



## Pharos Academy Charter School

### Pharos Academy Charter School Board Meeting

---

#### Date and Time

Thursday May 15, 2025 at 6:30 PM EDT

#### Location

<https://bronxlighthouse.zoom.us/j/5239033349>

---

All meetings of the Board of Trustees of the Pharos Academy Charter School are held in compliance with New York State Open Meeting Law.

Date: May 15, 2025

Time: 6:30 p.m.

Location: 1005 Intervale Avenue, Bronx, NY 10459 11215

Other Location(s): <https://bronxlighthouse.zoom.us/j/5239033349>

**ALL ARE INVITED TO ATTEND!**

-----

-----

**PHAROS ACADEMY CHARTER SCHOOL  
DE LA JUNTA ADMINISTRATIVA**

Realizamos todas las reuniones de la Junta Administrativa de la escuela Pharos Academy Charter School conforme a la Ley de Reuniones Abiertas del Estado de Nueva York.

**Día: 15 de mayo 2025**

---



	Purpose	Presenter	Time
<b>CEO Support And Eval</b>			
<b>A.</b> Approve Minutes	Approve Minutes	Javier Lopez-Molina	2 m
Review the Agenda Approve Minutes- VOTE REQUIRED  Approve minutes for Pharos Academy Charter School Board Meeting on April 10, 2025			
<b>B.</b> Board Bios and Resumes	FYI	Courtney Russell	5 m
<ul style="list-style-type: none"> <li>• PHACS Website</li> <li>• Upcoming Charter Renewal</li> <li>• Please submit to Courtney via email by May 1, 2025</li> <li>• Review draft bio <a href="#">here</a></li> </ul>			
<b>C.</b> Executive Director Evaluation	Discuss	Javier Lopez-Molina	10 m
<ul style="list-style-type: none"> <li>• Executive Director Evaluation               <ul style="list-style-type: none"> <li>◦ Board on Track Board component due May 2</li> <li>◦ Priority Goals being established by Dr. Brown and Courtney on April 22</li> </ul> </li> </ul>			
<b>V. Follow Up Items</b>			
<b>VI. Finance Committee Review</b>			<b>7:27 PM</b>
<b>A.</b> Finance Committee Report	Vote	Keyur Shah	10 m
<ul style="list-style-type: none"> <li>• Review &amp; Discuss Financial Report</li> </ul>			
<b>B.</b> Investment Account Update	FYI	Keyur Shah	
<ul style="list-style-type: none"> <li>• Investment Account Update               <ul style="list-style-type: none"> <li>◦ N/A, next update July 2025</li> </ul> </li> </ul>			
<b>C.</b> Items Over 50K	FYI	Courtney Russell	2 m

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• Cafeteria Tables</li> </ul>			
<b>D.</b> 401K - New Employee Benefit	Discuss	Travis Brown	10 m
<b>E.</b> FY26 Insurance Update	FYI	Courtney Russell	2 m
<ul style="list-style-type: none"> <li>• 12% expected increase</li> <li>• Will be included in FY26 budget</li> <li>• Applications submitted April 9, hope to have firm numbers for May meeting</li> </ul>			
<b>F.</b> 2025 Pharos Scholarship	Discuss	Courtney Russell	15 m
<ul style="list-style-type: none"> <li>• 2025 Pharos Scholarship - Drafts <ul style="list-style-type: none"> <li>◦ <a href="https://docs.google.com/document/d/1ypeK_9PQOwZMVMUxWB2ZIZwdJVva4ysWKM-M8icaE4D8/edit?usp=drive_link">https://docs.google.com/document/d/1ypeK_9PQOwZMVMUxWB2ZIZwdJVva4ysWKM-M8icaE4D8/edit?usp=drive_link</a> (details)</li> <li>◦ <a href="https://forms.gle/3M9oTaAJnCNZWA1r8">https://forms.gle/3M9oTaAJnCNZWA1r8</a> (application)</li> </ul> </li> </ul>			
<b>VII. Executive Director's Report</b>			<b>8:06 PM</b>
<b>A.</b> Executive Director's Report	Discuss	Travis Brown	15 m
<ul style="list-style-type: none"> <li>• Executive Director's Abbreviated Review</li> </ul>			
<b>VIII. Academic Committee Report</b>			<b>8:21 PM</b>
<b>A.</b> Academic Committee Report	Discuss	Travis Brown	10 m
<ul style="list-style-type: none"> <li>• Present report</li> </ul>			
<b>IX. Facilities</b>			<b>8:31 PM</b>
<b>A.</b> Facilities Update	FYI	Courtney Russell	5 m
<ul style="list-style-type: none"> <li>• RFP for Cleaning Services <ul style="list-style-type: none"> <li>◦ Launching May 1, 2025</li> </ul> </li> </ul>			

	Purpose	Presenter	Time
--	---------	-----------	------

<b>X. Closing Items</b>			<b>8:36 PM</b>
-------------------------	--	--	----------------

<b>A. Adjourn Meeting</b>			
---------------------------	--	--	--

	Discuss		
--	---------	--	--

		Javier Lopez-Molina	
--	--	---------------------	--

			5 m
--	--	--	-----

- Meeting Highlights Review
- Next Meeting: June 12, 2025
- Meeting Adjourn