



# Pharos Academy Charter School

## PHACS Monthly Board Meeting

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### Date and Time

Thursday September 18, 2025 at 5:00 PM EDT

### Location

<https://pharosbx.zoom.us/j/5239033349?pwd=2WLTisGPjTdftRJ9m7yHYDr1je2xYw.1>

1005 Intervale Avenue  
Bronx, NY 10459  
4th Floor

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All meetings of the Board of Trustees of the Pharos Academy Charter School are held in compliance with New York State Open Meeting Law.

Date: September 18, 2025

**Time: 5:00 pm**

**Location:** 1005 Intervale Avenue, Bronx, NY 10459

**Other Location(s):** <https://bronxlighthouse.zoom.us/j/5239033349>

525 W. 49th Street Apartment A NY NY  
752 Hickory Hill Road Wyckoff, NJ  
83 Vanderbilt Avenue Babylon Village, NY

**ALL ARE INVITED TO ATTEND!**

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**PHAROS ACADEMY CHARTER SCHOOL  
DE LA JUNTA ADMINISTRATIVA**

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Realizamos todas las reuniones de la Junta Administrativa de la escuela Pharos Academy Charter School conforme a la Ley de Reuniones Abiertas del Estado de Nueva York.

**Día: 18 de septiembre 2025**

**Hora: 5:00 pm**

**Lugar: 1005 Intervale Avenue, Bronx, NY 10459**

**Otros Lugares:** <https://bronxlighthouse.zoom.us/j/5239033349>

525 W. 49th Street Apartment A NY NY 10019

752 Hickory Hill Road Wyckoff, NJ

83 Vanderbilt Avenue Babylon Village, NY

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## Agenda

|  | Purpose | Presenter           | Time           |
|--|---------|---------------------|----------------|
| <b>I. Opening Items</b>                                    |         |                     | <b>5:00 PM</b> |
| Opening Items  |         |                     |                |
| <b>A.</b> Record Attendance and Guests                     |         | Maria Dorsey        | 5 m            |
| <b>B.</b> Call the Meeting to Order                        |         | Javier Lopez-Molina | 5 m            |
| • Call the Meeting To Order                                |         |                     |                |
| <b>II. Public Comments</b>                                 |         |                     | <b>5:10 PM</b> |
| Academic Excellence  |         |                     |                |
| <b>A.</b> Public Comments                                  | Discuss | Javier Lopez-Molina | 30 m           |
| • Board Meeting attendees are invited to address the Board |         |                     |                |
| <b>III. PHACS Scholar Presentation</b>                     |         |                     | <b>5:40 PM</b> |
| <b>A.</b> PHACS Staff/Scholar Presentation                 | Discuss | Travis Brown        |                |

|   | Purpose         | Presenter           | Time           |
|---|-----------------|---------------------|----------------|
| • Will resume in October 2025   |                 |                     |                |
| <b>IV. Board Governance</b>   |                 |                     | <b>5:40 PM</b> |
| CEO Support And Eval  |                 |                     |                |
| <b>A.</b> Approve Minutes   | Approve Minutes | Javier Lopez-Molina | 2 m            |
| Review the Agenda<br>Approve Minutes- VOTE REQUIRED   |                 |                     |                |
| <b>B.</b> Executive Director Evaluation   | Vote            | Javier Lopez-Molina | 20 m           |
| • Executive Director Evaluation   |                 |                     |                |
| <b>C.</b> PHACS Special Populations Expansion Plan  | Discuss         | Travis Brown        | 15 m           |
| • <a href="https://docs.google.com/spreadsheets/d/13aBpl4dObpbSiG_UyzZCBF1gqPI2O0TldPNUGddjws4/edit?userstoinvite=steve%40writeitforme.com&amp;sharingaction=manageaccess&amp;role=writer&amp;gid=0#gid=0">https://docs.google.com/spreadsheets/d/13aBpl4dObpbSiG_UyzZCBF1gqPI2O0TldPNUGddjws4/edit?userstoinvite=steve%40writeitforme.com&amp;sharingaction=manageaccess&amp;role=writer&amp;gid=0#gid=0</a> |                 |                     |                |
| <b>D.</b> Charter Renewal Update  | FYI             | Courtney Russell    | 15 m           |
| • Charter Renewal Update  |                 |                     |                |
| <b>V. Follow Up Items</b>   |                 |                     |                |
| <b>VI. Finance Committee Review</b>   |                 |                     | <b>6:32 PM</b> |
| <b>A.</b> Finance Committee Report  | Vote            | Keyur Shah          | 10 m           |
| • Review & Discuss Financial Report   |                 |                     |                |
| <b>B.</b> Investment Account Update   | FYI             | Gustavo Garcia      | 5 m            |
| • Investment Account Update   |                 |                     |                |

|   | Purpose | Presenter           | Time           |
|---|---------|---------------------|----------------|
| <b>C. Items Over 50K</b>  | Vote    | Courtney Russell    |                |
| • N/A   |         |                     |                |
| <b>VII. Executive Director's Report</b>   |         |                     | <b>6:47 PM</b> |
| <b>A. Executive Director's Report</b>   | Discuss | Travis Brown        | 15 m           |
| • Executive Director's Abbreviated Review   |         |                     |                |
| <b>VIII. Academic Committee Report</b>  |         |                     | <b>7:02 PM</b> |
| <b>A. Academic Committee Report</b>   | Discuss | Travis Brown        | 10 m           |
| • Present report  |         |                     |                |
| <b>IX. Facilities</b>   |         |                     | <b>7:12 PM</b> |
| <b>A. Facilities Update</b>   | FYI     | Courtney Russell    | 15 m           |
| • Nonprofit Security Grant  |         |                     |                |
| <b>X. Executive Session</b>   |         |                     | <b>7:27 PM</b> |
| <b>A. Executive Session</b>   | Discuss | Javier Lopez-Molina | 25 m           |
| • To discuss:   |         |                     |                |
| ◦ the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation |         |                     |                |
| <b>XI. Closing Items</b>  |         |                     | <b>7:52 PM</b> |
| <b>A. Adjourn Meeting</b>   | Discuss | Jarrod Sowell       | 5 m            |

|  | Purpose  | Presenter | Time |
|--|--|-----------|------|
|  | <ul style="list-style-type: none"><li>• Meeting Highlights Review</li><li>• Next Meeting: September 18, 2025</li><li>• Meeting Adjourn</li></ul> |           |      |