

## **Accommodating Religious Beliefs**

Under ORC 3320.04, IG Schools will make reasonable accommodations for students' religious beliefs and practices. This includes permitting up to three (3) excused absences for religious holidays, modifying the school dress code to accommodate religious attire, adjusting schedules for prayer times, and alternative accommodations regarding testing and other academic requirements due to absences related to religious holidays. The parent/guardian must provide the school with written notice of up to three (3) specific dates for which accommodations are requested if an absence conflicts with testing or other academic requirements. Students seeking religious accommodations should provide written notice from a parent or guardian to the school administration. Below is a non-exhaustive list of major religious holidays or festivals. This list will not be used to deny accommodations to a student for a holiday or festival of the student's faith or religious/spiritual belief system that does not appear on the list.

Major Religious Holidays or Festivals			
Diwali	Eid al-Fitr	Beltane	Mawlid
Holi	Maha Shivaratri	Ash Wednesday	Nirvana Day
Epiphany	Navratri	Ramadan	Imbolc
Bodhi Day	Purim	Shri Ramakrishna	Holi
		Jayanti	
Krishna Janmashtami	Naw Ruz	Shavuot	Ostara
Passover	Rosh Hashanah	Ashura	Yom HaShoah
Lunar New Year	Yom Kippur	Tzom Gedaliah	Vesak
Layla al-Qadr	Vijaya Dashami/Dussehra	Sukkot	Lag B'Omer

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