APPROVED

Intergenerational Schools

Minutes

April School Board Meeting

Date and Time
Wednesday April 2, 2025 at 6:00 PM

Location
The Intergenerational School
11327 Shaker Blvd 200E
Cleveland, Oh 44104

The Intergenerational School creates, connects, and guides a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence.

Directors Present
B. Norton (NW Rep) (remote), C. Wald (TIS Rep), D. Clark, J. Lopez-Inman, R. Bunton, R. Nicolay, S. Lake

Directors Absent
L. Carpenter, S. Miller

Ex Officio Members Present
J. Lewis, M. Rado

Guests Present
A. Cascio, B. King, C. Dewerth, C. Farmer, K. Parish, S. Alonso, Seamus O'Hara

I. Board Resolutions

A. Board Resolutions for Schools

These were signed by the Secretary, Joanna Lopez-Iman.

II. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Clark called a meeting of the board of directors of Intergenerational Schools to order on Wednesday Apr 2, 2025 at 6:00 PM.

C. Mission Moment

A. Ahmad explained to the board that a student at TIS, with regressed behaviors was having trouble in school, and in maintaining his appearance. At the time, his parents weren’t responsive and would pick the student up late. He stated the student was in a classroom with other higher need students, and the teacher was struggling to manage this student's behavior. The TIS team created a support team for him, and worked together to create a solution for the problems that would arise. They created a hygiene kit, and made sure that food ready for him when he arrived to school. In the beginning, the student struggled to follow the TIS agreements but he is now starting to pick them up more. He is currently working to master each rule. Yesterday, the student received a star while being in class, and has really flourished in his schoolwork. The teacher who struggled to help manage the student, has been able to accept and help the student on an individual level as well.

III. Public Comment

A. Public Comment

B. King opened the floor for public comment, however there aren't any public comments at this time.

IV. Sponsor Reports

A. CMSD/ESCLEW Sponsor Report

J. Lewis stated that this month’s visit went over the mock data TIS has so far, and they are going through each individual subject. The reading department, are working on mastering their standards while the math department already has a plan in place, to help students improve their scores. ESCLEW had their meeting with the treasurer, and there are no red flags at this time. J. Lewis expressed that the sunshine law training needs to be completed by April 30th, and she is urging the board members to complete it as soon as they can.

M. Rado stated that the spring site visit was to ensure the school is in compliance. The past 2 years CMSD have completed online surveys from students, instructors, and staff. Those surveys were closed last week. They did not visit classrooms or record any other data this visit. The overall report showed that the collected qualitative data had both, strengths and weaknesses. The instructors rated their emotional and physical safety highly, parents stated the school was welcoming and safe, and that the students stated they feel prepared for the future and emotionally safe. Staff stated that they saw potential safety issues with NWIS, and they stated things weren't clean. Per the survey results, 30% of parents do not think their student was being academically challenging. And the results showed students didn't feel there were activities that interested them.

C. Wald asked how the parent participation rate was determined.
M. Rado let her know that the parents had the lowest number of participation in the survey. There were 27 parents and 29 instructors who were surveyed, and the number of students were not recorded.

V. Consent Agenda

A. Approval of February 26, 2025 Minutes

Approved in the consent agenda
J. Lopez-Inman made a motion to approve the minutes from February Board Meeting on 02-26-25.
R. Bunton seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Annual Renewal of Policies

Approved in the consent agenda

C. Contracts and MOUs

Approved in the consent agenda

D. Out of Cuyahoga County Student Travel

Approved in the consent agenda

E. Personnel Actions

Approved in the consent agenda

VI. Fundraising Report

A. Update and Reminders

Kelly reported that IGS has exceeded the amount raised last year, even taking into account the $113,000 in state funds that was not available this year. Kelly stated that the FIGS board are currently working on multiple events to invite donors to. She also stated that there are 15 grants in review currently. She reminded the board that they should send over 10 contacts to K. Parish.

B. King asked the board to look out for any outstanding asks, as the FIGS members have been assigned their names. She let the board know that the FIGS board is meeting via teams, to get action items completed before the next board meetings. B. King reviewed how the board can view and share the upcoming events.

B. Nicolay stated that we should add the upcoming school and FIGS event dates to BOT in the future, as a nice way to remind them.

