



February 21, 2024

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Lakeshore Intergenerational School on February 21, 2024, the following resolutions were proposed and approved by the board:

WHEREAS the mission of Lakeshore Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions, and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following:

Consent Agenda

1. Minutes of the Special Board Meeting

a. December 13, 2023

2. HB21 Verification of Residency Monthly Report

Six student addresses were verified for January and February respectively. All families were validated using voter registration.

There are currently 0 flags due to the incorrect designation of the resident district in EMIS (Education Management Information System).

3. Contracts and MOU

a. **Camp Ho Mita Koda**—To provide an all day programming experience for the GLE8s of all three Intergenerational Schools. The total cost of this trip is \$2170 to be split between the three school (LIS=\$723.33). This is a budgeted expense to be paid out of general funds.

4. 2024-2025 School Board Meeting Calendar

5. 2024-2025 School Year Calendar

www.intergenerationschools.org

**Lakeshore
Intergenerational School**
10825 Marcella Road
Cleveland, Ohio 44119
216.586.3827

**Near West
Intergenerational School**
3805 Terrett Avenue
Cleveland, Ohio 44113
216.961.4308

**The Intergenerational
School - East**
11327 Shaker Blvd. Suite 200E
Cleveland, Ohio 44104
216.721.0120

**Friends of the
Intergenerational Schools**
PO Box 200520
Cleveland, Ohio 44120
216.800.5181

6. Declaration on Summer Breakfast and Lunch Program

- a. Due to lack of scale in participation and financial constraints the school will not offer free breakfast and lunch to the community at large during the summer of 2024. The school will direct interested parties to other agencies via fliers, postings and other forms of parent communication.

7. Authorized Signer

- a. Jade Woodson, Assistant Principal, to approve purchases and contracts up to \$1000.

8. Personnel Actions

New Staff Letters of Hire

- a. **Anna Kropf**, Teacher - Primary, effective January 8, 2023, at an annual salary of \$42,500 prorated to \$22,682.58 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- b. **Ashtyne McKenzie**, Teacher - Developing, effective January 8, 2023, at an annual salary of \$42,500 prorated to \$22,682.58 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- c. **Julian Acosta-Gorman**, Teacher – Developing, effective February 26, 2024, at an annual salary of \$40,000 prorated to \$13,932.58 to reflect reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- d. **Tameisha Wilson**, Enrollment Coordinator – Model wide, effective March 11, 2024, at an annual salary of \$72,000 prorated to \$22,129.87 to reflect reduced number of work days for the 23-24 FY. This is a budgeted expense, payable from General Funds or other monies obtained.

Revised Agreements

- a. **Jade Woodson**, Assistant Principal, a revised letter of hire increasing prorated salary from \$34,753.62 to \$35,806.76 retroactive to January 8, 2024 start date, 2023, subject to completion of Responsive Classroom training. The difference of \$1053.14 is a budgeted expense, payable from General Funds or other monies obtained. difference between \$34,753.62 and \$35,806.76 approved in December.

Supplemental Pay Agreements

- a. **William Talbot-Shere**, supplemental pay agreement for work as the Boys Basketball Coach during the 2023-24 school year, not to exceed \$750. This position is budgeted and to be paid from general funds or other monies obtained.



- b. **Regina Lee**, supplemental pay agreement for work as the Tutor Coordinator during the remainder of the 2023-24 school year, at an hourly rate of \$30.00 per hour, not to exceed \$500. This position is not budgeted and to be paid from ESSER or other monies obtained.
- c. **Jesse Ditto**, supplemental pay agreement for work as the Athletic Director, effective November 29, during the remainder of the 2023-2024 School Year, not to exceed \$1000. This position is budgeted and to be paid from general funds or other monies obtained.



- d. **Regina Lee**, supplemental pay agreement for work as Assistant Coach during the 2023-2024 school year, not to exceed \$500. This position is budgeted and to be paid from General Funds or other monies obtained.

Resignations

- a. **Aja Waters**, HR Teacher – Developing Stage, **effective December 19, 2023.**
- b. **Jabari Dorsey**, Model-wide Enrollment Specialist, **effective January 19, 2024.**

Education and Enrollment Actions

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Education and Enrollment Action Items:

- a. **Acknowledgment of Teacher Retention Data**
- b. **Acknowledgment of the Racial and Ethnic Balance Data**
- c. **Local Professional Development Committee (LPDC)**

Finance Actions

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following Financial Action Items:

- a. **December and January Financial Reports**

Compensation Plan

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Items:

- a. **To move forward with an estimated additional sum of expensed per school to invest in compensation adjustments and higher starting salaries.**
- b. **Expanded starting teacher salary range to \$43,000-\$50,000 to attract highly qualified licensed teachers.**

Governance Actions

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Governance Action Items and Documents:

- a. **Board Member Expectations**
- b. **Chair Description**
- c. **Vice Chair Description**
- d. **Secretary Description**



Lynn Carpenter, Board Chair

