# Pharos Academy Charter School

## PHACS Board Meeting

**Date and Time**

Thursday August 20, 2026 at 6:30 PM EDT

**Location**

https://bronxlighthouse.zoom.us/j/5239033349

1005 Intervale Avenue
Bronx, NY 10459

All meetings of the Board of Trustees of the Pharos Academy Charter School are held in compliance with New York State Open Meeting Law.

Date:  August 20, 2026
**Time:  6:30 pm**
**Location:**  1005 Intervale Avenue, Bronx, NY 10459
**Other Location(s):**  https://bronxlighthouse.zoom.us/j/5239033349
33 Westchester Place, New Rochelle, NY
55 Broadway Suite 418, NY, NY 10005

**ALL ARE INVITED TO ATTEND!**

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**PHAROS ACADEMY CHARTER SCHOOL**
**DE LA JUNTA ADMINISTRATIVA**

Realizamos todas las reuniones de la Junta Administrativa de la escuela Pharos Academy Charter School conforme a la Ley de Reuniones Abiertas del Estado de Nueva York.

**Día: 20 de agosto**
**Hora: 6:30 pm**
**Lugar: 1005 Intervale Avenue, Bronx, NY 10459**
**Otros Lugares:** https://bronxlighthouse.zoom.us/j/5239033349
33 Westchester Place, New Rochelle, NY
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**Agenda**

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **I.** | **Opening Items** | | | **6:30 PM** |
| | Opening Items | | | |
| | **A.** Record Attendance and Guests | | Maria Dorsey | 5 m |
| | **B.** Call the Meeting to Order | | Javier Lopez-Molina | 5 m |
| | • Call the Meeting To Order | | | |
| **II.** | **Public Comments** | | | **6:40 PM** |
| | Academic Excellence | | | |
| | **A.** Public Comments | Discuss | Javier Lopez-Molina | 30 m |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| | • Board Meeting attendees are invited to address the Board | | | |
| **III.** | **Board Governance** | | | **7:10 PM** |
| | CEO Support And Eval | | | |
| **A.** | Approve Minutes | Approve Minutes | Javier Lopez-Molina | 2 m |
| | Review the Agenda<br>Approve Minutes- VOTE REQUIRED<br>Approve minutes for PHACS Board Meeting on July 16, 2026 | | | |
| **B.** | Board Member Recruitment | Discuss | Courtney Russell | 5 m |
| | • Board Member Recruitment | | | |
| **C.** | PHACS Public Facing Safety Plan | Vote | Courtney Russell | 5 m |
| | • PHACS Public Facing Safety Plan<br>◦ https://docs.google.com/document/d/1N3yJ5CT_ImXZV46WZpLXk8T6RwqPPqmqJ6kQgtR9EU8/edit?usp=sharing | | | |
| **D.** | Sick Time Policy - Payout | Vote | Courtney Russell | 5 m |
| | • Sick Time Policy - Payout | | | |
| **IV.** | **Follow Up Items** | | | |
| **V.** | **Finance Committee Review** | | | **7:27 PM** |
| **A.** | Finance Committee Report | Vote | Keyur Shah | 10 m |
| | • Review & Discuss Financial Report | | | |
| **B.** | Investment Account Update | FYI | Keyur Shah | 5 m |
| | • Investment Account Update | | | |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| | ◦ January, April, July, October<br>▪ August - discussion with JPM | | | |
| **C.** | Items Over 50K | Vote | Travis Brown | |
| | • N/A | | | |
| **VI.** | **Executive Director's Report** | | | **7:42 PM** |
| **A.** | Executive Director's Report | Discuss | Travis Brown | 15 m |
| | • Executive Director's Abbreviated Review | | | |
| **VII.** | **Academic Committee Report** | | | **7:57 PM** |
| **A.** | Academic Committee Report | Discuss | Travis Brown | 15 m |
| **VIII.** | **Facilities** | | | **8:12 PM** |
| **A.** | Facilities Update | Vote | Courtney Russell | 5 m |
| **IX.** | **Executive Session** | | | **8:17 PM** |
| **A.** | Legal Matter | Discuss | Joseph Rivera | 5 m |
| **B.** | Personnel Matter | Vote | Javier Lopez-Molina | 15 m |
| | • Personnel Matter | | | |
| **X.** | **Closing Items** | | | **8:37 PM** |
| **A.** | Adjourn Meeting | Discuss | Javier Lopez-Molina | 5 m |
| | • Meeting Highlights Review<br>• Next Meeting: September 17, 2026<br>• Meeting Adjourn | | | |