B. School Boards & IGCIe Agreement

The school board agreed in the IGCIe Agreement that FIGS will fund the schools. B. King let the board know that the IGCIe agreement was written before any facilities funding, and we now receive $1,000 per student for facilities. She also informed the board that the state has released their budget, and the HQQ team is going to Columbus to advocate. The IGCIe agreement may not be resolved until July or August.

VII. Finance

A. Approval of February Financials

R. Nicolay made a motion to approve the February Financials.
J. Lopez-Inman seconded the motion.
C. Farmer stated there was 9.5 million dollars in deficits between both schools, NW is under budget and TIS over budget. Both schools are ahead of the budgeted revenue. The NW levy funds came in higher than they were expected, and its $100,000 more than last year. Both schools meet all requirements for sponsors. LIS costs are still decreasing TIS available revenue that was budgeted.
The board **VOTED** unanimously to approve the motion.

B. Funding Update

C. Annual Universal Salary Increase

B. King stated that we moved the meeting up, in an effort to get returning and new teachers to sign their letters of hire. The letters will start going out in April. The finance council reviewed this in detail at the last meeting. She stated they wanted to resent 3-5-7 projections. B. King stated that the scenarios showed different scenarios depending on if we are able to increase the student body size, levy money, and no HQ money. The board

is only approving the first year, and this is a decision that will be made by the board every year. NW they only showed 2 scenarios, and they stayed healthy in either due to their high reserves. She let the board know that IGS is focused on quality, retention, and licensure rate. She went over the current teacher retention rates and compared them to past years, and showed that in year retention has improved a lot. There have only been 2 additions in this school year. She let the board know that the numbers we used to increase the original comp pla last year, have also increased their numbers to be more competitive so IGS is still behind and although we have other additions to add to quality of life, the salary is still really important. She stated that this will play into the morale of the students. B. King recommends that the board raises salaries universally at 7% each, the finances recommendation was for Brooke to bring 3%,5%, and 7% as a decision.
B. Nicolay stated that this is going to be $800,000 cost overall for the next few years since teachers will be keeping those salaries at least

C. Wald stated that she thinks this will make us more competitive and is a better case than to bring in new teachers and having toi train them.

R. Bunton stated that this should be a sig to teachers that we support them as well as the students

VIII. Facilities Advisory Council

A. Update on Near West Lease and Repair Costs

C. DeWerth sated that we are asking for a 2 year lease with 1 year extensions. They are looking at 140,000 all together, for the building and facilities. They are getting quotes for all the major jobs necessary asap $80,000 for the whole building. The roof has 2 layers and either needs to be completely redone or to be 10-20,000 to get us by for the next 5 years, wil roof maintenance being a couple thousand dollars. The complete tear off was not recommended since we won’t be there longer than 5 years. We are asking to opt out if another building opens up before the lease is over. B. King stated that the most ideal situation would be to move across the parking lot to the swing school.

B. Authorization for Near West Renewal Lease with CMSD

R. Nicolay made a motion to approve the authorization for the Near West renewal lease with CMSD.
R. Bunton seconded the motion.
The board **VOTED** unanimously to approve the motion.

IX. Education Advisory Group

A.

Survey Results

B. King went over the April Enrollment dashboard, Cleveland residency, and current re-enrollment of both school

B. King went over the staff surveys, and they had a 65% response rate. She mention ed that she asked questions relating back to our Strategic Plan such as TBT, Instructional coaching, principal coaching, and etc.

B. King stated that for the family surveys, 100% of families stated they feel valued and they feel safe learning environment. Many parents said they know where their student currently is in reference to the education.

Wald asked how we send out the surveys to the parents, and B. King let her know that we sent out via Bloomz, asked the parents in car line, or if they came in the building for school dropoff/pickup.

B. Guidance on Holidays, Celebrations, and Decorations

A. Cascio stated that the EAC has worked to completed a draft of the updated guidance for holidays, celebrations, and decorations. The EAC wants this to be a resource to help guide staff and families to show what is appropriate and not appropriate when it comes She stated that the goal is to make sure that everyone gets the same level of acceptance for things. The policy will help to make sure the guidelines are equal for everyone, and still respect our diverse student body. The next step of the plan is to take, is to refine the document after getting more teacher input, before sending it back to the EAC.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:31 PM.

Respectfully Submitted,
D. Clark

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