  
Charter Schools will be supported with funding for a program mirroring Summer Rising.

## **IX. Executive Director's Report**

### **A. Executive Director's Report**

State testing mode and next week is the Math State Examination  
96% participation rate in the ELA Examination.  
3 Days of State Testing next week.

Looking forward to getting the data back from the COVID learning loss.  
Trying to come out with a strong year and how to approach the new school year.  
Excited about the data, which will provide the direction for the school.

Next Month for the Regents Examination

May & June 22 testing will provide a full review of where we stand.

## **X. Facilities**

### **A. Facilities Update**

No facilities update at this time.

Kitchen gas is currently off and restoration is in progress for 1001 Interval Building location.

## **XI. Executive Session**

### **A. Executive Session**

Executive Session - Started at 8:11 PM

Executive Session - Ended at 8:45 PM

Executive Session Agenda:

1. Personnel Matter
2. Scholar Matter
3. Renewal Recommendation

### **B. Renewal Update**

Graduation Rate discussed in detail.

## **XII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:45 PM.

Respectfully Submitted,  
M. Dorsey