



Pharos Academy Charter School

Minutes

BLCS June 2017 Board Meeting

Date and Time

Thursday June 15, 2017 at 6:30 PM

Location

1005 Intervale Avenue (4th Floor)

Trustees Present

B. Thompson, E. DeGonzalez, H. Mehreteab (remote), N. Jones, R. Granado (remote), V. Caba

Trustees Absent

J. Lopez-Molina

Guests Present

J. Finney, T. Brown, T. Milsap

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

B. Thompson called a meeting of the board of trustees of Pharos Academy Charter School to order on Thursday Jun 15, 2017 at 6:43 PM.

C. Approve Minutes

B. Thompson made a motion to approve minutes.

N. Jones seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Public Comments

A. Public Comments

no public comments

III. Board Governance

A. Board Governance

- no committee updates
- no training updates
- Board school visit - if we have feedback - must directly address principals
- no LIIF update
- no new member update

IV. Principal's Report

A. BLCS K-8 Principal's Report

NYSTP - last year 75 students did not meet standards ELA, this year 24 students; Math 79 students did not meet standards, this year 29

Cohort students - in regents level (accelerating students that are ready) 12 students as a pilot. All passed regents (80-91). One level 2 student made it to level 5.

Also tested with history - 12 out of 20 passed regents.

Question - on implementation for next year - yes. Alix and algebra teacher working with Miss Savage. Miss Savage did a great job and will continue to work with level 2 students.

Third grade teacher - no level 1 students. Shows importance of teaching ability.

Question re: stability with teachers. Elementary school, retained most of the teachers for two years.

Mr. Brown offered a meeting with a parent who was feeling a little disengaged. Wants to make sure we are welcoming to parents.

B. BLCS 9-12 Principal's Report

Regent scores in next month.

9th grade a lot of struggle. 70% math and bio passed.

New director of college admissions - supporting students through application process.

V. Facility

A. Facility Updates

no updates per Mansoor.

Suggestion to purchase jigsaw playground pieces in lieu of roofdeck.

VI. Finance

A. Finance Report

- Saved in employee benefits, can use that money, but have to have approval to spend that money. To pull money, need board vote.

Rob motioned to approve May financials, Evelyn seconded, unanimous vote.

Review of budget.

Specifics:

- 1) budget balanced with GAAP compliance - according to charter requirements
- 2) 2% revenues going to emergency fund
- 3) substantial restricted and unrestricted funds
- 4) line items - Dean position budgeted for; movement YoY IT costs reflects
- 5) Budget for Regional Recruiter position - would share with Met - suggestion to pause on hiring before defining role

Travis raised question about what the current LHA contact was responsible for.

R. Granado made a motion to Approve 2018 budget.

H. Mehreteab seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Payroll adjustment

R. Granado made a motion to Approve board resolution to fund supplemental paymet for teacher pay for those affected.

E. DeGonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. RVP Report

A.

LHA Regional Vice-President Report

MET CPA and Bronx CPA to work together to share ideas and feel like a part of development and professional development.

Addressing issues with students who are concerned. Alix started a circle which was good for fostering conversations.

Math curriculum for CPA to be implemented, some questions - working together to implement curriculum in a way that makes sense.

Working with Harvard Business Review.

Evelyn suggestion to work together to get community involvement - get some politicians, etc.

B. LHA NY 17 - 18 Personnel Handbook

Minor change reasoning:

- 1) New laws in NY (providing benefit coverages to people who work over 30 hours)
- 2) Transparency and consistency PTO, etc

Needed for July 1 to avoid confusion.

Page 15: PTO and sick policy are combined. Breakdown admin/academic. Days are accrued.

Travis asked for an FAQ/summary page to help teachers understand.

E. DeGonzalez made a motion to approve personnel handbook with the additional change of adding the year.

B. Thompson seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,

N. Jones