DRAFT

Intergenerational Schools

Minutes

Human Resources Advisory Council Meeting VI

May 17, 2024, 9:30 AM

Date and Time
Friday May 17, 2024 at 9:30 AM

Location
Zoom

The Intergenerational School creates, connects, and guides a multigenerational community of lifelong learners and spirited citizens that strive for academic excellence.

Committee Members Present
A. Cascio (remote), A. Davidson-Bey (remote), B. King (remote), R. Hanni (remote)

Committee Members Absent
M. Beebe, S. Alonso

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Davidson-Bey called a meeting of the Human Resources Advisory Council Committee of Intergenerational Schools to order on Friday May 17, 2024 at 9:43 AM.

C.

Approve Minutes

II. Human Resources

A. Model Wide Admin Salaries

- Rachel - you seem comparable and on track with what we do.
- Amy: Is it based on Time?
    - It is based on understanding, experience, and task difficulty
- Brooke: Is this school specific or non-profit specific.
    - Factor in for Sarah, Tia, and Amy get a 5-year bump.

Can we get rid of Maxim if we find someone?

Rachel: Having the levels and being able to spell out what it takes to get from level to level is important. Define positions. Make some bands.

Brooke: Check our people to CMSD. Try and find a percentage of that.
- Find percent of teacher scale to CMSD and apply that same percent to Admin.
- Check CMSD and Breakthrough
- Somewhere between L2 and L3 percentage
- Draft steps, same as teachers, go by years of experience.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:44 AM.

Respectfully Submitted,
A. Davidson-Bey

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