

February 21, 2024

### **BOARD RESOLUTIONS**

At the Regular Meeting of the Board of Directors of The Intergenerational School on February 21, 2024 the following resolutions were proposed and approved by the board:

WHEREAS the mission of The Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence:

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions thatwere not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following:

## Consent Agenda

- 1. Minutes of the Special Board Meeting
  - a. December 13, 2023
- 2. HB21 Verification of Residency Monthly Report

Six student addresses were verified for January and February respectively. All families were validated using voter registration.

There are currently 0 flags due to the incorrect designation of the resident district in EMIS (Education Management Information System).

### 3. Contracts and MOUs

- a. The National Teachers College (TNTC)—TNTC will lease one office and one classroom on the 4<sup>th</sup> floor of the school from February 1, 2024 to December 31, 2024 with the option of continued renewal. TNTC will pay TIS-East \$550 per month for a total of \$6050 for the year.
- b. Black Professionals Association Charitable Foundation (BPACF)—BPACF will lease 450 sq ft of the 4<sup>th</sup> floor office space from January 1, 2024 to December 31,

# www.intergenerationalschools.org

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- 2025 with the option of continued renewal. BPACF will pay TIS-East \$550 per month for a total of \$6050 for the year.
- c. Camp Ho Mita Koda—To provide an all day programming experience for the GLE8s of all three Intergenerational Schools. The total cost of this trip is \$2170 to be split between the three school (TIS=\$723.33). This is a budgeted expense to be paid out of general funds.
- 4. 2024-2025 School Board Meeting Calendar
- 5. 2024-2025 School Year Calendar
- 6. Declaration on Summer Breakfast and Lunch Program
  - a. Due to lack of scale in participation and financial constraints the school will not offer free breakfast and lunch to the community at large during the summer of 2024. The school will direct interested parties to other agencies via fliers, postings and other forms of parent communication.

## 7. Authorized Signer

a. Aziz Ahmed, Assistant Principal, to approve purchases and contracts up to \$1000.

### 8. Personnel Actions:

#### New Staff Letters of Hire

- a. **Dr. Andrea Farenga**, Teacher Developing Stage, effective December 18, 2023, at an annual salary of \$50,000 prorated to \$27,528.09 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.
- b. **Ahmad Aziz**, Assistant Principal, effective January 8, 2023, at an annual salary of \$68,000 prorated to \$35,806.78 to reflect the reduced number of work days for the 23-24 SY. This is a budgeted expense, payable from General Funds or other monies obtained.

## **Resignations and Terminations**

a. Sara Vizcarrondo, HR Teacher -Developing Stag, effective December 18, 2023.

## **Finance Actions**

**IT IS THEREFORE RESOLVED** that The Intergenerational School Board has reviewed and approves the following Financial Action Items:

a. January and February Financials



## **Education and Enrollment Actions**

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Education and Enrollment Action Items:

- a. Acknowledgment of Teacher Retention Data
- b. Acknowledgment of the Racial and Ethnic Balance Data
- c. Middle of the Year NWEA MAP Student Data
- d. Local Professional Development Committee (LPDC)

# **Compensation Plan**

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Items:

- a. To move forward with an estimated additional sum of expensed per school to invest in compensation adjustments and higher starting salaries.
- b. Expanded starting teacher salary range of \$42,500-\$50,000 to attract high quality licensed teachers.

# **Governance** Actions

**IT IS THEREFORE RESOLVED** that The Intergenerational School Board has reviewed and approves the following Governance Action Items:

a. Board Member Expectations

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Lynn Carpenter, Board Chair

