



## Pharos Academy Charter School

### Pharos Academy Charter School Board Meeting

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#### Date and Time

Thursday April 10, 2025 at 6:30 PM EDT

#### Location

<https://bronxlighthouse.zoom.us/j/5239033349>

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All meetings of the Board of Trustees of the Pharos Academy Charter School are held in compliance with New York State Open Meeting Law.

**Date:** April 10, 2025

**Time:** 6:30 p.m.

**Location:** 1005 Intervale Avenue, Bronx, NY 10459 11215

**Other Location(s):** <https://bronxlighthouse.zoom.us/j/5239033349>

**ALL ARE INVITED TO ATTEND!**

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**PHAROS ACADEMY CHARTER SCHOOL  
DE LA JUNTA ADMINISTRATIVA**

Realizamos todas las reuniones de la Junta Administrativa de la escuela Pharos Academy Charter School conforme a la Ley de Reuniones Abiertas del Estado de Nueva York.

**Día: 10 de abril 2025**

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**Hora:** 6:30 p.m.

**Lugar:** 1005 Intervale Avenue, Bronx, NY 10459

**Otros Lugares:** <https://bronxlighthouse.zoom.us/j/5239033349>

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## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:30 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Maria Dorsey	5 m
<b>B.</b> Call the Meeting to Order		Javier Lopez-Molina	5 m
• Call the Meeting To Order			
<b>II. Public Comments</b>			<b>6:40 PM</b>
Academic Excellence			
<b>A.</b> Public Comments	Discuss	Javier Lopez-Molina	30 m
• Board Meeting attendees are invited to address the Board			
<b>III. PHACS Scholar Presentation</b>			<b>7:10 PM</b>
<b>A.</b> PHACS Scholar Presentation	Discuss	Travis Brown	
• May 2025 presentation			
◦ College application, acceptance, funding - scholar presentation			
<b>IV. Board Governance</b>			<b>7:10 PM</b>

	Purpose	Presenter	Time
CEO Support And Eval			
<b>A.</b> Approve Minutes	Approve Minutes	Javier Lopez-Molina	2 m
Review the Agenda Approve Minutes- VOTE REQUIRED  Approve minutes for Pharos Academy Charter School Board Meeting on March 20, 2025			
<b>B.</b> Board Bios and Resumes	FYI	Courtney Russell	5 m
<ul style="list-style-type: none"> <li>• PHACS Website</li> <li>• Upcoming Charter Renewal</li> <li>• Please submit to Courtney via email by May 1, 2025</li> </ul>			
<b>C.</b> Executive Director Evaluation	Discuss	Javier Lopez-Molina	10 m
<ul style="list-style-type: none"> <li>• Executive Director Evaluation               <ul style="list-style-type: none"> <li>◦ Board on Track Board component due May 2</li> <li>◦ Priority Goals being established by Dr. Brown and Courtney on April 22</li> </ul> </li> </ul>			
<b>V. Follow Up Items</b>			
<b>VI. Finance Committee Review</b>			<b>7:27 PM</b>
<b>A.</b> Finance Committee Report	Vote	Keyur Shah	10 m
<ul style="list-style-type: none"> <li>• Review &amp; Discuss Financial Report</li> </ul>			
<b>B.</b> Investment Account Update	FYI	Keyur Shah	5 m
<ul style="list-style-type: none"> <li>• Investment Account Update</li> </ul>			
<b>C.</b> Items Over 50K	FYI	Courtney Russell	2 m
<ul style="list-style-type: none"> <li>• Cafeteria Tables</li> </ul>			

	Purpose	Presenter	Time
<b>D.</b> 401K - New Employee Benefit	Discuss	Travis Brown	10 m
<b>E.</b> FY26 Insurance Update	FYI	Courtney Russell	2 m
<ul style="list-style-type: none"> <li>• 12% expected increase</li> <li>• Will be included in FY26 budget</li> <li>• Applications submitted April 9, hope to have firm numbers for May meeting</li> </ul>			
<b>F.</b> 2025 Pharos Scholarship	Discuss	Courtney Russell	15 m
<ul style="list-style-type: none"> <li>• 2025 Pharos Scholarship - Drafts <ul style="list-style-type: none"> <li>◦ <a href="https://docs.google.com/document/d/1ypeK_9PQOwZMVMUxWB2ZIZwdJV4ysWKM-M8icaE4D8/edit?usp=drive_link">https://docs.google.com/document/d/1ypeK_9PQOwZMVMUxWB2ZIZwdJV4ysWKM-M8icaE4D8/edit?usp=drive_link</a> (details)</li> <li>◦ <a href="https://forms.gle/3M9oTaAJnCNZWA1r8">https://forms.gle/3M9oTaAJnCNZWA1r8</a> (application)</li> </ul> </li> </ul>			
<b>VII. Executive Director's Report</b>			<b>8:11 PM</b>
<b>A.</b> Executive Director's Report	Discuss	Travis Brown	15 m
<ul style="list-style-type: none"> <li>• Executive Director's Abbreviated Review</li> </ul>			
<b>VIII. Academic Committee Report</b>			<b>8:26 PM</b>
<b>A.</b> Academic Committee Report	Discuss	Travis Brown	10 m
<ul style="list-style-type: none"> <li>• Present report</li> </ul>			
<b>IX. Facilities</b>			<b>8:36 PM</b>
<b>A.</b> Facilities Update	FYI	Courtney Russell	5 m
<ul style="list-style-type: none"> <li>• RFP for Cleaning Services <ul style="list-style-type: none"> <li>◦ Launching May 1, 2025</li> </ul> </li> </ul>			
<b>X. Closing Items</b>			<b>8:41 PM</b>
<b>A.</b> Adjourn Meeting	Discuss	Javier Lopez-Molina	5 m

	Purpose	Presenter	Time
• Meeting Highlights Review			
• Next Meeting: May 15, 2025			
• Meeting Adjourn			