



THE  
Intergenerational  
SCHOOLS

## Intergenerational Schools

### Minutes

#### Human Resources Advisory Council Meeting VI

May 17, 2024, 9:30 AM

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##### **Date and Time**

Friday May 17, 2024 at 9:30 AM

##### **Location**

Zoom

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The Intergenerational School creates, connects, and guides a multigenerational community of lifelong learners and spirited citizens that strive for academic excellence.

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##### **Committee Members Present**

A. Cascio (remote), A. Davidson-Bey (remote), B. King (remote), R. Hanni (remote)

##### **Committee Members Absent**

M. Beebe, S. Alonso

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

A. Davidson-Bey called a meeting of the Human Resources Advisory Council Committee of Intergenerational Schools to order on Friday May 17, 2024 at 9:43 AM.

##### **C.**

## **Approve Minutes**

### **II. Human Resources**

#### **A. Model Wide Admin Salaries**

- Rachel - you seem comparable and on track with what we do.
- Amy: Is it based on Time?
  - It is based on understanding, experience, and task difficulty
- Brooke: Is this school specific or non-profit specific.
  - Factor in for Sarah, Tia, and Amy get a 5-year bump.

Can we get rid of Maxim if we find someone?

Rachel: Having the levels and being able to spell out what it takes to get from level to level is important. Define positions. Make some bands.

Brooke: Check our people to CMSD. Try and find a percentage of that.

- Find percent of teacher scale to CMSD and apply that same percent to Admin.
- Check CMSD and Breakthrough
- Somewhere between L2 and L3 percentage
- Draft steps, same as teachers, go by years of experience.

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:44 AM.

Respectfully Submitted,  
A. Davidson-Bey

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