Pharos Academy Charter School

PHACS Board Meeting

Date and Time

Thursday September 17, 2026 at 6:30 PM EDT

Location

https://bronxlighthouse.zoom.us/j/5239033349

1005 Intervale Avenue
Bronx, NY 10459

All meetings of the Board of Trustees of the Pharos Academy Charter School are held in compliance with New York State Open Meeting Law.

Date: September 17, 2026
Time: 6:30 pm
Location: 1005 Intervale Avenue, Bronx, NY 10459
Other Location(s): https://bronxlighthouse.zoom.us/j/5239033349
326 McClellan Ave, Mt Vernon, NY
1155 6th Ave 22nd floor, New York, NY

ALL ARE INVITED TO ATTEND!

PHAROS ACADEMY CHARTER SCHOOL
DE LA JUNTA ADMINISTRATIVA

Realizamos todas las reuniones de la Junta Administrativa de la escuela Pharos Academy Charter School conforme a la Ley de Reuniones Abiertas del Estado de Nueva York.

Día: 17 de septiembre, 2026
Hora: 6:30 pm
Lugar: 1005 Intervale Avenue, Bronx, NY 10459
Otros Lugares: https://bronxlighthouse.zoom.us/j/5239033349
326 McClellan Ave, Mt Vernon, NY
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Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:30 PM**
	Opening Items			
	A. Record Attendance and Guests		Maria Dorsey	5 m
	B. Call the Meeting to Order		Javier Lopez-Molina	5 m
	• Call the Meeting To Order			
II.	**Public Comments**			**6:40 PM**
	Academic Excellence			
	A. Public Comments	Discuss	Javier Lopez-Molina	30 m

		Purpose	Presenter	Time

• Board Meeting attendees are invited to address the Board

III. Board Governance — 7:10 PM

CEO Support And Eval

A.	Approve Minutes	Approve Minutes	Javier Lopez-Molina	2 m

Review the Agenda
Approve Minutes- VOTE REQUIRED

(Board Meeting and Special Board Meeting Approval)

Approve minutes for PHACS Board Meeting on August 20, 2026

B.	Board Member Recruitment	Discuss	Courtney Russell	5 m

• Board Member Recruitment
• https://job-boards.greenhouse.io/pharosacademy/jobs/5395575008

C.	Sick Time Policy - Payout	Vote	Courtney Russell	5 m

• Sick Time Policy - Payout

D.	October School Visit Survey	Discuss	Courtney Russell	5 m

• https://forms.gle/Kv29drJFce5kx4za9
  ◦ Please complete by Monday, October 5

E.	Special Populations	Discuss	Courtney Russell	10 m

1. Attached please find the final results of our survey that was administered August through September of 2026 as it pertains to Special Populations and gathering more information about families who declined the opportunity to join Pharos. Please note there are only 11 respondents out of several hundred who declined so the data is rather limited.
2. Take a moment to review our Strategic Plan (tab 2) for next steps in our process. We can discuss this evening at the Board meeting.

	Purpose	Presenter	Time

3. Our next meeting is Thursday, November 5 at 1:00 pm via Zoom; we are scheduled twice annually to meet as a subcommittee and discuss/reflect

IV. Follow Up Items

V. Finance Committee Review — 7:37 PM

A.	Finance Committee Report	Vote	Keyur Shah	10 m

- Review & Discuss Financial Report

B.	Investment Account Update	Vote	Keyur Shah	5 m

- Investment Account Update
  - January, April, July, October
    - August - discussion with JPM, September Finance Committee Call
      - Vote on: No change in value. Just gradually extend existing portfolio out to 5 years as short term bonds mature (passive)

C.	Items Over 50K	Vote	Travis Brown

- N/A

VI. Executive Director's Report — 7:52 PM

A.	Executive Director's Report	Discuss	Travis Brown	15 m

- Executive Director's Abbreviated Review

VII. Academic Committee Report — 8:07 PM

A.	Academic Committee Report	Discuss	Travis Brown

VIII. Facilities — 8:07 PM

A.	Facilities Update	Discuss	Courtney Russell	2 m

		Purpose	Presenter	Time
IX.	**Closing Items**			**8:09 PM**
A.	Adjourn Meeting	Discuss	Javier Lopez-Molina	5 m

- Meeting Highlights Review
- Next Meeting: October 15, 2026
- Meeting Adjourn