APPROVED

Intergenerational Schools

Minutes

Special Board Meeting

Date and Time
Wednesday April 3, 2024 at 6:00 PM

The Intergenerational School creates, connects, and guides a multigenerational community of lifelong learners and spirited citizens that strive for academic excellence.

Directors Present
D. Clark, J. Lopez-Inman, L. Carpenter, L. Trotter, R. Bunton, R. Nicolay, S. Miller

Directors Absent
M. Olson

Ex Officio Members Present
M. Rado

Guests Present
A. Cascio, B. King (remote), C. Dewerth, C. Walker, Jade Woodson, K. Parish, S. Alonso, S. Whitlock, Seamus O'hara

I. Opening Items

A. **Record Attendance**

B. **Call the Meeting to Order**

L. Carpenter called a meeting of the board of directors of Intergenerational Schools to order on Wednesday Apr 3, 2024 at 6:03 PM.

C. Contracts and MOUs

S. Miller made a motion to Approve.
J. Lopez-Inman seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Compensation Plan (HR, Finance, and Education Advisory Councils)

A. Compensation Plan Guidelines for Teacher Salaries

D. Clark made a motion to Approve.
J. Lopez-Inman seconded the motion.
B. King presented the developed guidelines that were made with the leadership team, and these will be used to determine the change to a teacher's salary. Near west will have the most increases in teacher salary due to the amount of veteran staff, followed by TIS, then LIS. This would be an increase in expenses for IGS starting next year. Currently IGS is not very competitive with public schools. The guidelines have through the necessary committees before being presented to the board members. S. Miller stated that all current teachers will get raises but new and current teachers need to bring documentation in order to qualify for a higher salary.
The board **VOTED** unanimously to approve the motion.

III. Executive Session

A. Discussion of LIS Lease

Motion to Go into executive session.
The executive session started at 6:35 pm and ended at 7:10pm. The school board invited J. Woodson, C. Dewerth, M. Rado, and K. Parish to stay.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Lopez-Inman	Aye
R. Nicolay	Aye
R. Bunton	Aye
M. Olson	Absent
L. Trotter	Aye
D. Clark	Aye
L. Carpenter	Aye
S. Miller	Aye

IV. Consideration of Contract for Enrollment Marketing

A. Grow Schools Contract

J. Lopez-Inman made a motion to approve as long as the contract does not exceed $130,000 while negotiating with GrowSchools and their references are checked.
The board **VOTED** unanimously to approve the motion.
S. Miller made a motion to move to discuss.
D. Clark seconded the motion.
The board **VOTED** unanimously to approve the motion.
S. Alonso discussed that GrowSchools is an organization that markets to help increase enrollment numbers. They stated that we would be able to get a large number of students enrolled with them during the next seven months. We want to amend the resolution because it is a bit broad, and we would like to get some clarifiers as needed.

L. Carpenter discussed that she and B. Nicolay, introduced IGS to Grow Schools. They only work with charter school enrollment and financing, which may be especially helpful for increasing the enrollment at LIS. There are 2 contract options that are being negotiated, and it would only take 45 students enrolled in all 3 schools, to break even. B. King discussed that GrowSchools would cap the amount we would pay, if they aren't able to get as many students enrolled as quoted. B. King also mentioned that finance did review and approve this in the earlier stages of discussion.

V. Governance

A. Discussion: Needed Skills and Recruitment

B. Nicolay stated L. Carpenter's contract will expire and that the vice chair, S. Miller, will be moving into the her place as chair of the board on June 1st. Vice chair, chair for facilities, chair for the advisory council, finance, PR/marketing, and HR positions immediately need to be filled. B. Nicolay announced that the next board meeting will be taking place on April 11th. B. Nicolay would like anyone with a recommendations to send him any resumes/LinkedINs, and the process the governance committee plans to take to review potential board members.
L. Carpenter stated the goal is to build the board up with more indivisuals. The goal is 11 board members per school, but a realistic amunt of growth for now would be 2-3 members added. The board then discussed Startegic Planning dates for next year, they decided on June 8th 9am -12pm at TIS and July 20th as the backup date.
R. Bunton discussed the possibility of reaching out to IGS health care program to see if we can get a discounted rate by having one of their representatives on the board. The board agreed this would be good idea to look into further.

VI. Executive Session

A. CEO Metrics

Motion to Go into executive session.
The executive session started at 7:45 pm and ended at 8:07 pm.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Lopez-Inman	Aye
R. Bunton	Aye
S. Miller	Aye
D. Clark	Aye
M. Olson	Absent
L. Carpenter	Aye
R. Nicolay	Aye
L. Trotter	Aye

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:07 PM.

Respectfully Submitted,
L. Carpenter

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