



Intergenerational S C H O O L S

February 21, 2024

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Near West Intergenerational School on February 21, 2024, the following resolutions were proposed and approved by the board:

WHEREAS the mission of Near West Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions, and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following:

Consent Agenda

1. Minutes of the Special Board Meeting

a. December 13, 2023

2. HB21 Verification of Residency Monthly Report

Six student addresses were verified for January and February respectively. All families were validated using voter registration.

There are currently 0 flags due to the incorrect designation of the resident district in EMIS (Education Management Information System).

3. Contracts and MOUs

a. **Camp Ho Mita Kida**—To provide an all day programming experience for the GLE8s of all three Intergenerational Schools. The total cost of this trip is \$2170 to be split between the three schools (NWIS=\$723.33). This is a budgeted expense to be paid out of general funds.

www.intergenerationschools.org

**Lakeshore
Intergenerational School**
10825 Marcella Road
Cleveland, Ohio 44119
216.586.3827

**Near West
Intergenerational School**
3805 Terrett Avenue
Cleveland, Ohio 44113
216.961.4308

**The Intergenerational
School - East**
11327 Shaker Blvd. Suite 200E
Cleveland, Ohio 44104
216.721.0120

**Friends of the
Intergenerational Schools**
PO Box 200520
Cleveland, Ohio 44120
216.800.5181

4. **2024-2025 School Board Meeting Calendar**
5. **2024-2025 School Year Calendar**
6. **Declaration on Summer Breakfast and Lunch Program**
 - a. Due to lack of scale in participation and financial constraints the school will not offer free breakfast and lunch to the community at large during the summer of 2024. The school will direct interested parties to other agencies via fliers, postings and other forms of parent communication.
7. **Personnel Actions**

Revised Agreements

- a. **Emma Monaghan**, Assistant Principal, effective January 8, 2024, a revised letter of hire increasing annual salary from \$67,980 to \$70,000 retroactive to January 8, 2024 to the end of the 23-24 School Year. The increase of \$_____is an unbudgeted expense, payable from General Funds or other monies obtained.

Supplemental Agreements

- b. **Zoe Welch**, Coordinator of the Art Portfolio Club, effective January 29, 2024 for the remainder of the 2023-2024 School Year. Final payment upon completion of sessions for \$1,000. This is a budgeted expense, payable from General Funds or other monies obtained.

Education and Enrollment Actions

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following Education and Enrollment Action Items:

- a. **Acknowledgment of Teacher Retention Data**
- b. **Acknowledgment of the Racial and Ethnic Balance Data**
- c. **Local Professional Development Committee (LPDC)**

Finance Actions

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following Financial Action Items:

- a. **December and January Financials**

Compensation Plan

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following Items:

- a. **To move forward with an estimated additional sum of expensed per school to invest in compensation adjustments and higher starting salaries.**



- b. Expanded starting teacher salary range of \$43,000-\$50,000 to attract highly qualified licensed teachers.

Governance Action

IT IS THEREFORE RESOLVED that Near West Intergenerational School Board has reviewed and approves the following Governance Action Items and Documents:

- a. Board Member Expectations
- b. Chair Description
- c. Vice Chair Description
- d. Secretary Description

Lynn Carpenter, Board Chair

