

**FIVE YEAR BUMP UNDER FY25 COMPENSATION PLAN FOR NON-TEACHING EMPLOYEES
(April 2024)**

Non-teaching employees will be eligible to receive a 5-Year increase of \$3,000 going into their 5th year of FULL-TIME employment with the IG's. To receive the 5-year salary bump, an employee must have worked with the model as a full-time employee for at least 4 years. This is applicable to 12 month, 11month and 10 month non-teaching employees with 4 or more years of full-time work experience with the model. The \$3000 bump will be added to the employee's salary AFTER any percentage increase in salary going into the 5th year of full-time employment.